

### FOR IMMEDIATE RELEASE

## Four Trailblazing Women at the Forefront of the Quad Caucus

Leaders Announce Joint Webinar Highlighting 2024 Policy Priorities For Women

Washington, DC--March 14, 2024 – March is Women's History Month, and for the first time in U.S. history, four women legislators are leading the four organizations that make up the Quad Caucus, a collaborative initiative comprised of the National Caucus of Native American Caucus of State Legislators (NCNASL); National Black Caucus of State Legislators (NBCSL); National Asian Pacific American Caucus of State Legislators (NAPACSL); and National Hispanic Caucus of State Legislators (NHCSL).

The Quad Caucus announced today "Pushing Policy: Women Uniting for Legislative Change," an upcoming webinar on Friday, March 29, 2024, at 1:00 p.m. EDT. This webinar is aimed at shedding light on critical issues disproportionately affecting minority women. The Quad Caucus leadership will delve into disparities in maternal health, violence against women, the challenges faced by women as caregivers and the persistent wage gap.

"We believe in creating spaces for critical conversations that lead to actionable change," said <a href="NBCSL">NBCSL</a>
<a href="President and Alabama Representative Laura Hall">President and Alabama Representative Laura Hall</a>. "This webinar is a step towards addressing the disparities that disproportionately affect minority women in our communities. Our goal is to foster awareness, spark discussions, and advocate for meaningful change." Rep. Hall will be joined by <a href="Minnesota State Senator Mary Kunesh">Minnesota State Senator Mary Kunesh</a>, chair of NCNASL; <a href="Maryland Delegate Kriselda Valderrama">Maryland Delegate Kriselda Valderrama</a>, chair of NAPACSL; and <a href="Utah State Representative Angela Romero">Utah State Representative Angela Romero</a>, president of NHCSL.

The panel will explore the challenges and solutions to improve maternal health outcomes among minority women. According to the Center for Disease Control (CDC), maternal mortality disproportionately affects women of color. Black women are three to four times more likely to die from pregnancy-related complications than white women, According to the CDC. Social determinants of health, including income, education, and housing, play a crucial role in maternal health disparities. Addressing these broader factors is essential for improving outcomes.

The panel will also discuss the prevalence of violence against women as well as strategies for prevention and support for minority women. Marginalized groups may face a higher risk of violence. Women of color, LGBTQ+ individuals, and those with disabilities may experience intersecting forms of violence, emphasizing the need for an inclusive and intersectional approach.

In addition, the panel will address the unique challenges faced by minority women in caregiving roles and the need for equitable support. Balancing caregiving responsibilities with work can be challenging for women. According to the National Alliance for Caregiving and AARP, female caregivers are more likely to work part-time or leave the workforce altogether to accommodate their caregiving role. The financial impact of caregiving on women is significant. Caregiving can lead to lost wages, reduced retirement savings and increased healthcare costs for the caregiver.

Finally, the panel will analyze the factors contributing to the wage gap and advocating for fair compensation for minority women. According to the <u>U.S. Census Bureau</u>, in 2020, women earned approximately 82 cents for every dollar earned by men. This figure represents the overall gender wage gap. The wage gap varies among different racial and ethnic groups. For example, the gender pay gap is wider for Black, Indigenous, and Latina women, with these groups generally earning less than their white counterparts.

The public is invited to join the free webinar by registering at <a href="www.nbcsl.org/quad2024">www.nbcsl.org/quad2024</a>. The public is also encouraged to participate in the conversation by using the hashtag #QuadCaucus2024 and by following @nbcsl.

#### **About the Quad Caucus:**

The mission of the Quad Caucus of state legislators is to promote equitable outcomes in all communities, focusing on people of color in the areas of health, education, family economic security and juvenile justice. The Quad Caucus seeks to strengthen cross-racial relationships, increase the percentage of policy making leaders that support an equity agenda and racial healing, and build a national voice.

#### **About National Black Caucus of State Legislators (NBCSL)**

With more than 700 members representing more than 60 million Americans, NBCSL serves as a national network, advocate and catalyst for public policy innovation, information exchange, and joint action on critical issues affecting African Americans and other marginalized communities. Through research, education, and advocacy, NBCSL strengthens its members and helps ensure their strong, effective, and influential voice on Capitol Hill.

#### Media Inquiries:

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Four trailblazing women are now at the forefront of the Quad Caucus, marking a historic milestone in leadership diversity. Together, they unite to address pressing issues facing women across ethnic and racial lines. **Join us for this historic conversation.** #QUADCAUCUS2024



Violence Against Women



Wage Gap

Maternal Health



Women Caregivers



# Pushing Policy: Women Uniting for Legislative Change

#### **GUEST SPEAKERS:**

Senator Mary Kunesh (MN), National Caucus of Native American State Legislators

Rep. Laura Hall (AL), National Black Caucus of State Legislators

Delegate Kriselda Valderrama (MD), National Asian Pacific American Caucus of State Legislators

Rep. Angela Romero (UT), National Hispanic Caucus of State Legislators

Friday, March 29, 2024 @ 1pm-2pm EDT

**Register Here** 







