



HR Path Continues to Expand its Presence in the U.S. Market with the Acquisition of Next Generation Inc. (NGI)

HR Path, a global leader in HR consulting and HRIS solutions, announces the acquisition of Next Generation Inc., its third acquisition within the U.S. market in the last two months.

With a presence in 28 countries and a team of over 2,500 professionals, HR Path is a trusted partner for businesses navigating the complexities of Human Resources. Specializing in advisory, implementation, and operational services, HR Path delivers cutting-edge solutions designed to enhance efficiency and foster growth. [Since it was founded in 2001](#), the company has stayed true to its mission of reshaping HR practices around the world.

Founded in 2001 and operating offices in Chicago, New York, and Washington, D.C., Next Generation, Inc. (NGI) helps its public and commercial sector clients drive HCM and ERP digital and process transformations to enhance employee experience and align business strategies with organizational goals.

This strategic decision reinforces HR Path's presence in North America and continues to build on strong synergies with various partners such as SAP, Oracle, ADP Workforce Software, UKG and Workday.

"We are thrilled to welcome the NGI team to the HR Path family. This strategic union brings together two organizations known across the Americas for delivering exceptional quality and value. Our combined teams share a deep synergy and a reputation for being the go-to partners in the HCM space. By joining forces, we're not just expanding our global footprint, we're creating a powerhouse of talent and expertise that will drive outstanding outcomes for our clients worldwide", said [François Boulet](#), Co-founder of HR Path.

"With this acquisition, we are proud to become the largest Workforce Management provider in North America." said [Farhan Khan](#), Partner at HR Path. "This strategic move strengthens our organizational capabilities and positions us as the clear leader in delivering end-to-end HCM solutions. By combining our teams' deep expertise and proven track records, we're not just expanding our footprint, we're creating unmatched value for our clients and setting a new standard for excellence in WFM."

"For 24 years, our clients have relied on NGI to deliver high-quality solutions that not only meet their technical requirements but, more importantly, address their underlying business needs. Joining forces with HR Path expands our global reach and scales our industry and HCM expertise, enabling us to support a broader spectrum of clients while creating new growth opportunities for our people. I'm incredibly excited about this new chapter in our journey. We look forward to collaborating closely with the talented team at HR Path. Together, we will continue to drive excellence in everything we do," said [Darrell Higueros](#), CEO of NGI.

The acquisition of Next Generation further strengthens HR Path's ability to serve the entire North American market. Building on the successful integrations of PredictiveHR, GroupeX, IN-RGY, ClearCourse Consulting and Terra Information Group (TIG)—as well as earlier acquisitions like AvenueHR, Exaserv and InTalent—this move solidifies HR Path's nationwide presence and reinforces its delivery capacity across the region.

As part of the acquisition, Next Generation will continue to operate as usual under the brand "Next Generation", an HR Path Company." The leadership team and employees will remain in their current roles, ensuring a seamless transition and uninterrupted service for clients.

About HR Path

HR Path, a global leader in Human Resources, specializes in empowering companies in their digital transformation. Through its three core business lines - Advise, Implementation, and Run - HR Path enhances the HR efficiency of its customers. Established in Paris, France in 2001, HR Path has a team of approximately 2,500 professionals globally. Operating in 28 countries, HR Path offers consultancy, integration, and operational services to over 3,000 clients. On March 31, 2025, its annual revenue amounted to €290 million.

More information:

[Website](#)

[LinkedIn](#)

About Next Generation

Next Generation, Inc. (NGI) is a Chicago-based technology management and consulting firm providing digital and process transformation solutions across sectors including technology, finance, healthcare, and public services. Founded in 2001, NGI specializes in providing Program Management, HCM and ERP Implementation, Workforce Management and Systems Integration services. For over 20 years, NGI's client-first approach has delivered tailored, measurable solutions from implementation through ongoing support.

More information:

[Website](#)

[LinkedIn](#)