



Raymond E. Scott

Raymond E. Scott has been elected president, chief executive officer and a director of Lear Corporation effective February 28, 2018. In his new role, Scott will be responsible for the strategic direction and operational leadership of the Company.

Presently, Ray Scott is executive vice president and president of Lear's Seating business. As president of Seating, he is responsible for developing and leading global initiatives to grow and diversify sales, accelerate innovation efforts, improve financial results and sustain world-class competitiveness in the Seating business. Prior to his current position, Ray Scott was president of Lear's Global Electrical Power Management Systems (now the E-Systems business).

In addition to serving as president of both Lear business segments, Scott has held a series of executive positions with increasing responsibility in both Europe and in the U.S. These include, president of Lear's North American Seating Systems, president of Lear's European Customer Focused Division, president of the General Motors and Fiat Customer Focused Divisions, vice president and general manager of Lear GM-Europe, vice president of Operations for Lear-Saab, and sales director for Lear's GM Division. Scott joined Lear in 1988, was promoted to vice president in 1998, elevated to senior vice president in 2005 and appointed executive vice president in 2011.

Scott earned a Bachelor of Science degree in Economics from the University of Michigan and a Master of Business Administration degree from Michigan State University's Advanced Management Program. He also attended executive educational programs at Stanford University and the Wharton School of Business at the University of Pennsylvania.

Scott serves on the Board of Directors of the United Way for Southeast Michigan, the Board of Trustees for Kettering University in Flint, MI and the Michigan State University Eli Broad College of Business Alumni Board.