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6 March 2018

SDX ENERGY INC.
(“SDX” or the “Company”)

Grant of awards under existing long term incentive plan (“LTIP”) to the Executive Directors and certain other key employees of the Company

SDX Energy Inc. (TSXV, AIM: SDX), the North Africa focused oil and gas company, announces that on 5 March 2018 the Company issued awards under its long term incentive plan (“LTIP” or the “Plan”) to its Executive Directors and certain other key employees.

It is important to note that stretching strategic, operational, financial and shareholder return performance criteria must be met for the LTIPs to vest. The Company recognizes the need to ensure that Executive Directors and key employees from its operational, commercial, technical and financial divisions, who are critical to executing SDX’s strategy over the next phase of its development, are retained and incentivized to generate long term value for shareholders. Furthermore, the Board believes that the three year vesting period and the requirement for a further two year holding period for Executive Directors, will act as strong retention factors.

As a result, in relation to its Executive Directors, the Company announces the following grants under the LTIP (“LTIP Awards”) over the Company’s common shares as shown in column 3 of the table below. The number of LTIPs granted equate to 100% of each of the Executive Directors’ salaries on 5 March 2018.

The number of shares subject to the LTIP Awards has been determined by reference to the mid-market price of a share on the London Stock Exchange on 2 March 2018 (£0.445 pence per share).

1. Name	2. Status	3. Number of common shares subject to LTIP Award
Paul Welch	Director	732,337
Mark Reid	Director	561,798

The LTIP Awards granted under the Plan take the form of a base award over the number of common shares specified above. These awards will normally vest on the third anniversary of the date of grant of the awards, subject to meeting certain strategic, operational, financial and shareholder return performance criteria and the continued employment of the participant. The awards for the Executive Directors are subject to a further 2 year holding period from the date of vesting with clawback provisions contained in the rules of the Plan which can be applied to awards made to all participants.

The above number of common shares granted to Executive Directors, over which the LTIP Awards may vest, can be increased by a multiple of up to one times depending on the level of share price growth over the three year period from date of grant. The potential level of increased share awards is calculated as follows:

- If the share price growth in the three year period is less than 11% pa, there will be no increase in the base award number of shares set out above; and

- If the share price growth in the three year period is between a range of 11% pa and 20% pa, the additional number of shares which vest will increase proportionately within this range up to a cap of a multiple of one times the base award number of shares. This cap will be triggered at share price growth of 20% pa or more.

For the avoidance of doubt, the maximum number of shares which can vest for the CEO and CFO is 1,464,674 and 1,123,596 respectively.

Based upon the grant at 5 March 2018, the maximum potential number of common shares that can vest to the Executive Directors and other selected employees under the LTIP was in aggregate 7,214,506.

The LTIP will be presented to the Company's shareholders for approval at the next annual general meeting of shareholders. The number of common shares that may be issued or reserved for issuance under the awards granted pursuant to the LTIP, together with all common shares which may be issued under options granted pursuant to the Company's stock option plan, may not exceed 10% of the Company's issued and outstanding common shares at the time of grant. No common shares of the Company will be issued pursuant to awards granted under the LTIP until such time as such shareholder approval is received.

About SDX

SDX is an international oil and gas exploration, production and development company, headquartered in London, England, UK, with a principal focus on North Africa. In Egypt, SDX has a working interest in two producing assets (50% North West Gemsa & 50% Meseda) located onshore in the Eastern Desert, adjacent to the Gulf of Suez. In Morocco, SDX has a 75% working interest in the Sebou concession situated in the Rharb Basin. These producing assets are characterised by exceptionally low operating costs making them particularly resilient in a low oil price environment. SDX's portfolio also includes high impact exploration opportunities in both Egypt and Morocco.

For further information, please see the website of the Company at www.sdxenergy.com or the Company's filed documents at www.sedar.com.

For further information:

SDX Energy Inc.

Paul Welch
President and Chief Executive Officer
Tel: +44 203 219 5640

Mark Reid
Chief Financial Officer
Tel: +44 203 219 5640

Stifel Nicolaus Europe Limited (Nominated Adviser and Joint Broker)

Callum Stewart/Nicholas Rhodes/Ashton Clanfield
Tel: +44 (0) 20 7710 7600

Cantor Fitzgerald Europe (Joint Broker)

David Porter/Nick Tulloch
Tel: +44 207 7894 7000

GMP FirstEnergy (Joint Broker)

Jonathan Wright/David van Erp
Tel: +44 207 448 0200

Celicourt (PR)

Mark Antelme/Jimmy Lea/Ollie Mills
Tel: +44 207 520 9261

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