



SUPERIOR INDUSTRIES OFFER LETTER

M2 CAPITAL PARTNERS

6 DECEMBER 2022



6 DECEMBER 2022
43 Berkeley Square
Mayfair, London
United Kingdom W1J 5AP

Robert Mantse
Chairman
M2 Capital Partners (UK) Limited

MR MAJDI ABULABAN

President & Chief Executive Officer
Superior Industries International, Inc.
26600 Telegraph Road, Suite #400
Southfield Michigan 48033
United States of America

Dear Mr Majdi Abulaban,

This letter is an offer (the “**Offer**”) from **M2 CAPITAL PARTNERS (UK) LIMITED** (the “**M2 Capital**” or “**M2C**”) to acquire **100%** of the outstanding shares of **SUPERIOR INDUSTRIES INTERNATIONAL, INC.** (“**Superior**” or the “**Company**”) (NYSE:SUP). The Offer is for **US\$5,85** per Superior share.

M2 Capital is an **ANGLO-CANADIAN** private equity/investment firm focused on value creation. **M2 Capital** is focused on four types of efficiencies: (1) **Managerial** – we augment the management team, as necessary; (2) **Operational** – we bring in top consultants to optimize assets; (3) **Technical** – we invest in the newest / best-in-class technologies; and, (4) **Capital** – we optimize the capital base to best fit the company’s needs.

M2 Capital’s Offer includes: (1) a guarantee to maintain all employees for a period of 2 (“**two**”) years – from the date of acquisition of **Superior**, and, (2) a 6,5% (a “**six and a half percent**”) increase in salaries for all employees – from the date of acquisition of **Superior**.

The aggregate equity purchase price, assuming all outstanding shares are tendered, is anticipated to be close to **US\$160 million**. The transaction will be **FUNDED** by **CASH**.

The Offer is subject to customary and other terms and conditions. **M2 Capital** will shortly file, with the **US Securities Exchange Commission** (“**SEC**”), a **Schedule TO**.

IN WITNESS WHEREOF this letter has been executed on the day and year first above written.

M2 CAPITAL PARTNERS (UK) LIMITED

Signed

By: _____
Name: **ROBERT MANTSE**
Title: **CHAIRMAN & DIRECTOR**