#### $\begin{array}{c} \textbf{MEDTRONIC PLC} \\ \textbf{WORLD WIDE REVENUE}^{(1)} \end{array}$

(Unaudited)

		THIRD QUARTER								YEAR-TO-DATE										
	]	REPORTED				ORGANIC			I	REPORTED				ORGANIC						
(in millions)	FY25	FY24	Growth	Currency Impact <sup>(3)</sup>	Adjusted FY25 <sup>(4)</sup>	Adjusted FY24 <sup>(4)</sup>	Growth	FY2:	5	FY24	Growth	Currency Impact <sup>(3)</sup>	Adjusted FY25 <sup>(5)</sup>	Adjusted FY24 <sup>(5)</sup>	Growth					
Cardiovascular	\$ 3,037	\$ 2,929	3.7 %	\$ (38)	\$ 3,075	\$ 2,929	5.0 %	\$ 9,	45	\$ 8,702	5.1 %	\$ (62)	\$ 9,207	\$ 8,702	5.8 %					
Cardiac Rhythm & Heart Failure	1,545	1,470	5.1	(18)	1,563	1,470	6.3	4,0	559	4,408	5.7	(26)	4,684	4,408	6.3					
Structural Heart & Aortic	874	843	3.7	(13)	887	843	5.2	2,0	510	2,475	5.4	(21)	2,631	2,475	6.3					
Coronary & Peripheral Vascular	618	616	0.3	(8)	626	616	1.6	1,5	376	1,818	3.2	(15)	1,891	1,818	4.0					
Neuroscience	2,458	2,355	4.4	(21)	2,478	2,355	5.2	7,2	226	6,861	5.3	(29)	7,255	6,861	5.7					
Cranial & Spinal Technologies	1,250	1,204	3.8	(9)	1,259	1,204	4.6	3,0	532	3,465	4.8	(15)	3,646	3,465	5.2					
Specialty Therapies	732	726	0.8	(8)	740	726	1.9	2,	.81	2,126	2.6	(10)	2,191	2,126	3.1					
Neuromodulation	476	425	12.0	(4)	480	425	12.9	1,4	13	1,270	11.2	(5)	1,417	1,270	11.6					
Medical Surgical	2,072	2,112	(1.9)	(32)	2,104	2,112	(0.4)	6,	96	6,219	(0.4)	(50)	6,246	6,219	0.4					
Surgical & Endoscopy	1,596	1,616	(1.2)	(26)	1,622	1,616	0.4	4,	90	4,803	(0.3)	(40)	4,829	4,803	0.5					
Acute Care & Monitoring	476	495	(3.9)	(5)	481	495	(2.8)	1,4	106	1,416	(0.7)	(10)	1,417	1,416	_					
Diabetes	694	640	8.4	(12)	706	640	10.4	2,0	27	1,829	10.8	(8)	2,035	1,829	11.3					
<b>Total Reportable Segments</b>	8,260	8,035	2.8	(103)	8,363	8,035	4.1	24,	593	23,610	4.2	(149)	24,742	23,610	4.8					
$\mathbf{Other}^{(2)}$	32	53	(41.1)	(1)	_	_	_		17	164	(89.9)	(3)	_	_	_					
TOTAL	\$ 8,292	\$ 8,089	2.5 %	\$ (104)	\$ 8,363	\$ 8,035	4.1 %	\$ 24,0	510	\$ 23,775	3.5 %	\$ (152)	\$ 24,742	\$ 23,610	4.8 %					

- (1) The data in this schedule has been intentionally rounded to the nearest million and, therefore, may not sum. Percentages have been calculated using actual, non-rounded figures and, therefore, may not recalculate precisely.
- (2) Includes historical operations and ongoing transition agreements from businesses the Company has exited or divested, and specifically for the three months ended July 26, 2024, impacting year-to-date figures, \$90 million of incremental Italian payback accruals resulting from the two July 22, 2024 rulings by the Constitutional Court of Italy relating to certain prior years since 2015.
- (3) The currency impact to revenue measures the change in revenue between current and prior year periods using constant exchange rates.
- (4) The three months ended January 24, 2025 excludes \$71 million of revenue adjustments related to \$32 million of inorganic revenue for the transition activity noted in (2) and \$103 million of unfavorable currency impact on the remaining segments. The three months ended January 26, 2024 excludes \$53 million of inorganic revenue related to the transition activity noted in (2).
- (5) The nine months ended January 24, 2025 excludes \$132 million of revenue adjustments related to \$90 million of incremental Italian payback accruals further described in note (2), \$106 million of inorganic revenue related to the transition activity noted in (2), and \$149 million of unfavorable currency impact on the remaining segments. The nine months ended January 26, 2024 excludes \$164 million of inorganic revenue related to the transition activity noted in (2).

## $\begin{array}{c} \textbf{MEDTRONIC PLC} \\ \textbf{U.S. REVENUE}^{(1)(2)} \end{array}$

(Unaudited)

			THIRD Q	UARTER					YEAR-T	O-DATE		
		REPORTED			ORGANIC			REPORTED			ORGANIC	
(in millions)	FY25	FY24	Growth	Adjusted FY25	Adjusted FY24	Growth	FY25	FY24	Growth	Adjusted FY25	Adjusted FY24	Growth
Cardiovascular	\$ 1,405	\$ 1,373	2.4 %	\$ 1,405	\$ 1,373	2.4 %	\$ 4,242	\$ 4,149	2.2 %	\$ 4,242	\$ 4,149	2.2 %
Cardiac Rhythm & Heart Failure	775	745	4.1	775	745	4.1	2,309	2,247	2.8	2,309	2,247	2.8
Structural Heart & Aortic	372	363	2.6	372	363	2.6	1,129	1,087	3.9	1,129	1,087	3.9
Coronary & Peripheral Vascular	258	265	(2.8)	258	265	(2.8)	804	816	(1.4)	804	816	(1.4)
Neuroscience	1,689	1,556	8.5	1,689	1,556	8.5	4,931	4,614	6.9	4,931	4,614	6.9
Cranial & Spinal Technologies	943	875	7.8	943	875	7.8	2,724	2,560	6.4	2,724	2,560	6.4
Specialty Therapies	419	407	3.0	419	407	3.0	1,235	1,202	2.7	1,235	1,202	2.7
Neuromodulation	327	275	19.0	327	275	19.0	972	852	14.1	972	852	14.1
Medical Surgical	893	947	(5.8)	893	947	(5.8)	2,718	2,763	(1.6)	2,718	2,763	(1.6)
Surgical & Endoscopy	623	663	(6.1)	623	663	(6.1)	1,928	1,971	(2.2)	1,928	1,971	(2.2)
Acute Care & Monitoring	269	284	(5.1)	269	284	(5.1)	790	792	(0.2)	790	792	(0.2)
Diabetes	236	224	5.6	236	224	5.6	683	629	8.7	683	629	8.7
<b>Total Reportable Segments</b>	4,223	4,100	3.0	4,223	4,100	3.0	12,573	12,154	3.4	12,573	12,154	3.4
Other <sup>(3)</sup>	15	20	(26.4)	_	_	_	51	65	(21.3)	_	_	_
TOTAL	\$ 4,237	\$ 4,120	2.8 %	\$ 4,223	\$ 4,100	3.0 %	\$ 12,624	\$ 12,219	3.3 %	\$ 12,573	\$ 12,154	3.4 %

<sup>(1)</sup> U.S. includes the United States and U.S. territories.

<sup>(2)</sup> The data in this schedule has been intentionally rounded to the nearest million and, therefore, may not sum. Percentages have been calculated using actual, non-rounded figures and, therefore, may not recalculate precisely.

<sup>(3)</sup> Includes historical operations and ongoing transition agreements from businesses the Company has exited or divested.

#### $\begin{tabular}{l} MEDTRONIC PLC \\ INTERNATIONAL REVENUE \end{tabular}$

(Unaudited)

					TH	IRD (	QUART	ER								YE	AR-T	ГО-DAT	E				
		]	REPO	ORTED						ORG	ANIC		]	REP	ORTED						OR	GANIC	
(in millions)	F	Y25	F	Y24	Growth		rency pact <sup>(3)</sup>		justed Y25 <sup>(4)</sup>	Adju FY2	usted 24 <sup>(4)</sup>	Growth	FY25	F	Y24	Growth		rency pact <sup>(3)</sup>		ljusted Y25 <sup>(5)</sup>		justed Y24 <sup>(5)</sup>	Growth
Cardiovascular	\$	1,632	\$	1,556	4.9 %	\$	(38)	\$	1,670	\$	1,556	7.3 %	\$ 4,904	\$	4,552	7.7 %	\$	(62)	\$	4,966	\$	4,552	9.1 %
Cardiac Rhythm & Heart Failure		770		726	6.1		(18)		788		726	8.6	2,350		2,161	8.7		(26)		2,376		2,161	9.9
Structural Heart & Aortic		502		480	4.6		(13)		515		480	7.2	1,482		1,389	6.7		(21)		1,503		1,389	8.2
Coronary & Peripheral Vascular		360		350	2.6		(8)		368		350	4.9	1,072		1,002	7.0		(15)		1,087		1,002	8.5
Neuroscience		769		799	(3.7)		(21)		790		799	(1.1)	2,295		2,248	2.1		(29)		2,324		2,248	3.4
Cranial & Spinal Technologies		307		329	(6.7)		(9)		316		329	(3.9)	907		905	0.3		(15)		922		905	1.9
Specialty Therapies		313		319	(2.0)		(8)		321		319	0.4	947		924	2.4		(10)		957		924	3.5
Neuromodulation		149		150	(0.7)		(4)		153		150	1.8	441		419	5.4		(5)		446		419	6.5
Medical Surgical		1,180		1,164	1.3		(32)		1,211	1	1,164	4.0	3,478		3,456	0.6		(50)		3,528		3,456	2.1
Surgical & Endoscopy		973		953	2.1		(26)		999		953	4.9	2,862		2,832	1.1		(40)		2,902		2,832	2.5
Acute Care & Monitoring		206		211	(2.3)		(5)		212		211	0.2	616		624	(1.4)		(10)		626		624	0.3
Diabetes		457		416	9.9		(12)		470		416	12.9	1,344		1,200	12.0		(8)		1,351		1,200	12.6
<b>Total Reportable Segments</b>		4,038		3,935	2.6		(103)		4,141	- 3	3,935	5.2	12,020		11,456	4.9		(149)		12,169		11,456	6.2
Other <sup>(2)</sup>		17		34	(49.8)		(1)		_		_	_	(35)		99	(134.8)		(3)		_		_	_
TOTAL	\$	4,055	\$	3,968	2.2 %	\$	(104)	\$	4,141	\$ 3	3,935	5.2 %	\$ 11,986	\$	11,555	3.7 %	\$	(152)	\$	12,169	\$	11,456	6.2 %

- (1) The data in this schedule has been intentionally rounded to the nearest million and, therefore, may not sum. Percentages have been calculated using actual, non-rounded figures and, therefore, may not recalculate precisely.
- (2) Includes historical operations and ongoing transition agreements from businesses the Company has exited or divested, and specifically for the three months ended July 26, 2024, impacting year-to-date figures, \$90 million of incremental Italian payback accruals resulting from the two July 22, 2024 rulings by the Constitutional Court of Italy relating to certain prior years since 2015.
- (3) The currency impact to revenue measures the change in revenue between current and prior year periods using constant exchange rates.
- (4) The three months ended January 24, 2025 excludes \$86 million of revenue adjustments related to \$17 million of inorganic revenue for the transition activity noted in (2), and \$103 million of unfavorable currency impact on the remaining segments. The three months ended January 26, 2024 excludes \$34 million of inorganic revenue related to the transition activity noted in (2).
- (5) The nine months ended January 24, 2025 excludes \$183 million of revenue adjustments related to \$90 million of incremental Italian payback accruals further described in note (2), \$55 million of inorganic revenue related to the transition activity noted in (2), and \$149 million of unfavorable currency impact on the remaining segments. The nine months ended January 26, 2024 excludes \$99 million of inorganic revenue related to the transition activity noted in (2).

# MEDTRONIC PLC CONSOLIDATED STATEMENTS OF INCOME

(Unaudited)

		Three mo	nths e	nded		Nine mon	ths e	nded
(in millions, except per share data)	Ja	nuary 24, 2025	Ja	nuary 26, 2024	J	anuary 24, 2025	J	anuary 26, 2024
Net sales	\$	8,292	\$	8,089	\$	24,610	\$	23,775
Costs and expenses:								
Cost of products sold, excluding amortization of intangible assets		2,779		2,782		8,485		8,172
Research and development expense		675		695		2,048		2,060
Selling, general, and administrative expense		2,717		2,673		8,129		7,971
Amortization of intangible assets		416		419		1,243		1,274
Restructuring charges, net		43		20		120		114
Certain litigation charges, net		22		_		104		105
Other operating (income) expense, net		(5)		17		(38)		(13)
Operating profit		1,646		1,483		4,519		4,091
Other non-operating income, net		(72)		(177)		(403)		(407)
Interest expense, net		179		188		555		517
Income before income taxes		1,540		1,472		4,367		3,982
Income tax provision		237		135		737		936
Net income		1,303		1,337		3,630		3,045
Net income attributable to noncontrolling interests		(9)		(15)		(24)		(23)
Net income attributable to Medtronic	\$	1,294	\$	1,322	\$	3,606	\$	3,022
Basic earnings per share	\$	1.01	\$	0.99	\$	2.80	\$	2.27
Diluted earnings per share	\$	1.01	\$	0.99	\$	2.79	\$	2.27
Basic weighted average shares outstanding		1,282.4		1,329.7		1,286.7		1,330.1
Diluted weighted average shares outstanding		1,286.2		1,331.7		1,290.6		1,332.4

The data in the schedule above has been intentionally rounded to the nearest million.

### $\label{eq:medtronic} \begin{array}{c} \textbf{MEDTRONIC PLC} \\ \textbf{GAAP TO NON-GAAP RECONCILIATIONS}^{(1)} \end{array}$

(Unaudited)

	Three months ended January 24, 2025  Income Net Income													
(in millions, except per share data)	Net Sales	Pr	Cost of coducts Sold	Gross Margin Percent		perating Profit	Operating Profit Percent	I In	ncome Before ncome Faxes	attı	Income ibutable to edtronic		iluted EPS	Effective Tax Rate
GAAP	\$ 8,292	\$	2,779	66.5 %	\$	1,646	19.9 %	\$	1,540	\$	1,294	\$	1.01	15.4 %
Non-GAAP Adjustments:														
Amortization of intangible assets	_		_	_		416	5.0		416		339		0.26	18.5
Restructuring and associated costs <sup>(2)</sup>	_		(4)	_		46	0.6		46		37		0.03	19.6
Acquisition and divestiture-related items(3)	_		(1)	_		28	0.3		28		23		0.02	17.9
Certain litigation charges, net	_		_	_		22	0.3		22		18		0.01	22.7
(Gain)/loss on minority investments(4)	_		_	_		_	_		68		52		0.04	22.1
Medical device regulations <sup>(5)</sup>	_		(8)	0.1		11	0.1		11		9		0.01	18.2
Certain tax adjustments, net	_		_	_		_	_		_		15		0.01	_
Non-GAAP	\$ 8,292	\$	2,766	66.6 %	\$	2,169	26.2 %	\$	2,130	\$	1,787	\$	1.39	15.7 %
Currency impact	104		61	(0.3)		(4)	(0.4)						(0.01)	
Currency Adjusted	\$ 8,396	\$	2,827	66.3 %	\$	2,165	25.8 %					\$	1.38	
					Т	hree mon	ths ended Jai	ıua	ry 26, 20	)24				
(in millions, except per share data)	Net Sales	Pr	Cost of coducts Sold	Gross Margin Percent		perating Profit	Operating Profit Percent	I I	ncome Before ncome Faxes	attı	Income ributable to edtronic		iluted EPS	Effective Tax Rate
GAAP	\$ 8,089	\$	2,782	65.6 %	\$	1,483	18.3 %	\$	1,472	\$	1,322	\$	0.99	9.2 %
Non-GAAP Adjustments:														
Amortization of intangible assets	_		_	_		419	5.2		419		354		0.27	15.5
Restructuring and associated costs <sup>(2)</sup>			(12)	0.1		55	0.7		55		46		0.03	16.4
Acquisition and divestiture-related items(3)	_		(12)	0.1		58	0.7		58		52		0.04	10.3
(Gain)/loss on minority investments(4)			_	_		_	_		24		24		0.02	_
Medical device regulations <sup>(5)</sup>	_		(18)	0.2		26	0.3		26		21		0.02	19.2
Certain tax adjustments, net(6)											(02)		(0.07)	
Certain tax adjustificitis, fict	_		_	_		_	_		_		(92)		(0.07)	_

See description of non-GAAP financial measures contained in the press release dated February 18, 2025.

- $(1) \quad \text{The data in this schedule has been intentionally rounded to the nearest million or $0.01 \text{ for EPS figures, and, therefore, may not sum.} \\$
- (2) Associated costs primarily include salaries and wages for employees supporting the restructuring activities, consulting expenses, and asset write-offs.
- (3) The charges primarily include business combination costs, changes in fair value of contingent consideration, and exit of business-related charges.
- (4) We exclude unrealized and realized gains and losses on our minority investments as we do not believe that these components of income or expense have a direct correlation to our ongoing or future business operations.
- (5) The charges represent incremental costs of complying with the new European Union (E.U.) medical device regulations for previously registered products and primarily include charges for contractors supporting the project and other direct third-party expenses. We consider these costs to be duplicative of previously incurred costs and/or one-time costs, which are limited to a specific time period.
- (6) The net tax benefit primarily relates to a change in a Swiss Cantonal tax rate associated with previously established deferred tax assets from intercompany intellectual property transactions and the step up in tax basis for Swiss Cantonal purposes.

### $\label{eq:medtronic} \begin{tabular}{ll} MEDTRONIC PLC \\ GAAP TO NON-GAAP RECONCILIATIONS \end{tabular}$

(Unaudited)

					ľ	Nine mon	ths ended Jai	nua	ry 24, 20	25			
(in millions, except per share data)	Net Sales	Cos Prod So	lucts	Gross Margin Percent		perating Profit	Operating Profit Percent	I I	ncome Before ncome Taxes	attı	t Income ributable Iedtronic	iluted EPS	Effective Tax Rate
GAAP	\$24,610	\$ 8	,485	65.5 %	\$	4,519	18.4 %	\$	4,367	\$	3,606	\$ 2.79	16.9 %
Non-GAAP Adjustments:													
Amortization of intangible assets	_		_	_		1,243	4.9		1,243		1,017	0.79	18.3
Restructuring and associated costs(2)	_		(24)	0.1		154	0.6		154		124	0.10	19.5
Acquisition and divestiture-related items(3)	_		(17)	_		15	0.1		15		3	_	73.3
Certain litigation charges, net	_		_	_		104	0.4		104		86	0.07	17.3
(Gain)/loss on minority investments(4)	_		_	_		_	_		41		14	0.01	61.0
Medical device regulations <sup>(5)</sup>	_		(27)	0.1		38	0.2		38		30	0.02	21.1
Other <sup>(6)</sup>	90		_	0.2		90	0.4		90		70	0.05	22.2
Certain tax adjustments, net(7)	_		_	_		_	_		_		49	0.04	_
Non-GAAP	\$24,700	\$ 8	,417	65.9 %	\$	6,162	24.9 %	\$	6,051	\$	4,999	\$ 3.87	17.0 %
Currency impact	150		(72)	0.5		241	0.9	_				0.15	
Currency Adjusted	\$24,850	\$ 8	,345	66.4 %	\$	6,403	25.8 %					\$ 4.02	

				Nine mon	ths ended Jai	nuary 26, 20	24		
(in millions, except per share data)	Net Sales	Cost of Products Sold	Gross Margin Percent	Operating Profit	Operating Profit Percent	Income Before Income Taxes	Net Income attributable to Medtronic	Diluted EPS	Effective Tax Rate
GAAP	\$23,775	\$ 8,172	65.6 %	\$ 4,091	17.2 %	\$ 3,982	\$ 3,022	\$ 2.27	23.5 %
Non-GAAP Adjustments:									
Amortization of intangible assets	_	_	_	1,274	5.4	1,274	1,078	0.81	15.4
Restructuring and associated costs <sup>(2)</sup>	_	(43)	0.2	237	1.0	237	198	0.15	16.5
Acquisition and divestiture-related items(3)	_	(24)	0.1	165	0.7	165	149	0.11	9.7
Certain litigation charges, net	_	_	_	105	0.4	105	81	0.06	22.9
(Gain)/loss on minority investments(4)	_	_	_	_	_	113	109	0.08	4.4
Medical device regulations <sup>(5)</sup>	_	(60)	0.3	88	0.4	88	70	0.05	20.5
Certain tax adjustments, net(8)	_	_	_	_	_	_	282	0.21	_
Non-GAAP	\$23,775	\$ 8,046	66.2 %	\$ 5,961	25.1 %	\$ 5,965	\$ 4,988	\$ 3.74	16.0 %

 $See \ description \ of \ non-GAAP \ financial \ measures \ contained \ in \ the \ press \ release \ dated \ February \ 18, \ 2025.$ 

- (1) The data in this schedule has been intentionally rounded to the nearest million or \$0.01 for EPS figures, and, therefore, may not sum.
- (2) Associated costs primarily include salaries and wages for employees supporting the restructuring activities, consulting expenses, and asset write-offs.
- (3) The charges primarily include business combination costs, changes in fair value of contingent consideration, and exit of business-related charges. The nine months ended January 24, 2025, also include gains related to certain business or asset sales.
- (4) We exclude unrealized and realized gains and losses on our minority investments as we do not believe that these components of income or expense have a direct correlation to our ongoing or future business operations.
- (5) The charges represent incremental costs of complying with the new European Union (E.U.) medical device regulations for previously registered products and primarily include charges for contractors supporting the project and other direct third-party expenses. We consider these costs to be duplicative of previously incurred costs and/or one-time costs, which are limited to a specific time period.
- (6) Reflects the recognition of incremental Italian payback accruals resulting from the two July 22, 2024 rulings by the Constitutional Court of Italy relating to certain prior years since 2015.
- (7) Primarily relates to amortization of previously established deferred tax assets from intercompany intellectual property transactions.
- (8) The net charge primarily relates to an income tax reserve adjustment associated with the June 2023, Israeli Central-Lod District Court decision and the establishment of a valuation allowance against certain net operating losses which were partially offset by a benefit from the change in a Swiss Cantonal tax rate associated with previously established deferred tax assets from intercompany intellectual property transactions and the step up in tax basis for Swiss Cantonal purposes.

### $\label{eq:medtronic} \begin{array}{c} \textbf{MEDTRONIC PLC} \\ \textbf{GAAP TO NON-GAAP RECONCILIATIONS}^{(1)} \end{array}$

(Unaudited)

				Thre	ee n	onths en	ded January	24,	2025			
(in millions)	N	et Sales	SG&A Expense	SG&A Expense as a % of Net Sales		R&D xpense	R&D Expense as a % of Net Sales	Op (I	Other perating ncome) xpense, net	Other Operating (Inc.)/Exp., net as a % of Net Sales	Ope	er Non- erating ome, net
GAAP	\$	8,292	\$ 2,717	32.8 %	\$	675	8.1 %	\$	(5)	(0.1)%	\$	(72)
Non-GAAP Adjustments:												
Acquisition and divestiture-related items(2)		_	(13)	(0.2)		_	_		(13)	(0.2)		_
Medical device regulations <sup>(3)</sup>		_	_	_		(3)	_		_	_		_
(Gain)/loss on minority investments(4)		_	_	_		_	_		_	_		(68)
Non-GAAP	\$	8,292	\$ 2,704	32.6 %	\$	672	8.1 %	\$	(18)	(0.2)%	\$	(140)
				Nin	e m	onths end	ded January	24, 2	2025			
(in millions)	N	et Sales	SG&A Expense	SG&A Expense as a % of Net Sales		R&D xpense	R&D Expense as a % of Net Sales	Op (I	Other perating ncome) xpense, net	Other Operating (Inc.)/Exp., net as a % of Net Sales	Ope	er Non- erating ome, net
GAAP	\$	24,610	\$ 8,129	33.0 %	\$	2,048	8.3 %	\$	(38)	(0.2)%	\$	(403)
Non-GAAP Adjustments:												
Restructuring and associated costs <sup>(5)</sup>		_	(10)	(0.1)		_	_		_	_		_
Acquisition and divestiture-related items(2)		_	(40)	(0.3)		_	_		42	0.2		_
Medical device regulations <sup>(3)</sup>		_	_	_		(10)	_		_	_		_
Other <sup>(6)</sup>		90	_	_		_	_		_	_		_
(Gain)/loss on minority investments(4)												(41)
												( /

See description of non-GAAP financial measures contained in the press release dated February 18, 2025.

- (1) The data in this schedule has been intentionally rounded to the nearest million, and, therefore, may not sum.
- (2) The charges primarily include business combination costs, changes in fair value of contingent consideration, exit of business-related charges, and gains related to certain business or asset sales. The nine months ended January 24, 2025, also include gains related to certain business or asset sales.
- (3) The charges represent incremental costs of complying with the new European Union medical device regulations for previously registered products and primarily include charges for contractors supporting the project and other direct third-party expenses. We consider these costs to be duplicative of previously incurred costs and/or one-time costs, which are limited to a specific time period.
- (4) We exclude unrealized and realized gains and losses on our minority investments as we do not believe that these components of income or expense have a direct correlation to our ongoing or future business operations.
- (5) Associated costs primarily include salaries and wages for employees supporting the restructuring activities, consulting expenses, and asset write-offs.
- (6) Reflects the recognition of incremental Italian payback accruals resulting from the two July 22, 2024 rulings by the Constitutional Court of Italy relating to certain prior years since 2015.

## $\label{eq:medtronic} \begin{array}{c} \textbf{MEDTRONIC PLC} \\ \textbf{GAAP TO NON-GAAP RECONCILIATIONS}^{(1)} \end{array}$

(Unaudited)

	Nine	e months ended
(in millions)	January 24, 20	25 January 26, 2024
Net cash provided by operating activities	\$ 4	,516 \$ 4,010
Additions to property, plant, and equipment	(1	,400) (1,161)
Free Cash Flow <sup>(2)</sup>	\$ 3	,116 \$ 2,849

See description of non-GAAP financial measures contained in the press release dated February 18, 2025.

- $(1) \quad \text{The data in this schedule has been intentionally rounded to the nearest million, and, therefore, may not sum.}$
- (2) Free cash flow represents operating cash flows less property, plant, and equipment additions.

# MEDTRONIC PLC CONSOLIDATED BALANCE SHEETS

(Unaudited)

(in millions)	Janu	ary 24, 2025	Apı	ril 26, 2024
<u>ASSETS</u>				
Current assets:				
Cash and cash equivalents	\$	1,240	\$	1,284
Investments		6,682		6,721
Accounts receivable, less allowances and credit losses of \$204 and \$173, respectively		6,115		6,128
Inventories		5,610		5,217
Other current assets		2,865		2,584
Total current assets		22,513		21,935
Property, plant, and equipment, net		6,593		6,131
Goodwill		40,819		40,986
Other intangible assets, net		12,184		13,225
Tax assets		3,614		3,657
Other assets		4,250		4,047
Total assets	\$	89,973	\$	89,981
LIABILITIES AND EQUITY				
Current liabilities:				
Current debt obligations	\$	2,622	\$	1,092
Accounts payable		2,286		2,410
Accrued compensation		2,281		2,375
Accrued income taxes		1,125		1,330
Other accrued expenses		3,526		3,582
Total current liabilities		11,840		10,789
Long-term debt		23,985		23,932
Accrued compensation and retirement benefits		1,063		1,101
Accrued income taxes		1,485		1,859
Deferred tax liabilities		452		515
Other liabilities		1,533		1,365
Total liabilities		40,358		39,561
Commitments and contingencies				
Shareholders' equity:				
Ordinary shares— par value \$0.0001, 2.6 billion shares authorized, 1,283,266,154 and 1,311,337,531 shares issued and outstanding, respectively		_		_
Additional paid-in capital		20,910		23,129
Retained earnings		31,317		30,403
Accumulated other comprehensive loss		(2,839)		(3,318)
Total shareholders' equity		49,387		50,214
Noncontrolling interests		228		206
Total equity		49,615		50,420
Total liabilities and equity	\$	89,973	\$	89,981

The data in this schedule has been intentionally rounded to the nearest million, and, therefore, may not sum.

# MEDTRONIC PLC CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

		Nine mon	ths ende	d
(in millions)	Janu	ary 24, 2025	Janua	ry 26, 2024
Operating Activities:				
Net income	\$	3,630	\$	3,045
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization		2,021		1,993
Provision for credit losses		96		62
Deferred income taxes		(81)		(250
Stock-based compensation		340		303
Other, net		14		265
Change in operating assets and liabilities, net of acquisitions and divestitures:				
Accounts receivable, net		(184)		(140
Inventories		(478)		(530
Accounts payable and accrued liabilities		(157)		(253
Other operating assets and liabilities		(685)		(485
Net cash provided by operating activities		4,516		4,010
Investing Activities:				
Acquisitions, net of cash acquired		(98)		(74
Additions to property, plant, and equipment		(1,400)		(1,161
Purchases of investments		(6,093)		(5,422
Sales and maturities of investments		6,255		5,142
Other investing activities, net		(111)		(155
Net cash used in investing activities		(1,447)		(1,670
Financing Activities:				
Change in current debt obligations, net		(1,070)		1,010
Issuance of long-term debt		3,209		_
Dividends to shareholders		(2,692)		(2,753
Issuance of ordinary shares		400		206
Repurchase of ordinary shares		(2,961)		(510
Other financing activities, net		96		(44
Net cash used in financing activities		(3,018)		(2,091
Effect of exchange rate changes on cash and cash equivalents		(95)		(170
Net change in cash and cash equivalents		(44)		80
Cash and cash equivalents at beginning of period		1,284		1,543
Cash and cash equivalents at end of period	\$	1,240	\$	1,623
Supplemental Cash Flow Information				
Cash paid for:				
Income taxes	\$	1,515	\$	1,403
Interest		567		568

The data in this schedule has been intentionally rounded to the nearest million, and, therefore, may not sum.