



Q1 2026

“ In a complex macroeconomic environment, we delivered first quarter revenue growth in the upper half of our guidance range, with sustained bookings momentum and Financial Services again leading performance. We signed seven large deals in the quarter and delivered over 70% large deal total contract value growth year-over-year. We believe our AI builder strategy, deep industry expertise and scaled partnership ecosystem uniquely position us to bridge the 'AI Velocity Gap' by helping clients convert their significant AI investments into tangible business outcomes. ”

Ravi Kumar S | Chief Executive Officer

Revenue

\$5.4 billion

Reported YoY ↑ 5.8%

Constant Currency YoY ↑ 3.9%

GAAP and Adjusted Operating Margin | 15.6%

GAAP EPS | \$1.39

Adjusted Diluted EPS | \$1.40

Q1 2026
Cash Flow

Cash Flow
From Operations
\$274M

Free
Cash Flow
\$198M

Q1 2026
Capital Return

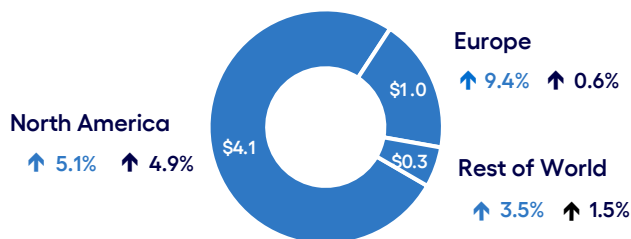
Dividends
\$159M
\$0.33/share

Share Repurchases
\$444M

Revenue by Geography

(\$ In billions)

Reported YoY | Constant Currency YoY



Employee Metrics

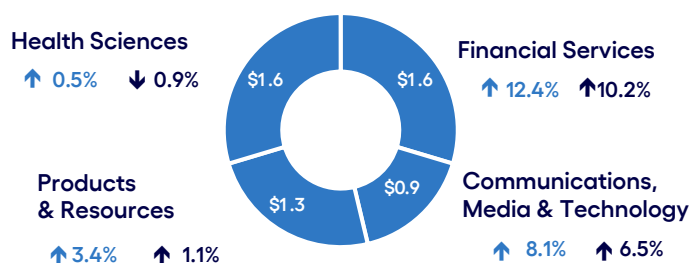
Total Employees 357,600 +6,000 QoQ
+21,300 YoY

Voluntary Attrition - Tech Services¹ (Trailing 12-Month) 12.3%

Revenue by Segment

(\$ In billions)

Reported YoY | Constant Currency YoY



Company Recognition



For additional details on revenue and growth drivers and non-GAAP financial reconciliations refer to Cognizant's 2026 first quarter earnings release issued on April 29, 2026, which accompanies this presentation and is available at investors.cognizant.com.

¹During the first quarter of 2026, we modified our definition of Voluntary Attrition - Tech Services to exclude certain categories of negotiated separations.