Medtronic

Engineering the extraordinary

Medtronic plc Q1 FY25

Earnings presentation



August 20th, 2024

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Financial comparisons

References to results increasing, decreasing, or remaining flat are in comparison to the same period in the prior fiscal year. References to organic revenue growth exclude the impact of foreign currency and first quarter revenue in the current and prior year reported as "Other". Unless stated otherwise, quarterly and annual rates and ranges are given on an organic basis. References to sequential revenue changes are made on an "as reported" basis. Unless stated otherwise, all references to share gains or losses are as of the most recently completed calendar quarter, on a revenue basis, and in comparison to the same period in the prior year.



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Q1 FY25 Highlights

Exceeding commitments, increasing outlook for the year, and restoring earnings power; 7th quarter in a row of mid-single digit revenue growth; Continued execution and innovation expected to generate strong returns to shareholders



Healthy underlying markets; driving operating rigor; new product innovation fueling diversified growth across many health tech growth markets

- Cardiovascular portfolio accelerated to high-single digit growth, and continued momentum in Neuroscience and Diabetes; innovation driving growth in AID, TAVR, PFA, Pain Stim, Brain Mod
- MSD US growth and HSD International growth, including mid-Teens EM growth
- Diversified growth from other businesses creating a solid foundation, and importantly generating profits and cash flow to fuel our growth businesses



Investing in our future innovation pipeline to drive growth in the short-, medium-, and long-term

- At the front end of many new product cycles, in markets like Pulsed Field Ablation, Diabetes, TAVR, Surgical Robotics, Neuromodulation, and Renal Denervation



Transformation taking hold; scale benefits; improved rigor; stronger performance

- Multiple franchises delivering, with growth acceleration in Cardiac Ablation Solutions and Neuromodulation and continued strength in Spine, Structural Heart, and Diabetes
- Driving scale across our manufacturing, technology, and commercial organizations, and continuing to make progress on ongoing portfolio management work
- Adj. gross margin up 30 bps Y/Y CC; operating margin up 60 bps Y/Y CC
- \$1.5B incremental net share repurchase since last earnings release; \$4B total over last two quarters



Exceeded consensus organic revenue growth by 1% and EPS by \$0.03

- EPS beat vs consensus came from higher operating profit driven by revenue beat, as well as lower interest expense
- Versus consensus, benefit to EPS of lower share count fully offset by the impact of lower interest income



Raising FY25 revenue and EPS guidance Encouraged by Q1 outperformance and positive momentum

- Organic revenue growth: 4.5% to 5% vs. prior 4% to 5%
- Adjusted EPS: \$5.42 to \$5.50 vs. prior \$5.40 to \$5.50; implies growth of 4% to 6%

We executed, exceeded our commitments, and delivered another good quarter. Our underlying markets are healthy, we're driving operating rigor, and new product innovation is fueling diversified growth across key health tech markets. As we deliver innovation and execute on our transformation, we expect this to

translate into strong returns for our

GEOFF MARTHA. **CHAIRMAN & CEO**

shareholders."



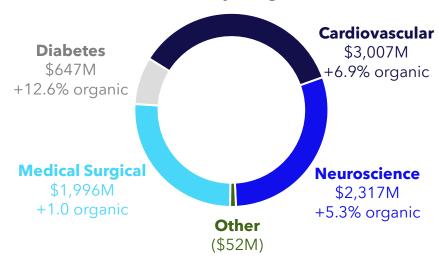
Medtronic



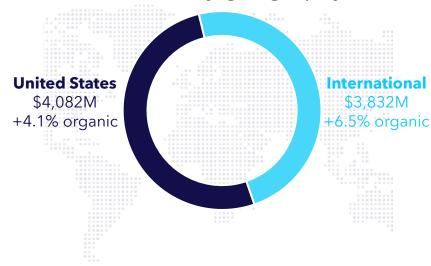




Revenue³ by segment



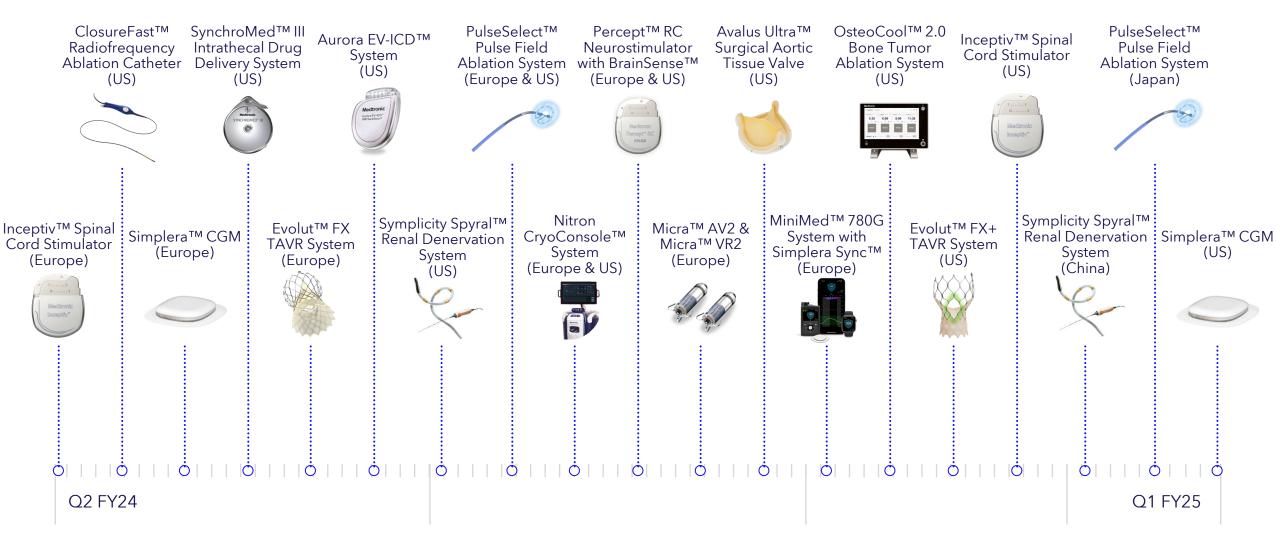
Revenue³ by geography



- 1) Full GAAP to non-GAAP reconciliation in Appendix
-) Operating cash flows less property, plant, and equipment additions.
- 3) Data has been intentionally rounded to the nearest million and, therefore, may not sum

Key product approvals

Recent rapid cadence of meaningful innovative approvals; ~130 product approvals in last 12 months in key geographies¹



Note: Relative positioning is not intended to signify relative timing

¹⁾ Includes US, EU, Japan and China. Does not include all indication or partner approvals, though select additional approvals are displayed





Cardiovascular

HSD growth driven by strong performance in PFA, Pacing, High Power, TAVR, Cardiac Surgery, and Coronary

Cardiac Rhythm & Heart Failure (CRHF)

- Cardiac Pacing Therapies: LDD growth; low-20s WW Micra™ growth driven by continued momentum of Micra™ AV2 and VR2 in US & EU; low-30s WW SelectSure™ 3830 lead growth, only lead approved for all types of conduction system pacing in US
- Defibrillation Solutions: HSD growth driven by building TV Tachy momentum, strength in TYRX, and adoption of Aurora EV-ICD
- Cardiac Ablation Solutions: ~6.5% growth; sequential acceleration in WW growth driven by PulseSelect™; robust PFA growth partially offset by cryo declines; Affera Sphere9™ all-in-one wide-area focal catheter under FDA review

Structural Heart & Aortic (SHA)

- Structural Heart: HSD WW growth excluding annualization of Harmony™ valve re-launch last year; strong positive response to Evolut™ FX+ limited market release with full market release now underway
- Aortic: MSD growth driven by strength in Thoracic stent graphs
- Cardiac Surgery: LDD growth on broad portfolio strength including ECLS; Penditure™ LAA Clip US launch progressing as planned; next-gen Avalus Ultra™ aortic tissue valve launched in US

Coronary and Peripheral Vascular (CPV)

- Coronary & Renal Denervation: HSD growth on Y/Y DES share gains driven by Onyx Frontier™ adoption; mid-teens growth in balloons and low-double digit growth in guide catheters
- Peripheral Vascular Health: HSD growth in DCBs driven by strength of IN.PACT™ 018 DCB; LDD growth in vascular embolization





PulseSelect™ and Affera Sphere9™ Pulse Field Ablation (PFA) Catheters



21% • \$616M
+4.5% Y/Y Rep
+5.8% Y/Y Org

\$3,007M
+5.5% Y/Y Rep
+6.9% Y/Y Org

SHA | \$856M
+5.1% Y/Y Rep
+6.6% Y/Y Org

51%
CRHF | \$1,535M
+6.2% Y/Y Rep
+7.5% Y/Y Org

Neuroscience

MSD growth on continued strength in Spine and innovation-driven acceleration in Neuromodulation

Cranial & Spinal Technologies (CST)

- Core Spine: HSD growth driven by AiBLE™ ecosystem pull-through, including Catalyft™ expandable interbody system and ModuLeX™ spinal system
- Biologics: HSD growth driven by the Grafton™ bone graft
- Neurosurgery: Growth on strength of AiBLE™ ecosystem including Mazor™ robotics, StealthStation™ navigation, O-arm™ imaging, and Midas Rex™ powered surgical instruments

Specialty Therapies (ST)

- Neurovascular: MSD growth with continued strength in hemorrhagic stroke products
- Ear, Nose & Throat: LSD growth with decline in Standard Tubes offset by strong capital and localized drug delivery sinus implants
- Pelvic Health: LSD growth on continued adoption of the InterStim™ X system

Neuromodulation (NM)

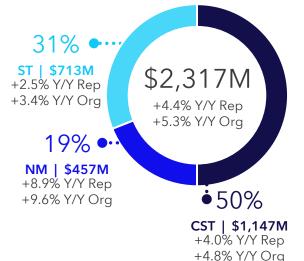
- Spinal Cord Stimulation: LDD growth driven by strong first quarter of US launch of Inceptiv™ closed-loop spinal cord stimulator
- Brain Modulation: Mid-teens growth driven by new implant growth of the Percept™ RC neurostimulator with BrainSense™ technology













Medical Surgical

LSD growth on difficult comps in Surgical; strength in Wound Management, Hernia & Emerging Markets; Continued progress on US Hugo™ IDE trials

Surgical & Endoscopy (SE)

- Surgical LSD growth on difficult comparison from supply recovery in H1 FY24, as well as Korean market slowdown from physician strikes;
 HSD growth in EM, which is about a quarter of revenue mix; expect Surgical to return to more normalized growth in H2 FY25 as comparisons ease
- General Surgical Technologies: WW LSD growth driven by V-Loc™ and ProGrip™ Synthetic Mesh, which reduces the need for fixation and used in robotic cases given ease of use
- Advanced Surgical Technologies: WW LSD growth driven by Advanced Energy and LigaSure™ growth, partly offset by declines in Advanced Stapling given declines in US bariatric procedures
- Robotic Surgical Technologies: Reached targeted enrollment in Expand URO Trial; enrollment in Hugo™ US Hernia and GYN indication studies progressing well; installed base expansion OUS continues
- Endoscopy: Growth driven by strong market adoption of Endoflip™ 300 system and momentum in GI Genius™

Acute Care & Monitoring (ACM)

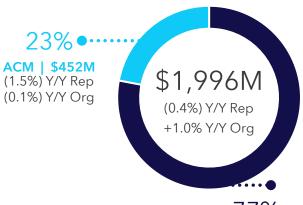
- Blood Oxygen Management: Growth in Nellcor™ pulse oximetry driven by DD growth and strong adoption of RespArray™
- Airways: McGRATH™ MAC video laryngoscope HSD on strong adoption

ProGrip™ Self-Fixating Mesh









SE | \$1,544M (0.1%) Y/Y Rep 1.3% Y/Y Org

RespArray[™]
Patient Monitor



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Diabetes

Continued double-digit US and OUS growth on strong Automated Insulin Delivery system adoption

United States

Continued adoption of the MiniMed780G system one year post launch driving strong performance in CGM and consumables return to growth

- Low-thirties CGM growth and increasing attachment rates demonstrating the success of our comprehensive AID system
- MiniMed™ 780G system saw +80% growth in new to pump therapy users; sustained growth in MDI users and competitive switches
- Secured FDA clearance of Simplera™ CGM; limited market release to begin pending submission and approval of updated InPen™ smart insulin pen app; Simplera Sync™ pending approval via a separate filing

International

Continued double digit growth on increasing installed base and sensor attachment rates and ongoing roll-out of Simplera Sync™

- Initiated full market release of Simplera Sync™ sensor with continued positive feedback around ease of insertion and usage adding to the existing high satisfaction with the MiniMed™ 780G system
- Sequential Smart MDI install base growth with Simplera™ expanding to 19 EU countries
- Performance partially offset by market-wide reimbursement related headwinds in the UK and France which are expected to improve, and increasing competition

Pipeline

Advancing next-gen pipeline to offer the largest portfolio of diabetes solutions

- Announced partnership with Abbott on an integrated CGM based on Abbott's most advanced CGM platform; exclusive for Medtronic across both automated insulin delivery and Smart MDI systems; expected to be accretive to Diabetes revenue and neutral to Diabetes gross margin
- Clinical trials advancing toward US FDA and CE mark labeling expansions for pregnancy, T2, pediatrics (2-6yo), ultra-rapid acting insulins for MiniMed™ 780G



MiniMed™ 780G system
with Simplera Sync™
Global real-world data
achieves ~80% TIR¹



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Q1 FY25 Financial Highlights

Q1 FY25 Adjusted income statement

(\$ in millions) ¹	Q1 FY24	Q1 FY25	Y/Y
Adj. Revenue Organic revenue growth	\$7,702	\$8,004	3.9% 5.3%
Gross Margin	66.4%	65.9%	(50 bps) +30 bps CC
SG&A % of Sales	33.4%	33.0%	(40 bps)
R&D % of Sales	8.5%	8.4%	(10 bps)
Operating Margin	24.8%	24.4%	(40 bps) +60 bps CC
Net Income	\$1,596	\$1,592	(0.3%)
Diluted EPS	\$1.20	\$1.23	2.5% +7.5% CC

GAAP to non-GAAP reconciliation in Appendix



Guidance & Assumptions

Guidance and assumptions

FY25 REVENUE	FY24	Organic FY24 base revenue grow guidance		FX ¹	Inorganic	Other ²	Implied adjusted revenue range ²
Q4 Earnings Call May 23, 2024	FY24 Reported	\$32,364M	4.0% to 5.0%	(\$375M) to (\$275M)	\$0	~\$80M	~\$33.1B to \$33.6B
	Less Other ¹	(\$221M)					
Q1 Earnings Call August 20, 2024	FY24 base	\$32,143M	4.5% to 5.0%	(\$210M) to (\$110M)	\$0	~\$100M	~\$33.5B to \$33.7B

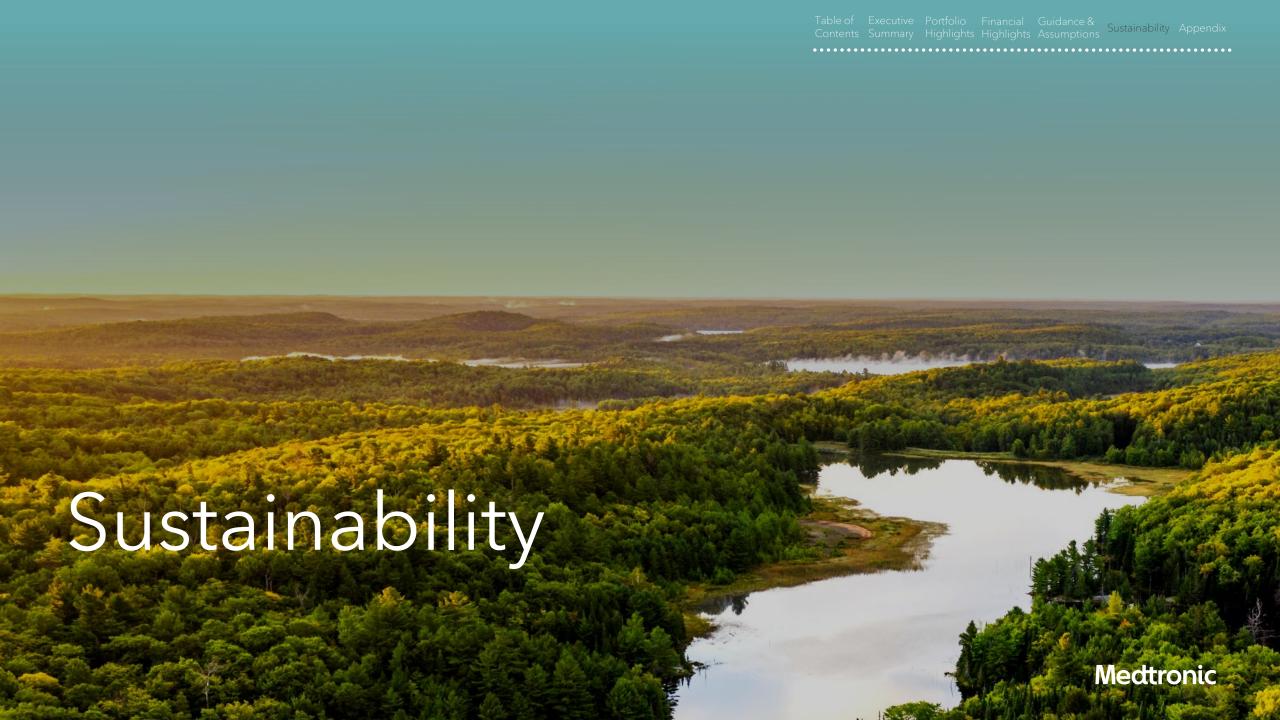
FY25 EPS	FY24 base	Implied constant currency growth	FX ¹	FY25 EPS guidance
Q4 Earnings Call May 23, 2024	ΦE 20	+9% to +11%	~(5%)	\$5.40 to \$5.50
Q1 Earnings Call August 20, 2024	\$5.20	+9% to +11%	~(5%)	\$5.42 to \$5.50

Note: EPS guidance does not include any charges or gains that would be reported as non-GAAP adjustments to earnings during the fiscal year



¹⁾ While FX rates are fluid, assumptions above are based on rates as of the beginning of August 2024

Includes Mozarc Medical Manufacturing & Servicing Agreements, Cardinal Health Manufacturing Agreements, Ventilation Service Solutions; does not include impact from Italian MedTech Payback





Ethisphere

One of the 2024 World's Most Ethical Companies®



Just Capital

One of America's Most JUST Companies in 2024



Great Place to Work ® certified awarded to Medtronic in Australia, Greater China, Spain, and 20 other countries



Dow Jones Sustainability Index

DJSI World Index for 2 consecutive years
DJSI North American Index for 15
consecutive years



US Chamber of Commerce Foundation Best Corporate Citizens Awards

Named Best Corporate Steward
- Large Business



Top Employers Institute certified

Awarded to Medtronic in the U.K., Egypt, South Africa, and 6 other countries



2023 Disability:IN and the American Association of People with Disabilities Disability Equality Index® Best Places to Work™ – 100% Score 6th consecutive year with top score



2023 Hispanic Association on Corporate Responsibility

5-star awards across all 4 pillars – Employment, Philanthropy, Procurement, & Governance – 2nd consecutive year



IR Magazine

2024 Best Investor Targeting strategy; Finalist for Best IR in Healthcare

Near and long-term sustainability objectives

Robust governance structures and processes underpin our sustainability strategy



Carbon neutral in Operations (scope 1 and 2)



	Sustainability targets and progress	Baseline	End date	FY23 statu
Climate stewardship	Reduce greenhouse gas emissions intensity by 50%	FY20	FY25	35%
	Reduce energy intensity by 20%	FY20	FY25	6%
	Source 50% of energy from renewable and alternative sources	FY20	FY25	31% ¹
	Reduce water usage intensity by 15%	FY20	FY25	9%
	Reduce waste intensity by 15%	FY20	FY25	17 %
	Become carbon neutral in our operations (scope 1 and 2)	N/A	FY30	On track
	Reach net-zero emissions	N/A	FY45	On track
	Reduce packaging waste by 25% for four ² targeted high-volume product families ³	FY21	FY25	7%
Product stewardship	Minimize impact of instructions for use (IFU) through a 35% paper reduction	FY21	FY27	1%
	Publish partial life cycle assessments (LCA) for 100% of products and full LCAs for 50% of products	N/A	FY30	New in FY
	Convert 50% of eligible product codes to electronic IFUs within applicable regions	N/A	FY30	New in FY
	Integrate circularity and eco-design criteria into the New Product Development process	N/A	FY30	New in FY
	Achieve one of the following for 95% of eligible plastic packaging: is industrially recyclable, contains postindustrial recycled content, demonstrates optimized design	N/A	FY30	New in FY
	Reduce packaging for 20 additional high-volume products for a total of 50% reduction	FY20 FY25 FY20 FY25 FY20 FY25 FY20 FY25 FY20 FY25 FY20 FY25 N/A FY30 N/A FY45 FY21 FY25 FY21 FY27 N/A FY30 N/A FY25 N/A FY25 N/A FY25 N/A FY25 N/A FY25 N/A FY25 N/A FY26 N/A FY26	New in FY	
Access and	Flow 20% of revenue from products released in the prior 36 months (vitality index)	N/A	FY25	16%
Innovation	Serve 79 million patients annually through strategies that increase healthcare access ⁴	N/A	FY25	78 million
oduct quality	Reduce aggregate product complaint rate by 10% for identified product families ⁵	FY20	FY25	39%
	Reach 45% representation of women in manager-and-above roles globally through focus on effective practices	N/A	FY26	43%
ID&E	Reach 30% representation of ethnically diverse groups in manager-and-above roles in the US through focus on effective practices	N/A	FY26	28%
	Increase spend with US diverse-owned suppliers by 5% Y/Y through FY26 through focus on effective practices	FY22	FY23	37%

¹⁾ Annual progress is cumulative and represented as the growth in sourcing over the FY20 baseline year. Value includes purchases renewable electricity credits.

2) Four product families include: Tri-staple, Polysorb, Absorbatack, Spinal Implants

High-volume product families identified based on weight, material selection, and sourcing

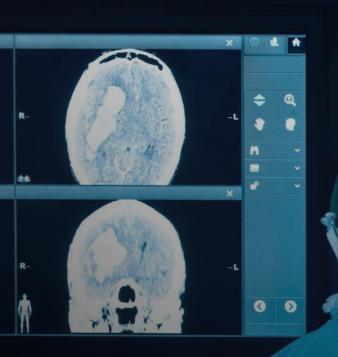
Target was adjusted in FY23 after announcement of plans to divest the PMRI businesses For more information see page 17 of the FY23 Sustainability Report found on the Medtronic Investor Relations website

Based on FY24 10-K

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in the FY24 report later this fall









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Q1 FY25 Revenue by portfolio and geography

		Worldwide			United States			International			
	Revenue (\$M) ¹	As reported Y/Y%	Organic Y/Y%	Revenue (\$M) ¹	As reported Y/Y%	Organic Y/Y%	Revenue (\$M) ¹	As reported Y/Y%	Organic Y/Y%		
Cardiovascular	3,007	5.5%	6.9%	1,403	3.9%	3.9%	1,604	6.9%	9.5%		
Cardiac Rhythm & Heart Failure	1,535	6.2%	7.5%								
Structural Heart & Aortic	856	5.1%	6.6%								
Coronary & Peripheral Vascular	616	4.5%	5.8%								
Neuroscience	2,317	4.4%	5.3%	1,565	4.5%	4.5%	752	4.3%	6.8%		
Cranial & Spinal Technologies	1,147	4.0%	4.8%								
Specialty Therapies	713	2.5%	3.4%								
Neuromodulation	457	8.9%	9.6%								
Medical Surgical	1,996	-0.4%	1.0%	881	1.6%	1.6%	1,115	-2.0%	0.5%		
Surgical & Endoscopy	1,544	-0.1%	1.3%								
Acute Care & Monitoring	452	-1.5%	-0.1%								
Diabetes	647	11.8%	12.6%	215	14.3%	14.3%	432	10.7%	11.7%		
Other	-52	-203.7%		18	-15.6%		-70	-347.5%			
Total Medtronic	7,915	2.8%	5.3%	4,082	4.0%	4.1%	3,832	1.5%	6.5%		

1) Data has been intentionally rounded to the nearest million and, therefore, may not sum



Q1 FY25 GAAP to non-GAAP reconciliations

	Q1 FY25 GAAP	Amortization	Restructuring	Acquisition and Divestiture- Related Items	Certain Litigation	(Gain) / Loss on Minority Investments	Medical Device Regulations	Other	Certain Tax Adjustments	Q1 FY25 Non-GAAP	Q1 FY24 Non-GAAP	Y/Y Growth / Change
Net Sales	7,915	-	-	-	-	-	-	90	-	8,004	7,702	3.9%
Cost of Products Sold	2,761	-	(9)	(10)	-	-	(11)	-	-	2,730	2,586	5.6%
Gross Margin	65.1%	-	0.1%	0.1%	-	-	0.1%	0.6%	-	65.9%	66.4%	50 bps
SG&A	2,655	-	(5)	(7)	-	-	-	-	-	2,642	2,575	2.6%
% of Sales	33.5%	-	(0.2%)	(0.3%)	-	-	-	-	-	33.0%	33.4%	(40 bps)
R&D	676	-	-	-	-	-	(3)	-	-	673	658	2.3%
% of Sales	8.5%	-	-	0.1%	-	-	-	-	-	8.4%	8.5%	(10 bps)
Other Operating Expense (Income), Net	1	-	-	6	-	-	-	-	-	7	(26)	(126.9%)
% of Sales	-	-	-	0.1%	-	-	-	-	-	0.1%	(0.3%)	(40 bps)
Amortization of Intangible Assets	414	(414)	-	-	-	-	-	-	-	-	-	-
Restructuring Charges, Net	47	-	(47)	-	-	-	-	-	-	-	-	-
Certain Litigation Charges	81	-	-	-	(81)	-	-	-	-	-	-	-
Operating Profit	1,278	414	62	12	81	-	14	90	-	1,953	1,909	2.3%
Operating Margin	16.1%	5.1%	0.8%	0.1%	1.0%	-	0.2%	1.1%	-	24.4%	24.8%	(40 bps)
Other Non-Operating Income, Net	(157)	-	-	-	-	17	-	-	-	(140)	(141)	(0.7%)
Net Income Attributable to MDT (\$M)	1,042	340	51	11	68	(17)	11	70	17	1,592	1,596	(0.3%)
Diluted EPS (\$)(1)	0.80	0.26	0.04	0.01	0.05	(0.01)	0.01	0.05	0.01	1.23	1.20	2.5%



Medtronic business structure



Cardiovascular

Learn more

Cardiac Rhythm & Heart Failure

- Cardiac Rhythm Management
- Cardiac Ablation Solutions

Structural Heart & Aortic

- Structural Heart & Aortic
- Cardiac Surgery

Coronary & Peripheral Vascular

- Coronary & Renal Denervation
- Peripheral Vascular Health



Neuroscience

Learn more

Cranial & Spinal Technologies

Specialty Therapies

- Neurovascular
- Ears, Nose & Throat (ENT)
- Pelvic Health

Neuromodulation



Medical Surgical

Learn more

Surgical & Endoscopy

- Surgical
- Endoscopy

Acute Care & Monitoring



Diabetes

Learn more

Therapies and services for insulin-dependent people who have Type 1 and Type 2



Other

- Cardinal Health Manufacturing Agreements
- Mozarc Medical Manufacturing & Servicing Agreements
- Ventilation Service Solutions



Table of Contents Summary Highlights Financial Guidance & Sustainability Appendix

Abbreviations & acronyms

	Growth		Business specific		Business specific		Other
CC	Constant Currency	AID	Automated Insulin Delivery	ICD	Implantable Cardioverter Defibrillator	ACC	American College of Cardiology
WAMGR	Weighted Average Market Growth Rate	CAS	Cardiac Ablation Solutions	LAA	Left Atrial Appendage	EM	Emerging Markets
		CGM	Continuous Glucose Monitoring	MDI	Multiple Daily Injections	FIH	First-In-Human
		CRM	Cardiac Rhythm Management	PFA	Pulse Field Ablation	НСР	Health Care Provider
		DBS	Deep Brain Stimulation	RAS	Robot-Assisted Surgery	IDE	Investigational Device Exemption
		DCB	Drug Coated Balloon	RDN	Renal Denervation	ID&E	Inclusion, Diversity and Equity
		DES	Drug Eluting Stent	SCS	Spinal Cord Stimulation	LMR	Limited Market Release
		DTM	Differential Target Multiplexed Waveform	TAR Ti	Time Above Range	NEJM	New England Journal of Medicine
		ECLS	Extracorporeal life support	TAA	Thoracic Aortic Aneurysm	NMPA	National Medical Products Admin.
		ENT	Ear, Nose, & Throat	TAVR	Transcatheter Aortic Valve Replacement	OU	Operating Unit
		EV-ICD	Defibrillator		Time In Range	VBP	Volume-Based Procurement
		GI			Transvenous tachycardia	WE	Western Europe
		GYN	Gynecology	URO	Urology	WW	World Wide



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Engineering the extraordinary

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