Cognizant Q4 2021

66

I'm proud of Cognizant's broad-based progress over the past year. We successfully executed our strategy by meaningfully enhancing our digital portfolio, strengthening our international presence, and helping our clients be successful. We enter 2022 with momentum and confidence that our talented employees position us to capture the substantial market opportunity.

Brian Humphries | Chief Executive Officer

"

Revenue \$4.8 billion

Reported YoY ↑ 14.2%

Constant Currency YoY ↑ 14.5%

Digital revenue up ~20% yearover-year and represents 45% of total revenue, up from 43% in prior year period

GAAP and Adjusted Operating Margin

15.3%

GAAP and Adjusted Diluted EPS |

\$1.10

Cash Flow

Cash Flow From Operations

\$825M

Free Cash Flow

\$760M

Capital Return

Q4 2021 Dividend

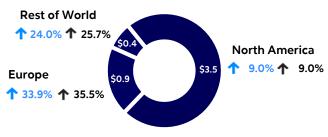
\$127M \$0.24/share Q4 2021 Share Repurchases

\$82M

Revenue by Geography

(\$ IN BILLIONS)

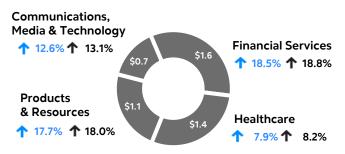
Reported YoY | Constant Currency YoY



Revenue by Segment

(\$ IN BILLIONS)

Reported YoY | Constant Currency YoY



Total Employees

330,600

+12,200 Q/Q

+41,100 Y/Y

Voluntary Annualized Attrition

31%

Voluntary Trailing 12-Month Attrition

28%

Acquisitions Announced in Q4 2021

COMPANY

DIGITAL BATTLEGROUND





Cognizant FY 2021

66

During 2021, we continued to invest in our people and strategic initiatives while navigating the heightened cost pressures driven by the labor supply-demand imbalance. With \$2.7 billion of cash and short-term investments and free cash flow in excess of 100% of net income, we are well-positioned to execute our balanced capital allocation framework, including the third consecutive annual increase of the dividend we announced today.

Jan Siegmund | Chief Financial Officer

Revenue \$18.5 billion

Reported YoY ↑ 11.1%

Constant Currency YoY † 10.0%

Digital revenue up ~19% yearover-year and represents 44% of total revenue, up from 42% in prior year

GAAP Operating Margin | 15.3% Adjusted Operating Margin | 15.4% GAAP Diluted EPS | \$4.05 Adjusted Diluted EPS | \$4.12

Cash Flow

Cash Flow From Operations

\$2,495M

Free Cash Flow

\$2,216M

Capital Return

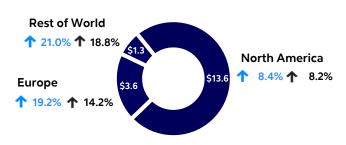
FY 2021 Dividend

\$509 \$0.96/share FY 2021 Share Repurchases \$771M

Revenue by Geography

(\$ IN BILLIONS)

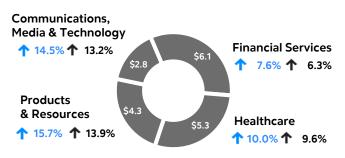
Reported YoY | Constant Currency YoY



Revenue by Segment

(\$ IN BILLIONS)

Reported YoY | Constant Currency YoY



Acquisitions Announced in FY 2021

COMPANY	DIGITAL BATTLEGROUND
linium	Cloud
servian_	Data
Magenic	Digital Engineering
♦ESG MOBILITY	loT
integration A Cognizant Company	loT
HUNTER htrjobs-com	Digital Engineering
DEVBRIDGE® A Cognizant Company	Digital Engineering