



## Q2 2024

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In the second quarter, we delivered revenue above the high end of our guidance range, expanded adjusted operating margin, and maintained our large deal momentum. Progress against our strategic priorities is opening new opportunities with clients and allowing us to operate with greater agility. We believe our performance this quarter and the improved organic growth outlook for the full-year demonstrate how our execution against these priorities is beginning to translate to our results and support long-term shareholder value.

”

Ravi Kumar S | Chief Executive Officer

## Revenue

# \$4.9 billion

Reported YoY ↓ 0.7%

Constant Currency YoY ↓ 0.5%

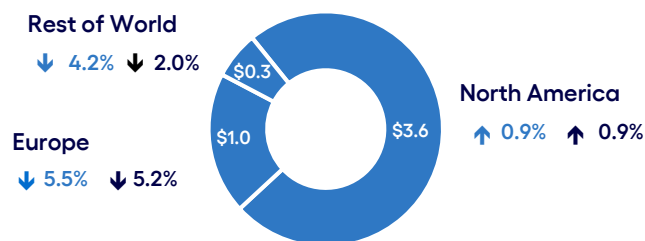
GAAP Operating Margin | 14.6% Adjusted Operating Margin | 15.2% GAAP EPS | \$1.14 Adjusted Diluted EPS | \$1.17

Q2 2024 Cash Flow	Cash Flow From Operations	Free Cash Flow	Q2 2024 Capital Return	Dividends	Share Repurchases
	\$262M	\$183M		\$150M \$0.30/share	\$76M

### Revenue by Geography

(\$ In billions)

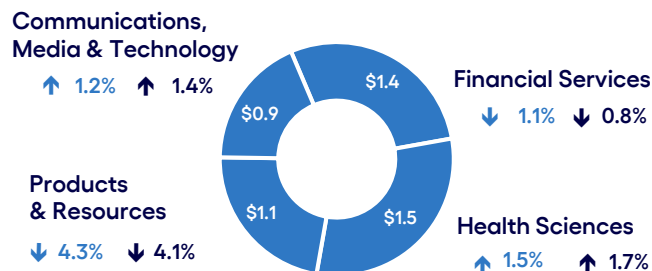
Reported YoY | Constant Currency YoY



### Revenue by Segment

(\$ In billions)

Reported YoY | Constant Currency YoY



### Employee Metrics

Total Employees **336,300** (8,100) QoQ

(9,300) YoY

Voluntary - Tech Services Attrition (Trailing 12-Month)

13.6%

Down 6.3 percentage points YoY

### Acquisition Announced

# Belcan

*A leading global supplier of Engineering Research & Development (ER&D) services across the commercial aerospace, defense, space, marine and industrial verticals*