

Medtronic plc Q4 FY22

Earnings presentation



May 26, 2022

Forward looking statements

This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, which are subject to risks and uncertainties, including risks related to competitive factors, difficulties and delays inherent in the development, manufacturing, marketing and sale of medical products, government regulation and general economic conditions and other risks and uncertainties described in the company's periodic reports on file with the U.S. Securities and Exchange Commission including the most recent Annual Report on Form 10-K of the company, as filed with the U.S. Securities and Exchange Commission. Actual results may differ materially from anticipated results. Medtronic does not undertake to update its forward-looking statements or any of the information contained in this presentation, including to reflect future events or circumstances.

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Medtronic calculates forward-looking non-GAAP financial measures based on internal forecasts that omit certain amounts that would be included in GAAP financial measures. For instance, forward-looking organic revenue growth guidance excludes the impact of foreign currency fluctuations, as well as significant acquisitions or divestitures. Forward-looking diluted non-GAAP EPS guidance also excludes other potential charges or gains that would be recorded as Non-GAAP Adjustments to earnings during the fiscal year. Medtronic does not attempt to provide reconciliations of forward-looking non-GAAP EPS guidance to projected GAAP EPS guidance because the combined impact and timing of recognition of these potential charges or gains is inherently uncertain and difficult to predict and is unavailable without unreasonable efforts. In addition, the company believes such reconciliations would imply a degree of precision and certainty that could be confusing to investors. Such items could have a substantial impact on GAAP measures of financial performance.

Financial comparisons

References to results increasing, decreasing, or remaining flat are in comparison to the same period in the prior fiscal year. References to organic revenue growth exclude the impact of significant acquisitions or divestitures and currency. Unless stated otherwise, quarterly and annual rates and ranges are given on an organic basis. Unless stated otherwise, all references to share gains or losses are as of the most recently completed calendar quarter, on a revenue basis, and in comparison to the same period in the prior year.





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Q4 FY22 Key messages and guidance

Remain confident in our ability to address recent challenges and deliver on strategic priorities



Results short of consensus due to supply chain, China and FX

We understand the root causes that impacted our performance and we're addressing them Shortfall driven by supply chain (~75%), primarily in Surgical Innovations, China (~15%), and FX (~10%)

Focused on delivering long-range strategies

Positioning the company for accelerated and sustained innovation-driven growth Implementing operational excellence to improve resiliency of our supply chain

Continue to advance our robust pipeline

Visibility into multiple catalysts in fast-growth medical device end-markets Launched >200 new products in the U.S., Western Europe, Japan, and China in last 12 months

Increased our dividend by 8%

Actively balancing growth investments while providing strong returns for shareholders Committed to returning more than 50% of free cash flow to shareholders

Strong cashflow & robust balance sheet

80% free cash flow conversion and disciplined capital allocation to drive shareholder value creation



\$

FY23 guidance

Organic revenue growth 4-5%; Non-GAAP EPS guidance \$5.53-\$5.65

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Global supply chain and COVID-19 controls in China created acute impacts to our results in the fourth quarter. We understand the root causes, we're addressing them, and we expect them to resolve over the near-term.

We remain keenly focused on delivering innovation-driven growth with a robust pipeline of technologies in fast-growing markets, and we're committed to creating strong shareholder value through strategic capital allocation and active portfolio management."

GEOFF MARTHA, CHAIRMAN & CEO



Q4 FY22 Financial summary



Strength in Cardiovascular and Neuroscience offset by declines in Medical Surgical and Diabetes

Revenue

Grew 1% Y/Y; supply chain and China COVID lockdown offset otherwise solid International growth

Cardiovascular

Grew 5% driven by strength in Cardiac Rhythm Management and Structural Heart, partially offset by quality and supply chain challenges in Aortic



Medical Surgical

 $\not > \infty$ Flat growth excluding ventilators due to supply chain challenges, predominantly in Surgical Innovations; sensor strength drove Patient Monitoring growth



Neuroscience

Grew 2%, with continued product adoption and growth in Specialty Therapies and Neuromodulation, partly offset by slight declines in Cranial and Spinal Technologies



Diabetes

Grew high-teens sequential internationally on strength of MiniMed[™] 780G and Guardian[™] 4 Sensor; 5% Y/Y declines as we await product approvals in the U.S.



Geographies

U.S. down LSD; Western Europe grew HSD; Emerging Markets grew HSD led by Middle East & Africa, Latin America, and Eastern Europe



EPS & free cash flow

Non-GAAP EPS \$1.52, grew 2% Y/Y reported; YTD \$6.0B free cash flow¹

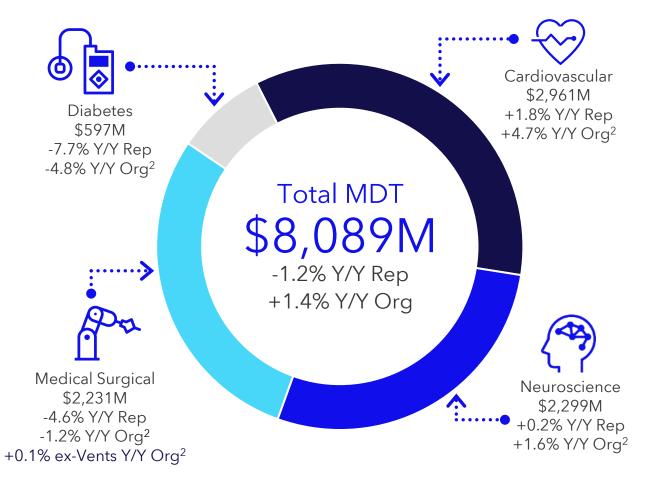
All growth rates are on an organic basis unless stated otherwise. ¹Operating cash flows less property, plant, and equipment additions.



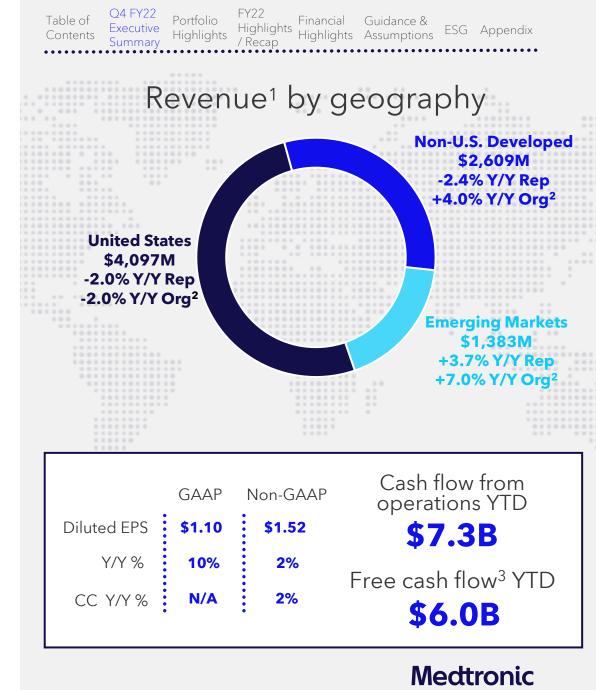


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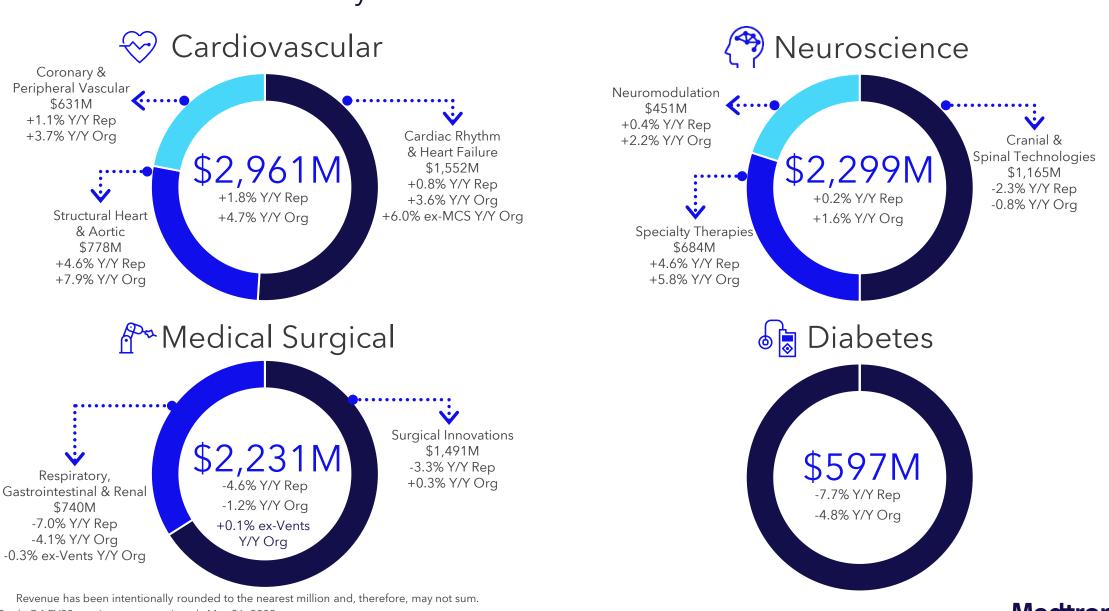
Revenue¹ by segment



¹Data has been intentionally rounded to the nearest million and, therefore, may not sum. ²Figures represent comparison to Q4 FY21 on an organic basis. ³Operating cash flows less property, plant, and equipment additions.



Q4 FY22 Portfolio summary



Q4 FY22

-xecutive

Summary

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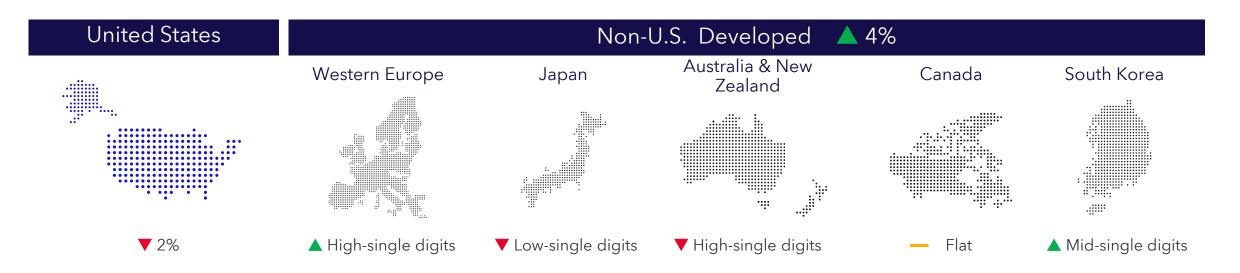
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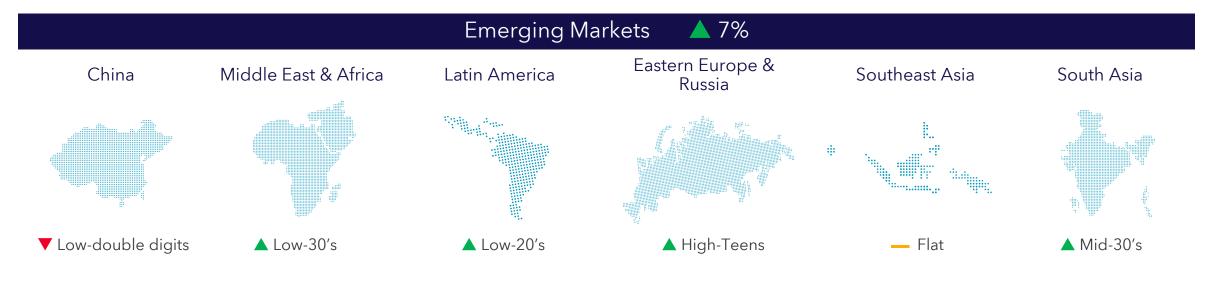
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Q4 FY22 Regional organic revenue growth

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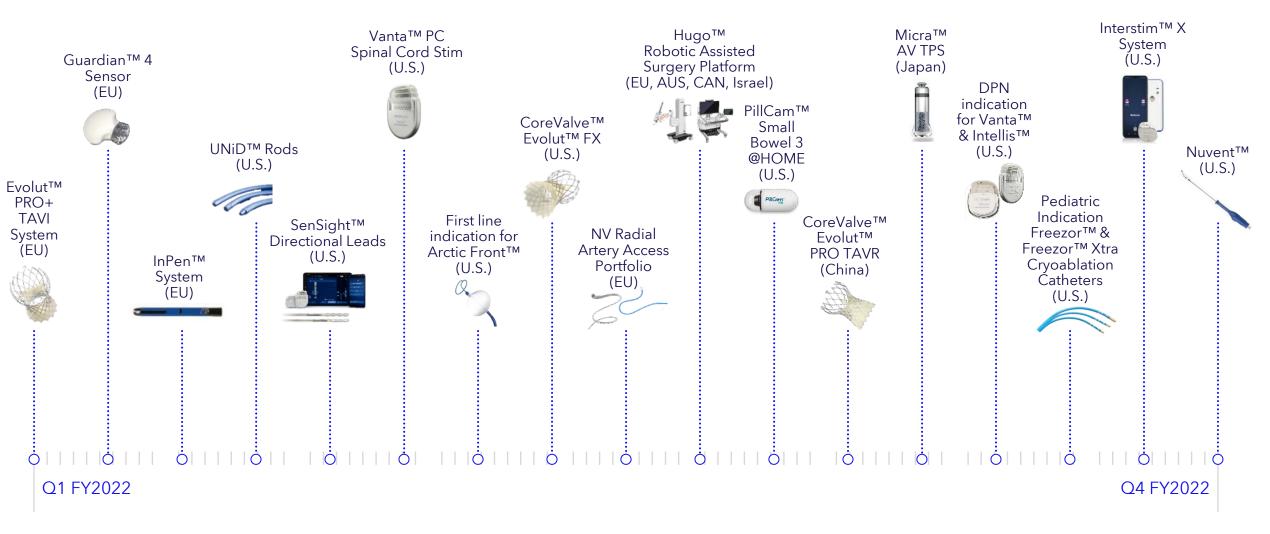




Key product approvals

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Last 12 months: 200+ product approvals in key geographies¹



¹Includes U.S., EU, Japan and China

Note: Relative positioning is not intended to signify relative timing

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Q4 FY22 Portfolio Highlights

Cardiovascular

Share gains in CRM partially offset by quality and supply chain challenges in Aortic

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Cardiac Rhythm & Heart Failure (CRHF)

Cardiac Rhythm Management 🔺 MSD

- Y/Y share gains driven by the strength of our differentiated products, best-in-class patient management systems and global customer engagement
 - o Cardiac Pacing Therapies: HSD growth driven by low-20's WW Micra™ growth, including low-40s International growth
 - o Defibrillation Solutions: LSD growth; Cobalt™ & Crome™ share gains; LDD growth in CRT-Ds
 - o Procedure Innovations: Mid-20s growth driven by continued adoption of TYRX™

Cardiac Ablation Systems

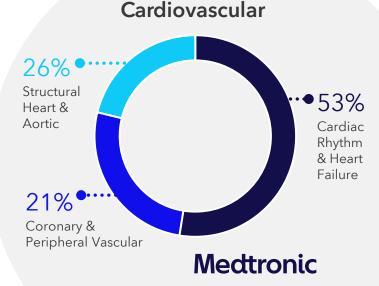


- Arctic Front Advance™ cryoablation first line indication for paroxysmal AF gaining traction
- Signed agreement with Acutus Medical Inc. for exclusive rights to distribute and acquire its left-heart access portfolio
- Global PULSED AF (pulsed field ablation) pivotal clinical trial enrollment completed

Cardiovascular Diagnostics **A** MSD

- AccuRhythm[™] AI launch continues in U.S., with Europe launch planned for Q1FY23; AccuRhythm[™] AI combines LINQ II[™] leading accuracy with an 84% reduction in false alerts for AF and Pause
- LINQ II[™] supply constraints steadily improving





Cardiovascular (continued)

Share gains in CRM partially offset by quality and supply chain challenges in Aortic

Coronary and Peripheral Vascular (CPV)

Coronary & Renal Denervation 🛛 🔺 LSD

- PCI procedures in the U.S. and Europe saw gradual improvement throughout quarter; stable DES share
- 3-year data from SPYRAL HTN-ON MED pilot study presented at ACC'22 demonstrated significant blood pressure reduction; completed enrollment in the SPYRAL HTN-ON MED trial

Peripheral Vascular Health



• Continued ramp of the Abre™ Deep Venous stent and mid-teens growth in Superficial Venous

Structural Heart & Aortic (SHA)

Structural Heart

🔺 Mid-teens

- Stable global TAVR share; Launched Evolut™ Pro TAVR System in China; Evolut™ FX limited market release planned in Q1FY23
- Data presented at ACC'22 showed CoreValve™ and Evolut™ as the first and only TAVR platforms to demonstrate significantly lower rates of structural valve deterioration (SVD) vs. SAVR at 5 years

Aortic

▼ MSD

• Valiant Captivia[™] supply improving; continued pressure from Navion[™] and Endurant[®] recalls

Cardiac Surgery



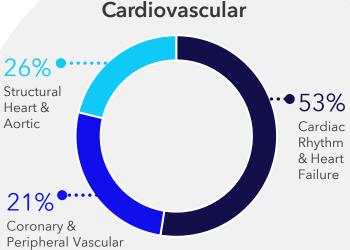
Growth driven by strength in Perfusion Systems & Blood Management







Evolut™ FX TAVR System **Abre™** Deep Venous Stent





Medical Surgical

Flat growth ex-vents due to supply chain challenges in Surgical Innovations

Surgical Innovations (SI)

Surgical Innovations

- Flat

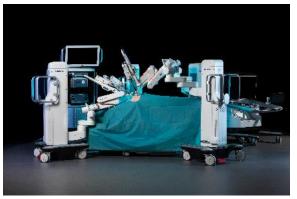
- Results significantly below expectations due to certain raw material shortages impacting stapling and energy; especially felt in the U.S.
- Strength in hernia (ProGrip™ self-fixing mesh), sutures (V-Loc™ barbed sutures), GYN health (TruClear™ devices), and lung health (Illumisite™ platform) muted by declines in energy and stapling
- China impacted by COVID-19 lockdowns causing procedure volume decline and inability to deliver product, as well as provincial tenders in stapling

Surgical Robotics

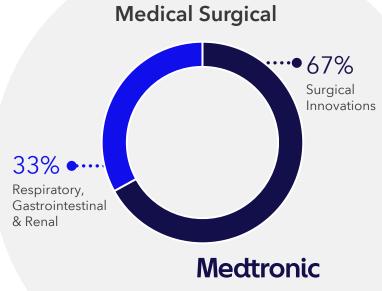
[Limited Market Release]

- Continue to work to increase robustness and resilience of robotics supply chain
- Built momentum in EMEA with multiple installations across Europe and several more in progress
- Expanded types of procedures across urology, gynecology, and general surgery including the first bariatric case
- Progress toward the start of our Expand URO clinical trial in the U.S., including system installation at first clinical site
- Advanced digital ecosystem, including electronic medical record (EMR) integration for Touch Surgery™ Enterprise, while expanding install base in Europe and the U.S.





Hugo™ RAS System



Medical Surgical (continued)

Flat growth ex-vents due to supply chain challenges in Surgical Innovations

Respiratory, Gastrointestinal, & Renal (RGR)

Patient Monitoring

MSD

- Growth driven by Nellcor™ Pulse Oximetry, specifically in sensors, offset by monitor sales decline given difficult comparison to the prior year and supply challenges
- Received FDA clearance of next generation Nellcor™ OxySoft™ pulse ox sensor for neonatal and adult critical care patients

Respiratory Interventions

- Mid-teens
- Ventilation sales returned to pre-COVID levels for the first time since the start of the pandemic
- Airways returned to pre-COVID levels and experienced supply chain disruption for McGRATH™ MAC video laryngoscope

Gastrointestinal

MSD

- Despite MSD Y/Y decline, experienced MSD sequential growth though procedure volumes remain below pre-COVID levels given elective nature
- Announced results from first U.S. trial using GI Genius™ intelligent endoscopy module; results showed 50% reduction in missed colorectal polyps with GI Genius™ technology versus standard colonoscopy

Renal Care Solutions



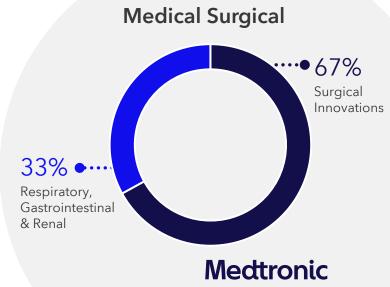
• Growth in acute therapies offset by declines in chronic therapies and renal access from supply disruption



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GI Genius™



Neuroscience

Continued product adoption driving share gains offset by supply chain headwinds

Cranial & Spinal Technologies (CST)

Spine & Biologics

-Flat

- Core spine up LSD in the U.S. and WW; Biologics declined LSD in the U.S. and WW
- Results affected by reduced sales in China in advance of potential national VBP tender and COVID lockdowns
- Mid-thirties sequential increase in our UNiD patient-specific implants U.S. user base and continued success of Catalyft™ next-generation expandable interbody device and ModuleX ™

Neurosurgery



- Share gains (sequential and Y/Y) driven by strong customer demand for capital equipment; recordbreaking quarters in StealthStation™ navigation and Mazor™ robotics
- Mid-twenties growth in robotics and HSD growth in navigation and powered surgical instruments, offset by imaging and CSF management as a result of supply constraints
- Surgeons continued to adopt our leading ecosystem of enabling technologies for spine surgery



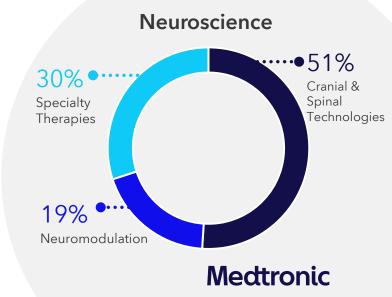


StealthStation S8™ Surgical Navigation System



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Neuroscience (continued)

Continued product adoption driving share gains offset by supply chain headwinds

Neuromodulation

Brain Modulation



 Strength in U.S. and Emerging Markets; growth driven by continued adoption of Percept[™] PC and SenSight[™] Lead System driving sequential share gain

Spinal Cord Stimulation



- Continued adoption of Vanta[™] and Intellis[™] with DTM[™] SCS
- Continue to build commercial capability for Diabetic Peripheral Neuropathy (DPN) on Intellis[™] rechargeable neurostimulator and Vanta[™] recharge-free neurostimulator

Targeted Drug Delivery



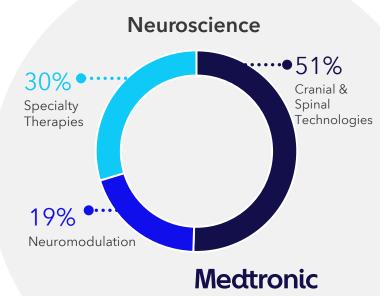
• Decline driven MSD due to difficult comparisons

Interventional

- MSD
- Decline primarily driven by supply chain challenges in the U.S. and EU







Vanta™

SCS



Neuroscience (continued)



Continued product adoption driving share gains offset by supply chain headwinds

Specialty Therapies

Pelvic Health

MSD

- Decline driven by increased competitive pressures
- Approval and launch of InterStim X[™] in February 2022, which provides 10 to 15 years of battery life without the need to recharge

Neurovascular

- Strong performance across all major geographies
- Hemorrhagic: Growth driven by strength of Flow Diversion products Pipeline[™] Vantage in OUS and Pipeline[™] Shield in the U.S.
- Ischemic: Growth driven by mechanical thrombectomy and strong OUS performance
- ENT

MSD

- Sequential share gains and growth driven by strong sales of StealthStation™ ENT Navigation System, partially offset by continued supply constraints in disposables which are recovering
- Completed acquisition of Intersect ENT on May 13th, 2022

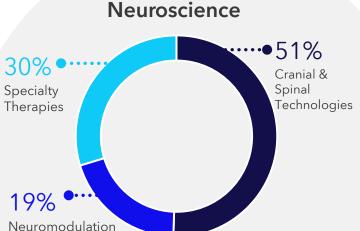
Pipeline[™] Shield **Embolization Device** with Shield Technology™





StealthStation[™] ENT





Diabetes

High-teens sequential international growth on strength of MiniMed[™] 780G and Guardian[™] 4 Sensor

Pump Delivery



• Received reimbursement in France and Germany for MiniMed™ 780G

- Strong real-world data for the MiniMed[™] 780G with Guardian[™] 4 sensor were shared during ATTD in late April demonstrating improved TIR; More data to be presented at ADA
- U.S. pumps down while we work to obtain MiniMed[™] 780G and the Guardian[™] 4 sensor approval; in active dialogue with FDA to successfully remediate quality findings detailed in the warning letter

CGM

• OUS markets were up low-20's Y/Y driven by increasing adoption in EMEA and APAC; U.S. installed base headwind continues to pressure recurring revenue

• Guardian[™] 4 sensor with no calibration (i.e., no fingerstick) now in 30+ international markets

FLAT

• Expect to submit our next-generation sensor, Simplera™, to the FDA and for CE Mark this summer

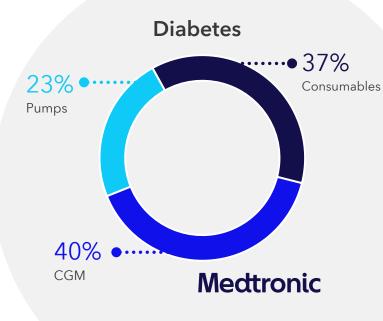
Consumables

- MSD
- OUS was up mid-teens Y/Y, more than offset by U.S. headwinds
- Extended infusion set (the only up-to 7-day set in the market) now launched in select countries in Europe













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FY22 Key highlights



Delivered mid-single digit revenue growth, with notable successes in a difficult operating environment



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Medtronic transformation continued

First full year working under our new operating model and enhanced Medtronic Mindset. Consolidated operations and supply chain functions with plans in place to improve resiliency

Advanced scientific evidence and product pipeline

Conducted over ~300 clinical trials and received over 200 regulatory approvals All time high organic R&D spend of \$2.7B is to fuel innovative product pipeline

Environmental, social, and governance

Joined DJSI's World Index as one of the world's leading companies for sustainability Ranked #10 on Diversity Inc's Top 50 US Companies for Diversity



Expanded healthcare in underserved communities around the world

Medtronic LABS has screened 1M+ people with 40K lives improved and 2,500 health workers trained Partnership with Amazon Web Services to deliver better colon screening using our GI Genius



Thoughtful capital allocation to drive growth and create shareholder value

Announced four acquisitions with total combined consideration of >\$2.1B Returned \$5.5B to shareholders through share repurchases and dividends, or 92% of free cash flow



FY22 Financial summary



Solid Emerging Market growth partly offset by mid-single digit U.S. results

Revenue

Grew 5% Y/Y; International market growth offset the impact of the COVID-19 surge in the U.S.



Cardiovascular

Grew 6%, driven by HSD growth in Structural Heart & Aortic, and MSD in Cardiac Rhythm & Heart Failure and Coronary & Peripheral Vascular



Medical Surgical

Grew 5%, or 9% ex. Ventilators, driven by strong LDD growth in Surgical Innovations and HSD in Gastrointestinal, partially offset by tough comp headwinds in Respiratory & Renal



Neuroscience

Grew 7%, driven by LDD growth in Specialty Therapies, HSD growth in Neuromodulation, and MSD growth in Cranial and Spinal Technologies



Diabetes

Declined 3% Y/Y as we continue to work to obtain product approvals



Geographies

U.S. grew MSD; Western Europe grew MSD; Emerging Markets grew LDD led by Middle East & Africa, Latin America, and South Asia



EPS & free cash flow

Non-GAAP EPS \$5.55, grew 26% Y/Y reported; YTD \$6.0B free cash flow¹

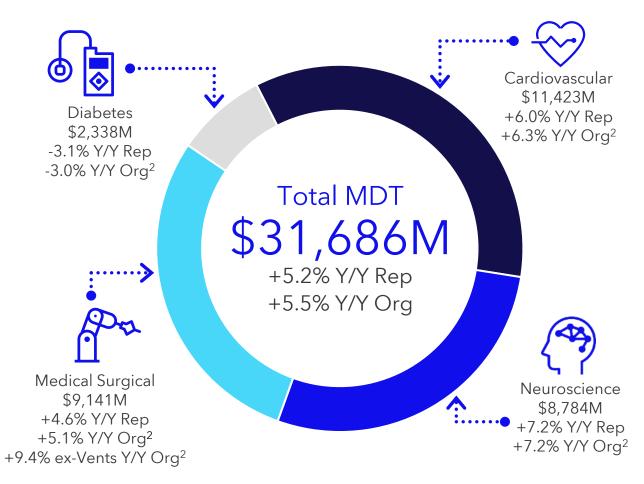
All growth rates are on an organic basis unless stated otherwise. ¹Operating cash flows less property, plant, and equipment additions.



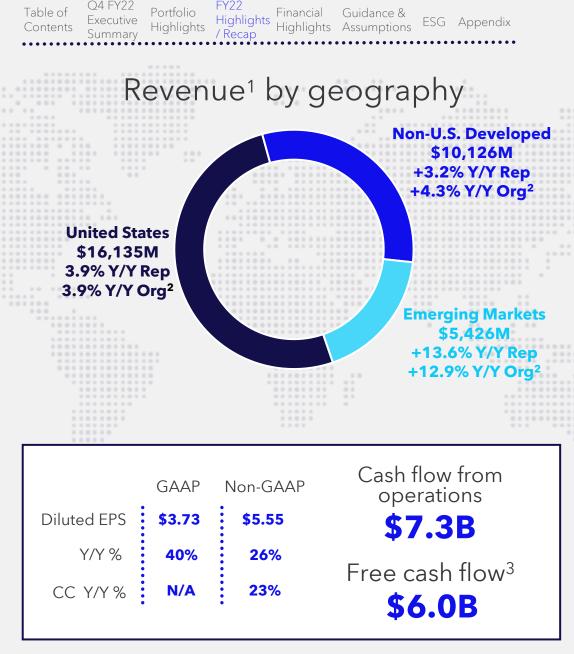


FY22 Financial summary

Revenue¹ by segment

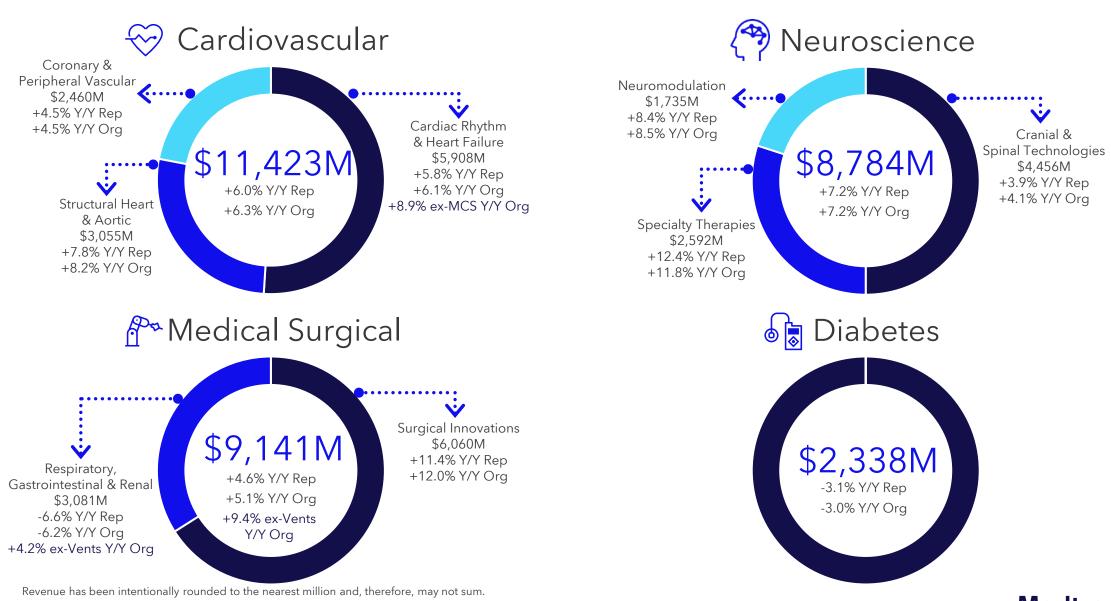


¹Data has been intentionally rounded to the nearest million and, therefore, may not sum. ²Figures represent comparison to Q4 FY21 on an organic basis. ³Operating cash flows less property, plant, and equipment additions.



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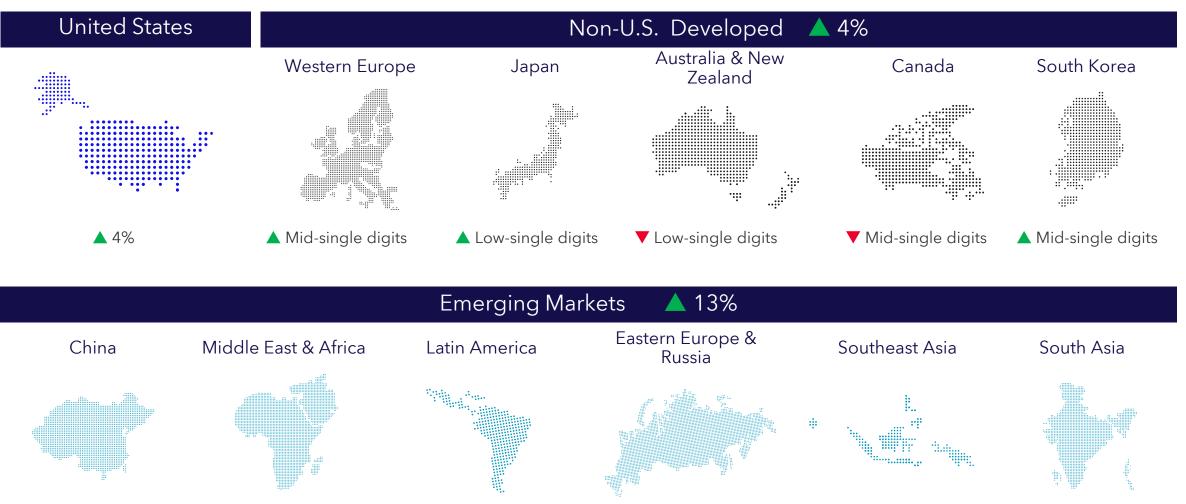


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FY22 Regional organic revenue growth

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▼ Low-single digits



▲ High-single digits

▲ Mid-20's

Mid-single digits

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▲ Low-20's

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▲ Mid-40s



O4 FY22 and full year Financial Highlights



Q4 FY22 Income statement

GAAP¹

(\$ in millions)	Q4 FY21	Q4 FY22	Y/Y
Revenue	\$8,188	\$8,089	-1.2%
Gross Margin	67.6%	68.0%	+40 bps
SG&A % of Sales	31.7%	31.8%	+10 bps
R&D % of Sales	7.7%	8.1%	+40 bps
Operating Margin	19.6%	20.6%	+100 bps
Net Income	\$1,361	\$1,485	9.1%
Diluted EPS	\$1.00	\$1.10	10.0%

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Non-GAAP¹

(\$ in millions)	Q4 FY21	Q4 FY22	Y/Y
Revenue	\$8,188	\$8,089	-1.2%
Gross Margin	68.2%	68.5%	+30 bps
SG&A % of Sales	31.0%	31.2%	+20bps
R&D % of Sales	7.6%	7.9%	+30 bps
Operating Margin	28.4%	29.7%	+130 bps
Net Income	\$2,029	\$2,038	0.4%
Diluted EPS	\$1.49	\$1.52	2.0%

¹The data in this table has been intentionally rounded and, therefore, may not sum; Dollars in millions except for EPS

Full GAAP to non-GAAP reconciliation in Appendix

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FY22 Income statement

GAAP

(\$ in millions)	FY21	FY22	Y/Y
Revenue	\$30,117	\$31,686	5.2%
Gross Margin	65.2%	68.0%	+280 bps
SG&A % of Sales	33.7%	32.5%	-120 bps
R&D % of Sales	8.3%	8.7%	+40 bps
Operating Margin	14.9%	18.2%	+330 bps
Net Income	\$3,606	\$5,039	39.7%
Diluted EPS	\$2.66	\$3.73	40.2%

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Non-GAAP¹

(\$ in millions)	FY21	FY22	Y/Y
Revenue	\$30,117	\$31,686	5.2%
Gross Margin	65.8%	68.8%	+300 bps
SG&A % of Sales	33.0%	32.0%	-100bps
R&D % of Sales	8.2%	8.5%	-30 bps
Operating Margin	23.7%	27.9%	+420 bps
Net Income	\$5,980	\$7,505	25.5%
Diluted EPS	\$4.42	\$5.55	25.6%

¹The data in this table has been intentionally rounded and, therefore, may not sum; Dollars in millions except for EPS

Full GAAP to non-GAAP reconciliation in Appendix

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Balance sheet

Continue to maintain a strong balance sheet

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(\$ in millions)	Q4 FY21	Q3 FY22	Q4 FY22	Y/Y	Q/Q
Total Assets	\$93,083	\$91,804	\$90,981	(\$2,102)	(\$823)
Cash & Equivalents	\$3,593	\$3,479	\$3,714	(\$121)	\$235
Investments	\$7,224	\$7,742	\$6,859	(\$365)	(\$883)
Total Debt	\$26,389	\$25,155	\$24,114	(\$2,275)	(\$1,041)
Short term debt	\$11	\$865	\$3,742	\$3,731	\$2,877
Long term debt	\$26,378	\$24,290	\$20,372	(\$6,006)	(\$3,918)
Equity	\$51,602	\$52,713	\$52,722	\$1,120	\$9

Free cash flow

Continue to target annual FCF conversion of 80% or higher

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FY20

\$0.2

\$0.5

\$0.2

\$0.1

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FY22

\$0.2

\$0.4

\$0.3

\$0.2

FY21

\$0.2

\$0.5

\$0.1

\$0.2

FY22

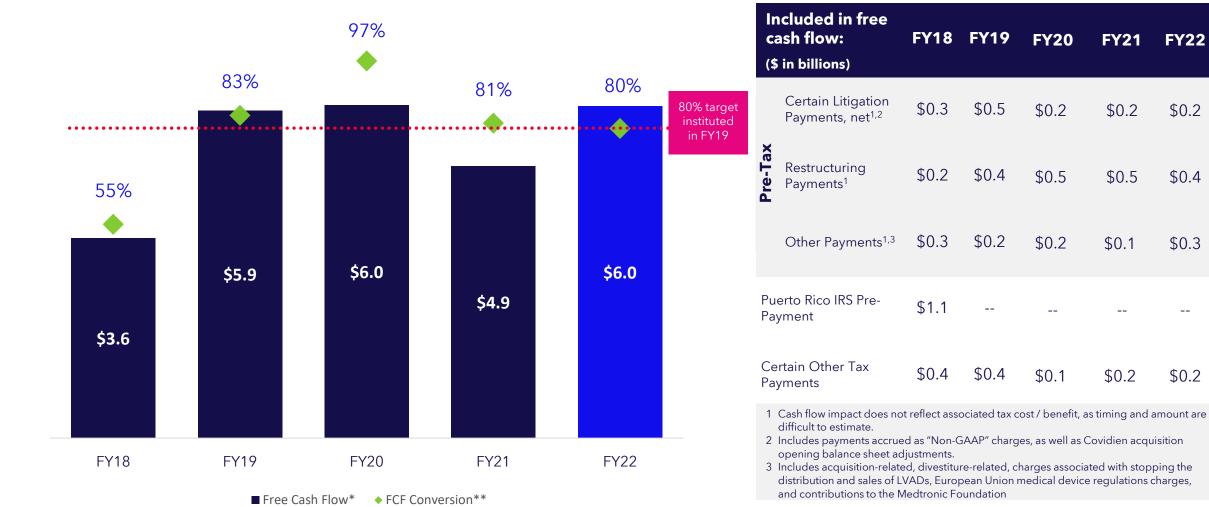
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*Operating cash flows less property, plant, and equipment additions, in dollar billions **Conversion ratio = free cash flow divided by non-GAAP net income

Capital allocation

Balancing investment with return to shareholders

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Investments

Organic R&D

Increasing our R&D spend broadly across the company to fuel our robust pipeline

\$2.7B Organic revenue growth

FY22: **R&D** Growth outpacing

R&D spend in FY22 :



Minority investments & strategic partnerships

Minority investments portfolio to develop and facilitate potential future tuck-in acquisitions

Third-party funding to leverage our own R&D investment and accelerate growth

75+ \$850M+ Companies Invested as of Q4 FY22 Tuck-in M&A

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Increasing our WAMGR, differentiating our portfolio, and accelerating our time to market

>\$3.3B

Acquisitions announced In total consideration since beginning of FY21



Return to shareholders



Committed to growing in line with earnings; raised dividend by 8% in May 2022 ••••••••••••••••••

45 Years	Member of
of dividend	S&P 500
increases	Aristocrats
	•



Will continue to offset dilution from stockbased compensation



*agreement with Acutus Medical for exclusive rights to distribute and acquire its left-heart access portfolio





FY23 Guidance & Assumptions

FY23 Guidance and assumptions

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FY22	Organic revenue	FX ¹	Implied revenue		
Revenue base	growth guidance		range		
\$31,686M	+4 to +5%	-\$1.0B to -\$1.1B	~\$31.9B - \$32.3B		

FY22 Non-GAAP EPS base	Implied constant currency growth	FX ¹	EPS guidance
\$5.55	+3% to +6%	(\$0.20) to (\$0.25)	\$5.53 - \$5.65

EPS guidance does not include any charges or gains that would be reported as non-GAAP adjustments to earnings during the fiscal year. ¹While FX rates are fluid, assumptions above are based on recent rates near the specific earnings call.





Environmental, Social & Governance

Environmental, social & governance

Forbes 2021

THE BEST EMPLOYERS

NEW GRADS

One of Forbes 2021 & 2020

America's Best Employers for

New Graduates

Great

Place

Work.

Top 10 Best Places to

Work - Singapore

One of Canada's

Top Employers,

7th year running

#10 on

DiversitvInc's

Top 50 U.S.

Companies List

Jiversitvinc

50

DIVERSIT

То

Leading in engagement, citizenship and innovation

Inclusive & engaging work environment

BEST

2021 for LGBTQ Equality

100% CORPORATE EQUALITY INDEX

One of Best Places to

Work for LGBTQ

Equality 2021 & 2022

FAST@MPANY

One of the Top Global 100

Companies for Innovators

Linked

COMPANIES

United States

One of the 50 Best Workplaces

to Grow Your Career in the U.S.

MANAGEMENT

THE SEST-FROM COMPANIES, AS RANKED BY THE SHOCKER INSTITUTE 2021

One of top 50

companies in

2021, receiving

perfect scores

in innovation &

social

responsibility

PLACES TO WORK



Department of Defense **Employer Support** Freedom Award



One of Australia & India's Best Places to Work



One of Best Places to Work 2022



One of the Top Companies for Excellence in Enlightened Growth Leadership

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Citizenship awards



DJSI World & DJSI On of The 32 Companies North America Index



Ranked 11th, Highest-ever Ranked Year



1st in Healthcare **Equipment & Services** and 29th Overall



Top 100 U.S. **Companies Supporting** Healthy Families & Communities



Leading for Their Workers



One of the 100 Best Corporate Citizens, 5th year running



Finalists & Honorable Mentions in 6 Categories Practices and Policies

WORLD CHANGING IDEAS 2021

PENERED BY STATIST

3BL ME

OO BEST

CITIZENS

2021

One of America's Best

Employers for Diversity



One of America's Top Corporations for Women's Business Enterprises

leadership

Healthcare

Technology



2022

FORTUNE

500

One of Fortune

Global 500

Companies

Pharma

Karen Parkhill Ranks #1 Geoff Martha Ranks #1 in the Top 25 Women in the Top 50 Healthcare Technology CEO of 2021 Leaders in Medical Devices of 2022

Innovation & industry



SVP & Chief Communicators One of Fortune's Officer, Torod Neptune, Most Admired 2021 & 2020 Companies 2021 &



Canada's Top 50 Great Places to Work & Best Workplaces™ for Women, 2nd vear running



The world's largest medical technology industry company

MINNEAPOLIS/ST. PAU **BUSINESS JOURNAL**

Karen Parkhill named as honoree in Minneapolis/St. **Paul Business** Journal's 2021 CFO of the Year Award

magazine Named Best Overall U.S. IR in Large Cap & Best IR in Healthcare

2021 Gartner Communications Awards

Celebrating global excellence in communications

'Highly Commended Award' for Operating Model Transformation in the Excellence in Change Communication category

Orleigh Addelecia Bogle, Ph.D., Head of medical affairs, Digital Surgery - 2021 Fiercest Women In Life Science



Ranked 3rd, Highest-ever Ranked Year



Awarded for

Creating a Pioneering

D&I Program

To learn more, visit our awards page



Environmental, social & governance

Long-range objectives & targets



For more information, visit Medtronic.com

2021 ESG Investor Briefing

2021 Integrated **Performance Report**

2021 Global Inclusion, **Diversity & Equity Report** Patient Safety & **Product Quality**

10%

Reduction in aggregate product complaint rate for identified product families by FY25 vs. FY20

Access & Innovation

20%

MDT revenue from products and therapies released in the prior 36 months by FY25

85MPatients served annually by FY25

Inclusion, **Diversity & Equity**

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Q4 FY22

45%

Global management positions held by women by FY26

30%

U.S. management positions held by ethnically diverse talent by FY26

Climate **Stewardship**

Financial Guidance & Highlights Highlights Assumptions

50% Reduction in greenhouse gas omission intensity by FY25

50%

Sourced energy from renewable and alternative sources by FY25

Carbon Neutral In our operations by FY30

> Net Zero Emissions By 2045

Product **Stewardship**

ESG Appendix

25%

Reduction in packaging waste for targeted highvolume products by FY25 vs. FY21

> 35% Paper Reduction by

FY25 vs. FY21

Medtronic

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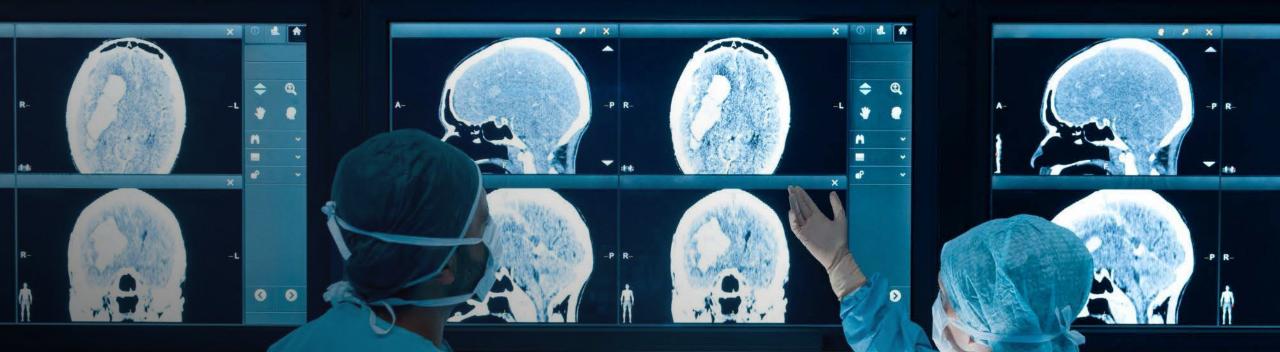


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Q4 FY22 Revenue by portfolio and geography



	Worldwide				U.S.		Ν	Non-U.S. Developed			Emerging Markets		
	Revenue (\$M) ¹	As reported Y/Y%	Organic Y/Y%	Revenue (\$M) ¹	As reported Y/Y%	Organic Y/Y%	Revenue (\$M) ¹	As reported Y/Y%	Organic Y/Y%	Revenue (\$M) ¹	As reported Y/Y%	Organic Y/Y%	
Cardiovascular	2,961	1.8%	4.7%	1,455	4.4%	4.4%	980	-3.2%	3.1%	526	5.0%	9.0%	
Cardiac Rhythm & Hearth Failure	1,552	0.8%	3.6%										
Structural Heart & Aortic	778	4.6%	7.9%										
Coronary & Peripheral Vascular	631	1.1%	3.7%										
Medical Surgical	2,231	-4.6%	-1.2%	913	-6.2 %	- 6.2 %	852	-4.8%	1.7%	466	-0.6%	3.6%	
Surgical Innovations	1,491	-3.3%	0.3%										
Respiratory, Gastrointestinal, & Renal	740	-7.0%	-4.1%										
Neuroscience	2,299	0.2%	1.6%	1,517	-0.3%	-0.3%	471	-1.3%	5.2%	311	5.1%	5.7%	
Cranial & Spinal Technologies	1,165	-2.3%	-0.8%										
Specialty Therapies	684	4.6%	5.8%										
Neuromodulation	451	0.4%	2.2%										
Diabetes	597	-7.7%	-4.8%	213	-27.3%	-27.3%	305	6.3%	12.2%	79	16.2%	19. 1%	
Total Medtronic	8,089	-1.2%	1.4%	4,097	-2.0%	-2.0%	2,609	-2.4%	4.0%	1,383	3.7%	7.0%	

¹Data has been intentionally rounded to the nearest million and, therefore, may not sum

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Mectronic

Q4 FY22 GAAP to non-GAAP financial information

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	Q4 FY22 GAAP	Amortization	Restructuring	Acquisition- Related	(Gain)/Loss on Minority Investment	Medical Device Regulations	MCS Costs	Certain Tax Adjustments	Q4 FY22 Non-GAAP	Q4 FY21 Non-GAAP ⁽²⁾	Y/Y Growth / Change
Net Sales	8,089								8,089	8,188	-1.2%
Cost of Products Sold	2,591		(27)	(5)		(16)			2,544	2,601	-2%
Gross Margin	68.0%		0.3%	0.1%		0.2%			68.5%	68.2%	30 bps
SG&A	2,569		(44)						2,525	2,535	0%
% of Sales	31.8%		-0.5%						31.2%	31.0%	-20 bps
R&D	652					(15)			637	621	3%
% of Sales	8.1%					-0.2%			7.9%	7.6%	-30 bps
Other Operating Expense (Income), Net	143			(7)			(155)		(19)	109	117%
% of Sales	1.8%			-0.1%			-1.9%		-0.2%	1.3%	150 bps
Amortization of Intangible Assets	435	(435)							0	0	0
Restructuring Charges, Net	28		(28)						0	0	0
Operating Profit	1,670	435	98	12		32	155		2,402	2,322	3%
Operating Margin	20.6%	5.4%	1.2%	0.1%		0.4%	1.9%		29.7%	28.4%	130 bps
Other Non-Operating Income, Net	(74)				11				(85)	(68)	25%
Net Income Attributable to MDT (\$M)	1,485	374	91	10	11	29	97	(60)	2,038	2,029	0.4%
Diluted EPS (\$)	1.10	0.28	0.07	0.01	0.01	0.02	0.07	(0.04)	1.52	1.49	2.0%

¹Data has been intentionally rounded to the nearest million or \$0.01 for EPS figures and, therefore, may not sum ²Starting with Q4 FY22, the Company will no longer adjust non-GAAP financial measures for certain license payments for, or acquisitions of, technology not approved by regulators. Historical non-GAAP financial measures have been recast for comparability. The impact of this change is a decrease in non-GAAP net income and diluted EPS of \$9 million and \$0.01, respectively, for Q4 FY21. There was no impact to Q4 FY22.

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FY22 Revenue by portfolio and geography

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		Worldwide			U.S.		Ν	on-U.S. Develope	ed	Emerging Markets			
	Revenue (\$M) ¹	As reported Y/Y%	Organic Y/Y%	Revenue (\$M) ¹	As reported Y/Y%	Organic Y/Y%	Revenue (\$M) ¹	As reported Y/Y%	Organic Y/Y%	Revenue (\$M) ¹	As reported Y/Y%	Organic Y/Y%	
Cardiovascular	11,423	6.0%	6.3%	5,545	5.7%	5.7%	3,866	3.0%	4.1%	2,012	13.5%	13.1%	
Cardiac Rhythm & Hearth Failure	5,908	5.8%	6.1%										
Structural Heart & Aortic	3,055	7.8%	8.2%										
Coronary & Peripheral Vascular	2,460	4.5%	4.5%										
Medical Surgical	9,141	4.6%	5.1%	3,862	5.8%	5.8%	3,373	1.6%	2.9 %	1,905	7.9%	8.0%	
Surgical Innovations	6,060	11.4%	12.0%										
Respiratory, Gastrointestinal, & Renal	3,081	-6.6%	-6.2%										
Neuroscience	8,784	7.2%	7.2%	5,753	5.4%	5.4%	1,801	4.5%	5.9 %	1,229	21.1%	18.4%	
Cranial & Spinal Technologies	4,456	3.9%	4.1%										
Specialty Therapies	2,592	12.4%	11.8%										
Neuromodulation	1,735	8.4%	8.5%										
Diabetes	2,338	-3.1%	-3.0%	974	- 16.8 %	-16.8%	1,085	6.5%	6.7 %	279	25.7%	25.7%	
Total Medtronic	31,686	5.2%	5.5%	16,135	3.9%	3.9 %	10,126	3.2%	4.3%	5,426	13.6%	12.9%	

¹Data has been intentionally rounded to the nearest million and, therefore, may not sum

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FY22 GAAP to non-GAAP financial information

Q4 FY22 Executive Summary Portfolio Highlights / Recap Financial Guidance & Summary ESG Appendix

	FY22 GAAP	Amortization	Restructuring	Litigation	Acquisition- Related	(Gain)/Loss on Minority Investment	Medical Device Regulations	MCS Cost	Certain Tax Adjustments	Prior to Recasting IPR&D Charges	Impact of Recast IPR&D Charges	FY22 Non-GAAP ⁽²⁾	FY21 Non-GAAP ⁽²⁾	Y/Y Growth / Change
Net Sales	31,686									31,686		31,686	30,117	5.2%
Cost of Products Sold	10,145		(117)		(19)		(55)	(58)		9,897		9,897	10,295	-4%
Gross Margin	68.0%		0.4%		0.1%		0.2%	0.2%		68.8%		68.8%	65.8%	300 bps
SG&A	10,292		(158)				(2)			10,133		10,133	9,947	2%
% of Sales	32.5%		-0.5%							32.0%		32.0%	33.0%	100 bps
R&D	2,746				(101)		(45)			2,600	101	2,701	2,458	10%
% of Sales	8.7%				-0.3%		-0.1%			8.2%	0.3%	8.5%	8.2%	-30 bps
Other Operating Expense (Income), Net	862				60			(823)		99		99	272	-64%
% of Sales	2.7%				0.2%			-2.6%		0.3%		0.3%	0.9%	60 bps
Amortization of Intangible Assets	1,733	(1,733)								0		0	0	0
Restructuring Charges, Net	60									0		0	0	0
Certain Litigation Charges, Net	95			(95)						0		0	0	0
Operating Profit	5,752	1,733	335	95	58		102	881		8,957	(101)	8,856	7,146	24%
Operating Margin	18.2%	5.5%	1.1%	0.3%	0.2%		0.3%	2.8%		28.3%	0.3%	27.9%	23.7%	420 bps
Other Non-Operating Income, Net	(318)					(12)				(306)		(306)	(275)	11%
Net Income Attributable to MDT (\$M)	5,039	1,467	281	78	30	(9)	86	661	(50)	7,583	(78)	7,505	5,980	25.5%
Diluted EPS (\$)	3.73	1.09	0.21	0.06	0.02	(0.01)	0.06	0.49	(0.04)	5.61	(\$0.06)	5.55	4.42	25.6%

¹Data has been intentionally rounded to the nearest million or \$0.01 for EPS figures and, therefore, may not sum

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²Starting with Q4 FY22, the Company will no longer adjust non-GAAP financial measures for certain license payments for, or acquisitions of, technology not approved by regulators. Historical non-GAAP financial measures have been recast for comparability. The impact of this change for FY22 is a decrease in non-GAAP net income and diluted EPS of \$70 million and \$0.05, respectively, for Q1 FY22 and \$8M and \$0.01, respectively, for Q4 FY21.

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Medtronic business structure

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Cardiovascular

Learn more

Cardiac Rhythm & Heart Failure

- Cardiac Rhythm Management
- Cardiac Ablation Solutions
- Cardiovascular Diagnostics
- Mechanical Circulatory Support

Structural Heart & Aortic

- Structural Heart
- Aortic
- Cardiac Surgery

Coronary & Peripheral Vascular

- Coronary & Renal Denervation
- Peripheral Vascular Health



Medical Surgical

Learn more

Surgical Innovations

- Surgical Innovations
- Surgical Robotics

Respiratory, Gastrointestinal, & Renal (RGR)

- Patient Monitoring
- Respiratory Interventions
- Gastrointestinal
- Renal Care Solutions

Neuroscience

Learn more

Cranial & Spinal Technologies

- Spine & Biologics
- Neurosurgery

Specialty Therapies

- Pelvic Health
- Neurovascular
- Ears, Nose & Throat (ENT)

Neuromodulation

- Pain Therapies
- Brain Modulation
- Interventional



Diabetes

Learn more

Therapies and services for insulin-dependent people who have Type 1 and Type 2

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Abbreviations & acronyms	
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Growth			Business specific	Business specific			Other		Other		
DD	Double Digit	AAA	Abdominal Aortic Aneurysm	SAVR	Surgical Aortic Valve Replacement	\$M	Millions of Dollars	lgbtq	Lesbian, Gay, Bisexual, Transgender, Questioning		
HSD	High-Single Digit	AF	Atrial Fibrillation	SCS	Spinal Cord Stimulation	AI	Artificial Intelligence	N/A	Not Applicable		
DD	Low-Double Digit	CGM	Continuous Glucose Monitoring	SHA	Structural Heart & Aortic	APAC	Asia Pacific	Org	Organic		
SD	Low-Single Digit	CPV	Coronary & Peripheral Vascular	SI	Surgical Innovations	В	Billion	OUS	Outside the United States		
ISD	Mid-Single Digit	CRHF	Cardiac Rhythm & Heart Failure	TAA	Thoracic Aortic Aneurysm	Bps	Basis Points	PLC	Public Limited Company		
•	Revenue Decreased Y/Y Organic	CRM	Cardiac Rhythm Management	TAVR	Transcatheter Aortic Valve Replacement	CAPEX	Capital Expenditures	Q	Quarter		
_	Revenue flat Y/Y Organic	CRT-D	Cardiac Resynchronization Therapy - Defibrillator	TAVI	Transcatheter Aortic Valve Implantation	СС	Constant Currency	Q/Q	Quarter-over-Quarter		
	Revenue Increased Y/Y Organic	CST	Cranial & Spinal Technologies	TDD	Targeted Drug Delivery	CE	Conformitè Europëenne	R&D	Research & Development		
AMGR	Weighted Average Market Growth Rate	DBS	Deep Brain Stimulation	TIR	Time In Range	COVID-19	Coronavirus Disease 2019	Rep	Reported		
	Market Growth Nate	DCB	Drug Coated Balloon	TPS	Transcatheter Pacing System	DJSI	Dow Jones Sustainability Index	SEC	U.S. Securities & Exchange Commission		
		DES	Drug Eluting Stent	URO	Urology	EMEA	Europe, Middle East, and Africa	SG&A	Selling, General & Administra		
		DTM	Differential Target Multiplexed Waveform			EPS	Earnings Per Share	Tech	Technology		
		ENT	Ear, Nose, & Throat			ESG	Environment, Social & Governance	U.S.	United States		
		GI	Gastrointestinal			EU	European Union	VBP	Volume-Based Procurement		
		ICD	Implantable Cardioverter Defibrillator			Ex-Vent	Excluding Ventilator	WE	Western Europe		
		LRP	Long Range Plan			FDA	Food and Drug Administration	WW	Worldwide		
		LVAD	Left Ventricular Assist Device			FX	Foreign Exchange	YTD	Year-to-Date		
		Ex-MCS	Excluding Mechanical Circulatory Support			FY	Fiscal Year	Y/Y	Year-over-Year		
		MDT	Medtronic			GAAP	Generally Accepted Accounting Principles				
		PCI	Percutaneous Coronary Intervention			IDE	Investigational Device Exemption				
		RAS	Robot-Assisted Surgery			ID&E	Inclusion, Diversity and Equity				
		RGR	Respiratory, Gastrointestinal, & Renal			IPR&D	In-process research and development				
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