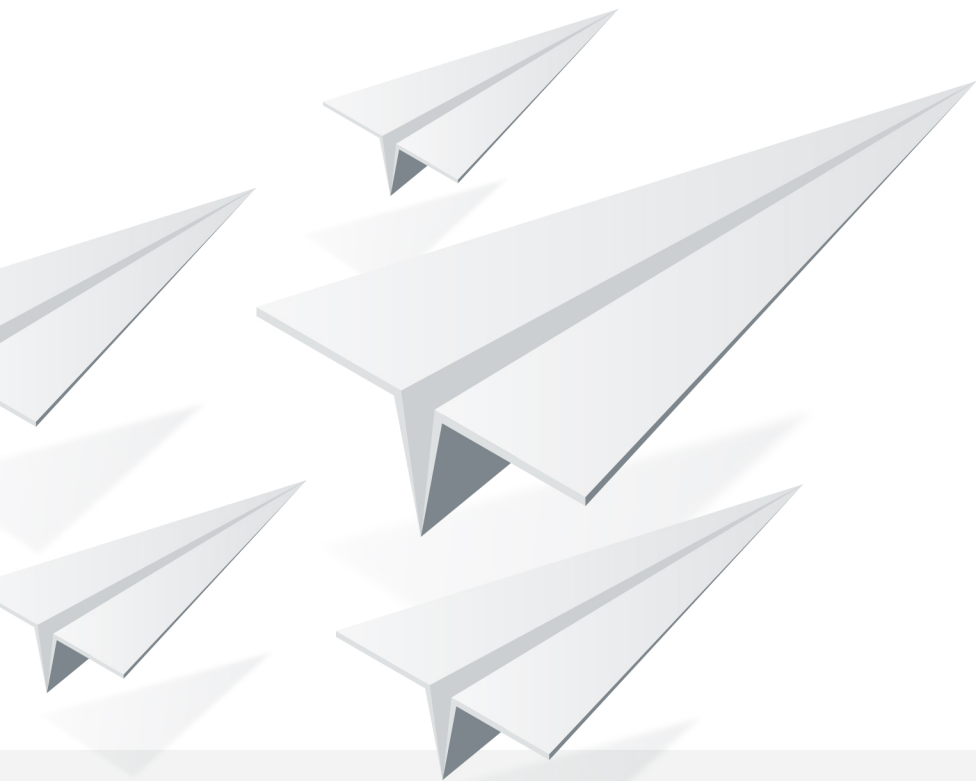




# 5 Key Takeaways from the 2022 Harris Poll



1 Just over half (54%) of full-time employees were either unable to cover monthly living expenses or lived paycheck to paycheck, barely covering monthly living expenses over the past year.

2 Over two in three (69%) full-time employees were either more financially stressed or had the same amount of stress in January 2022 than they did in January 2021.

3 Nearly one-third (30%) of full-time employees have less money or nothing in their emergency fund due to withdrawals during the pandemic to cover expenses.

4 Almost one-third (29%) of full-time employees\* took a job at a new company/organization in 2021. Four in five (80%) full-time employees\* say benefits that their employer offers impact their decision to stay at their current job.

5 Almost three-fourths of full-time employees (72%) believe that employers have a responsibility to help employees with their financial well-being.

