

**FOR IMMEDIATE RELEASE**

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## **ALIGN PRECISION Appoints Eric Ellis as Chief Executive Officer**

*Transformational leader brings more than 25 years of experience in the industrial, aerospace, and defense sectors*

**TEMPE, Ariz., Sept. 4, 2025** — ALIGN PRECISION Corp. ("ALIGN PRECISION" or the "Company"), a leading manufacturer of precision components and assemblies for critical applications in the aerospace, defense, semiconductor, and evolving high-tech industries, today announced the appointment of Eric Ellis as Chief Executive Officer (CEO), effective September 8. The leadership appointment positions ALIGN PRECISION to capitalize on the increasing demand for its capabilities, strengthen and expand customer partnerships, and realize its long-term growth ambitions.

ALIGN PRECISION Chairman of the Board of Directors, Steve Croke, said "We are very happy to have Eric Ellis join the ALIGN team. Bringing Eric's proven track record of transformational leadership marks a pivotal step in our journey toward renewed growth and operational excellence to meet the challenging needs of our customers."

Mr. Ellis most recently served as CEO of FMI Aerostructures, where he successfully led a company-wide turnaround and restructuring that drove strong financial performance. His more than 25 years of experience in the industrial, aerospace, and defense sectors includes nine years in leadership roles at L3 Technologies and six years as senior vice president and general manager at General Dynamics Ordnance and Tactical Systems. Mr. Ellis' ability to guide growth through operational excellence and build empowered, high-performing teams makes him ideally equipped to help ALIGN PRECISION sharpen its execution and unlock its full potential.

"ALIGN PRECISION is uniquely positioned to capitalize on the increasing demand for precision components across the aerospace, defense, and high-tech sectors," said Mr. Ellis. "I am honored to lead this team and build on the company's strong foundation. My immediate priority is to collaborate with our talented people to enhance our operational capabilities and further strengthen our partnerships, ensuring we continue to deliver the highest quality solutions to our customers and drive sustainable growth."

### **About ALIGN PRECISION**

ALIGN PRECISION Corp. manufactures precision components and assemblies for a range of critical applications. Formerly known as ARCH Precision Components Corp., ALIGN PRECISION has multiple facilities strategically located across the country serving aerospace, defense, semiconductor, and evolving high-tech industries. The ALIGN PRECISION team is comprised of metalworking professionals with industry-leading expertise from across the nation, providing precision solutions to the manufacturing needs of its customers. More information about ALIGN PRECISION can be found at <http://www.alignprecision.com>.