

# Axiom Recruitment Solutions

Accelerate and streamline the permanent hiring process with access to an extensive network of high-caliber legal professionals with in-house and law firm experience.

## Recruitment Solutions provide two easy ways to rapidly find and hire for your dream legal team:

### AXIOM PERMANENT PLACEMENT

Direct permanent placements for open lawyer and legal operations roles

- ✓ **Efficient access to top legal talent:** Tap into a network of highly vetted industry-leading legal professionals and leverage our specialized recruitment team to quickly fill open legal positions.
- ✓ **A world-class recruiting team:** Skip the six to nine months it takes to hire permanently. Axiom recruiters are highly skilled legal recruiters that know how to attract and qualify the right legal talent, so you can find the right fit quickly.

### AXIOM INTERIM-TO-PERM

Swiftly fill needs on your team with an interim hire, then easily convert to a full-time permanent position.

- ✓ **Find the perfect fit:** Get the flexibility and time you need to assess performance and compatibility before making the commitment to hire permanently.
- ✓ **Mitigate budget constraints:** Close your resourcing gap right away, while getting the extra time you need to secure official headcount approval or build a business case for additional support.

**Industry-leading client NPS® (Net Promoter® Score) for quality of legal talent: 68 (“excellent”)**

Legal teams need the best talent and leaders, whether fixed or flexible headcount. **Axiom is here to help with its expansive in-house solutions and law firm services,** which now provides a full-service destination for sourcing, recruiting, and vetting talent for your specific in-house permanent placement needs.

## Optimize Capacity & Budget Across the Entire Spectrum of Legal Work

From secondments to full-service legal support across 14 practice areas and over 70 focus areas, Axiom can support your needs across the full spectrum of legal work.

IN-HOUSE SOLUTIONS	LAW FIRM SERVICES AXIOM ADVICE & COUNSEL**
<p><b>Secondments</b></p> <ul style="list-style-type: none"> <li>Strategic, interim talent</li> <li>Full time and part time needs</li> <li>Reserved availability</li> </ul> <p><b>Large Projects</b></p> <ul style="list-style-type: none"> <li>Teams of expert lawyers</li> <li>Project set-up by experienced leader</li> <li>Delivery support and reporting</li> </ul> <p><b>Specialized Advice</b></p> <ul style="list-style-type: none"> <li>Highly experienced talent</li> <li>On-demand availability</li> <li>Billed hourly</li> </ul> <p><b>NEW! Recruitment Solutions*</b></p> <ul style="list-style-type: none"> <li>Permanent placement</li> <li>Interim-to-perm</li> </ul> <p><b>30% to 50% SAVINGS</b> compared to national law firms</p>	<ul style="list-style-type: none"> <li>Full-service law firm, offering Partner relationship, oversight, and accountability</li> <li>Managed teams providing quality outcomes, tech-enabled tracking and execution, and delivery management</li> <li>Scalability and affordability working with Axiom’s network of lawyers</li> <li>Sits on law firm panels, providing standard Outside Counsel Guideline (OCG) features</li> <li>Fractional or full-time General Counsel services</li> </ul> <p><b>25% SAVINGS</b> compared to traditional law firms</p>

\*Permanent placement is available to current clients only. Savings comparisons to law firms do not apply for Recruitment Solutions. | \*\*AASC is Axiom’s affiliated Arizona law firm