

SUSTAINABILITY IMPACT		Objective 12/2018	Beginning 01/2018	Results Q1/2018	Results Q2/2018	
Our megatrends 2015 – 2020 and targets 2018 – 2020		Overall Score of 10	5/10	3	3,56	4,55
CLIMATE	80% renewable electricity		--	5 %	6 %	
	10% CO ₂ efficiency in transportation		--	--	--	
	100 million metric tons CO ₂ saved on our customers' end thanks to our EcoStruxure offers		--	4,2	19	
	25% increase in turnover for our <i>Energy & Sustainability Services</i>		--	4,3 %	12,1 %	
CIRCULAR ECONOMY	75% of sales under our new <i>Green Premium</i> program		--	--	--	
	200 sites labeled towards zero waste to landfill		140	152	163	
	100% cardboard and pallets for transport packing from recycled or certified sources		50 %	50 %	50 %	
	100,000 metric tons of avoided primary resource consumption through EcoFit™, recycling and take-back programs		--	5 743	13 732	
HEALTH & EQUITY	70% scored in our <i>Employee Engagement Index</i>		65 %	65 %	67 %	
	1 medical incident per million hours worked		1,15	0,79	0,90	
	90% of employees have access to a comprehensive well-being at work program		28 %	28 %	28 %	
	100% of employees are working in countries that have fully deployed our Family Leave policy		--	--	--	
	100% of workers received 12 hours of learning in the year with 30% digital learning		--	--	25 %	
	90% of white collars have individual development plans		35 %	35 %	78 %	
	95% of employees are working in a country with commitment and process in place to achieve gender pay equity		89 %	89 %	89 %	
ETHICS	5 5 pts /100 increase in average score of ISO26000 assessment for our strategic suppliers		--	+0,5	+0,5	
	300 suppliers under Human Rights & Environment vigilance received specific on-site assessment		--	3	37	
	100% of sales, procurement, and finance employees trained every year on anti-corruption		--	--	37 %	
DEVELOPMENT	x4 turnover of our Access to Energy program		--	x0,91	x1,3	
	350,000 underprivileged people trained in energy management		148 145	156 027	169 440	
	12,000 volunteering days thanks to our VolunteerIn global platform		--	236	1 665	

The arrow shows if the indicator has risen, stayed the same or fallen compared to the previous quarter. The color shows if the indicator is above or below the objective of 5/10.