



HR Path Strengthens Global Presence with Strategic Acquisition of PredictiveHR

HR Path, a global leader in HR consulting and HRIS solutions, is proud to announce its strategic acquisition of PredictiveHR, a U.S.-based company renowned for its deep expertise in HRIS advisory and implementation services, with a strong specialization in UKG solutions.

With a presence in 28 countries and a team of over 2,500 professionals, HR Path is a trusted partner for businesses navigating the complexities of Human Resources. Specializing in advisory, implementation, and operational services, HR Path delivers cutting-edge solutions designed to enhance efficiency and foster growth. [Since it was founded in 2001](#), the company has stayed true to its mission of reshaping HR practices around the world.

Since 2016, PredictiveHR has been a trusted professional services partner for organizations leveraging HR technology platforms like UKG and Paylocity. With over a century of combined consulting experience, we specialize in implementation, optimization, and post-live support services that drive adoption, streamline operations, and deliver measurable results. PredictiveHR helps clients unlock the full potential of their HCM investments through strategic, hands-on expertise and white-glove service delivery.

This acquisition marks a significant milestone for HR Path, reinforcing its leadership in the HR industry and strengthening its footprint in the North American market. PredictiveHR's dedicated focus on UKG implementation, post-go-live optimization, and managed services aligns seamlessly with HR Path's vision of empowering organizational growth and excellence through strategic HR solutions.

"This is a powerful step forward in our mission to be the global reference in HR transformation," said [François Boulet](#), Co-founder of HR Path. "Their strong reputation in the North American market and deep expertise in UKG solutions enhance our ability to deliver high-value, end-to-end HR services worldwide. This partnership reflects our continued investment in innovation, client success, and global growth."

"PredictiveHR brings a level of UKG expertise and service excellence that perfectly complements our global HRIS strategy," said [Theodore Smith](#), Partner at HR Path. "Together, we're better positioned to support clients across North America and around the world with tailored, end-to-end UKG solutions that deliver measurable results."

"We're incredibly proud of what we've built at PredictiveHR," said [James Troiano](#), Founder and CEO. "From day one, our focus has been on delivering exceptional value through expertise, integrity, and innovation. Joining forces with HR Path allows us to expand that mission on a global scale, while staying true to the culture and client-first mindset that made us who we are. This acquisition is not just a milestone—it's a launchpad for even greater impact."

"We are very excited about this new chapter," said [Jeff Bounds](#), Chief Revenue Officer at PredictiveHR. "This milestone reflects the strength of our market positioning and the strategic growth roadmap we've executed over the past few years. By aligning our GTM strategy with client needs in UKG implementation and post-live services, we've built a foundation that not only delivered results but attracted the right partner to take it to the next level. We're excited to carry that momentum forward with HR Path."

The acquisition of PredictiveHR, a specialist in UKG consulting, further strengthens HR Path's ability to serve the entire North American market. Building on the successful integrations of GroupeX, IN-RGY, ClearCourse Consulting and Terra Information Group (TIG)—as well as earlier acquisitions like AvenueHR, Exaserv and InTalent—this move solidifies HR Path's nationwide presence and reinforces its delivery capacity across the region.

As part of the acquisition, PredictiveHR will continue to operate as usual under the brand "PredictiveHR, an HR Path Company." The leadership team and employees will remain in their current roles, ensuring a seamless transition and uninterrupted service for clients.

About HR Path

HR Path, a global leader in Human Resources, specializes in empowering companies in their digital transformation. Through its three core business lines - Advise, Implementation, and Run - HR Path enhances the HR efficiency of its customers. Established in Paris, France in 2001, HR Path has a team of approximately 2,500 professionals globally. Operating in 28 countries, HR Path offers consultancy, integration, and operational services to over 3,000 clients. On March 31, 2025, its annual revenue amounted to €290 million.

More information:

[Website](#)

[LinkedIn](#)

About PredictiveHR

PredictiveHR, operating out of the Greater Boston area, has built a strong reputation as a trusted professional services partner for organizations leveraging HR technology platforms like UKG and Paylocity. With over a century of combined consulting experience, the firm specializes in implementation, optimization, and post-live support services that drive adoption, streamline operations, and deliver measurable results. Through strategic, hands-on expertise and white-glove service delivery, PredictiveHR helps clients unlock the full potential of their HCM investments.

More information:

[Website](#)

[LinkedIn](#)