

ONE YEAR LATER

On Oct. 3, 2016, Charlotte City council penned it's Community Letter, with a commitment to address issues related to policing, housing, good-paying jobs, economic opportunity and community engagement.

THE CITY'S COMMITMENT

City services and programs directly tied to the Community Letter include:

1. Safety, trust & accountability
2. Quality, affordable housing
3. Good jobs and the skills to get them
4. Other opportunities: the community letter is just the beginning

SAFETY, TRUST & ACCOUNTABILITY

- By June 9, 2017, all sworn employees (**1,900+**) below the rank of deputy chief, including SWAT and Violent Criminal Apprehension Team, were issued body worn cameras to be used on-duty and while working secondary employment.
- CMPD diversion program has diverted an average of **700 youth per year**.
- So far this year, the CMPD has held **5** transparency workshops.

QUALITY, AFFORDABLE HOUSING

- Between January 2016 and August 2017, approximately **3,000 out of 5,000** affordable housing units were completed and/or committed.
- Since January 2016, city government has funded **343** down payment assistance loans.

GOOD PAYING JOBS

- To date, the workforce development program has had **112** enrollments.
- **87%** graduation rate.
- **65%** job placement rate.
- Program has engaged **40** employers.

COMMUNITY ENGAGEMENT

- **378** internships being part of the Mayor's Youth Employment Program.
- **1,006** youth received job and career readiness training.
- **2,231** students and **102** vendors participated in the 2017 Charlotte Career Discovery Day.
- **5,468** Community Letter phone conversations conducted with residents who called into 311.
- **1,781** face-to-face conversations with residents conducted by employees from across the city.
- **34** civic leaders from diverse communities attended training and held **282** face to face conversations with friends, family and people outside of participants' social circles.

SNAPSHOT OF KEY ACCOMPLISHMENTS

3,000 Housing units approximately completed/committed (Goal of 5000)

1,900+ Additional body worn cameras approved by City Council

30+ CMPD hosting community meetings each month across the city

1,006 Youth received job and career readiness training by June 2017

112 Workforce development enrollments

87% Graduation rate

65% Job placement rate

1,781 Face-to-face conversations with employees across the city

Visit:

cltoneyearlater.com

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We hope that everyone will take part in the Charlotte, One Year Later website making the personal commitment to join in the important work of addressing opportunity for all.

Photo Credit @UncleJut