# Obesity's Impact on Canada's Economy and Workforce

The cost of inaction in treating obesity in Canada has surpassed \$27 billion - 20% higher than previous estimates.

# OBESITY IS DRIVEN BY POWERFUL UNDERLYING BIOLOGY, NOT BY CHOICE."



1 in 3 Canadians live with obesity, approximately



200 weight-related health conditions associated with obesity<sup>®</sup>



**54%** have faced stigma from coworkers<sup>iv</sup>



**64%** have experienced weight bias from a healthcare professional

## DIRECT COSTS TO CANADA'S HEALTHCARE SYSTEM

**\$5.9 billion** incremental annual cost to Canada's healthcare system



\$572 annual medical costs per person with obesity



19M more physician visits among other care and support needs



10,000+ seniors entering long-term care due to obesity-related diseases

## INDIRECT ECONOMIC COSTS<sup>1</sup>

# Workplace productivity costs surpassed \$21 billion, and are associated with:



#### \$6.8B Presenteeism

Higher health-related presenteeism associated with obesity



#### \$3.8B

Reduced Personal Income

People with obesity earn less than those with healthy weight



### \$268M

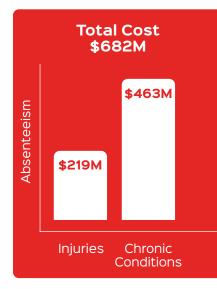
Disability

Higher pension cost associated with obesityrelated disability



#### \$8.2B

Reduced Workforce Participation Lost income due to reduced work force participation



### **GENDER DISPARITIES**<sup>1</sup>

\$2.0B

**Obesity-Attributed Early Mortality** 

Premature deaths occurs annually

Obesity has a greater impact on women's salaries and their ability to work – exacerbating other economic gender disparities.



Women with obesity earned 4% less annually than healthy-weight women



Obesity reduces women's employment rates by **5.3%**, compared to only **0.3%** for men

# URGENT ACTION IS NEEDED



Investing in effective obesity treatment and prevention strategies is not only the right thing to do for Canadians living with the disease, but crucial for the economic well-being of Canada.



