

### Content

• Q4 & Full Year 2020 results Presentation to Investors

Annex:

- ✓ Summary Key Financials Q4 and Full Year 2020
- ✓ The strategic journey continues new growth opportunities



### **Co-CEOs statement**

"When faced with the unprecedented challenges from the pandemic, we remained determined to keep delivering for our customers, something that would not have been possible without the passion, resourcefulness and commitment of our exceptional colleagues. This enabled us to record a good financial performance in our Nutrition business, while Materials was significantly impacted by COVID-19. In Q4, business conditions in Human Nutrition remained strong, primarily in dietary supplements, reinforcing the importance of 'health through nutrition', while Animal Nutrition growth resumed after the mid-year destocking. Materials saw a very strong demand recovery driven by the automotive sector.

We continued to make good progress on the execution of our long-term strategic plan, including three specialty nutrition acquisitions that enhance our offering to customers, the divestment of Resins & Functional Materials, and delivering against our purpose-led sustainability ambitions in people and planet. With our innovation-focused growth platforms, we are firmly on track to deliver strong sales and earnings growth in coming years.

Whilst global uncertainty remains, looking ahead, we have a positive outlook for DSM in 2021."

Geraldine Matchett and Dimitri de Vreeze

### Full year 2020 financial highlights | Solid results

Solid results, led by good results in Nutrition and with a strong recovery in Materials in Q4



#### **Continuing operations:**

- Solid results in a challenging COVID-19 environment
- Group sales of €8,106m (+1%) and Adj.EBITDA of €1,534m (-1%)
  - ✓ Nutrition: sales +6%, organic sales +6%, Adj. EBITDA +7%
  - ✓ Materials: sales -13%, volumes -6%, Adjusted EBITDA -27%
- Adjusted net profit down 5% to €711m

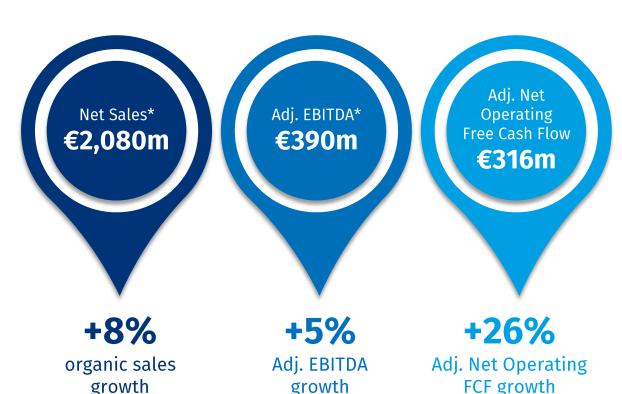
#### **Total Group:**

- Net profit of €508m, Adj. net profit of €769m
- Adjusted Net Operating Free Cash Flow of €955m, up 19%
- Proposed dividend stable at €2.40 per ordinary share



<sup>\*</sup> Continuing Operations

### Q4 2020 highlights | A good Q4 despite significant negative FX



#### **Continuing operations:**

- DSM reports a good Q4 despite significant negative FX effects
- Group sales +8% and Adjusted EBITDA +5%:
  - ✓ Nutrition: sales +10%, organic sales +9%, Adjusted EBITDA +10%
  - ✓ Materials: sales +2%, volumes +14%, Adjusted EBITDA -10%
- Adjusted net profit up 2% to €167m

#### **Total Group:**

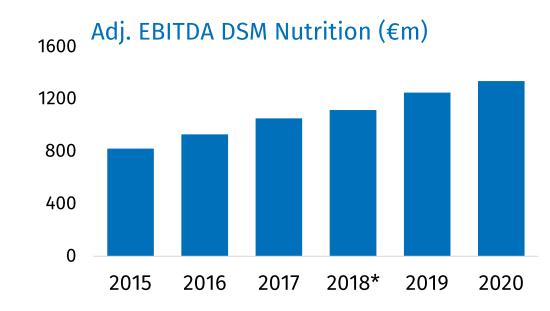
- Net profit of €55m, Adj. net profit of €178m
- Adjusted net operating free cash flow of €316m, +26% compared to Q4 2019



<sup>\*</sup> Continuing Operations

### Outlook 2021

- DSM expects to deliver an Adjusted EBITDA increase in Nutrition at the upper end of its mid-term strategic ambition of high single digit growth
- Together with continued recovery in
   Materials, DSM expects an Adjusted EBITDA
   growth rate for the Group moving into double
   digits, with a continued good Adjusted Net
   Operating Free Cash Flow



\* Underlying business



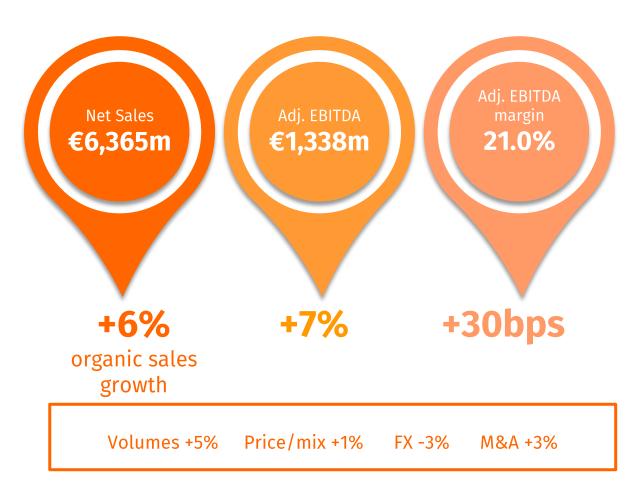


## **Nutrition** | progress in 2020

- Completing a change program ('Fit for Growth')
  - Positioned DSM closer to its customers
  - ✓ Further reducing internal costs and complexities
- Expanding portfolio of specialty nutrition activities through 3 acquisitions for a combined outlay of around €2 billion
  - ✓ CSK in Food Specialties
  - ✓ Glycom in Early Life Nutrition
  - ✓ Erber in specialty Animal Nutrition & Health
- Advancing in innovation projects including Clean Cow/Bovaer®, Avansya, Veramaris
- Expanding innovation pipeline with new programs such as Ampli-D and CanolaPRO
- Refocusing innovation approach centered around 4 growth platforms:
  - ✓ Precision, Prevention, Proteins and Pathways
- Adding new opportunities in 'Health through Nutrition'
  - Precision feeding in Animal Nutrition
  - ✓ Personalization in Human Nutrition (new venture called Hologram Sciences)



### **Nutrition FY 2020 | Highlights**



#### Full year 2020 Sales

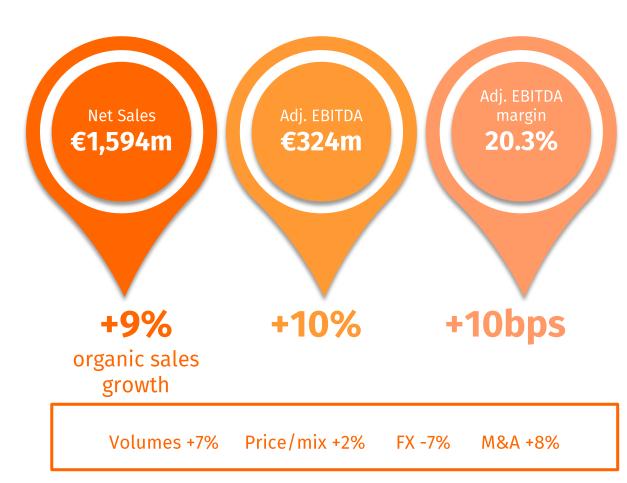
- Good performance in 2020
- Slightly positive impact from COVID-19 overall
- Strong increase in demand for immunity-optimizing products in Human Nutrition
- Good demand for packaged food applications in Food Specialties
- Good demand growth in Animal Nutrition, but COVID-19 caused volatility in sales over the quarters due to stocking-effects at customers
- Personal Care was weak due to lower demand for sun care and cosmetics. Demand for detergents and disinfectants was good

#### Full year 2020 Adj. EBITDA

- 7% growth in Adj. EBITDA, supported by higher volumes, acquisitions (+4%) and partly offset by negative FX (-4%)
- Adj. EBITDA margin up at 21.0% owing to strong sales in Human Nutrition



## **Nutrition Q4 2020 | Highlights**



#### Q4 2020 sales

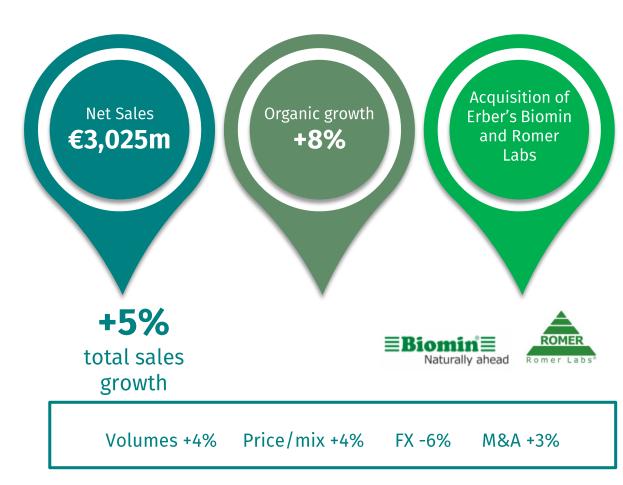
- Continued strong demand in Dietary Supplements and Pharma in Human Nutrition
- Resumption of good demand after destocking of Q2 and Q3 in Animal Nutrition
- Food Specialties had a strong finish to the year with strong demand for beverages and dairy
- Aroma Ingredients continued to perform well, while Personal Care saw some improvement in sun care and cosmetics when compared to previous quarters

#### Q4 2020 Adjusted EBITDA

- Up 10%, with the contribution from acquisitions more than compensating the (-6%) negative FX especially from the Brazilian real and US dollar
- Adj. EBITDA margin was broadly stable at 20.3%



## **Animal Nutrition FY 2020 | Highlights**

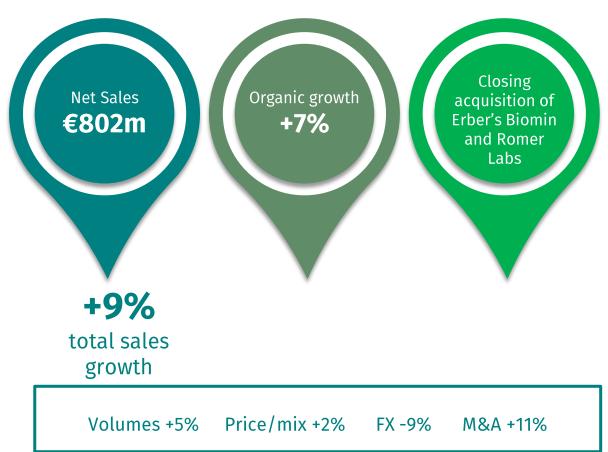


#### Full year 2020 organic sales

- Q1 saw a strong COVID-19 accelerated purchasing effect that faded through Q2 and Q3 as customers unwound their inventories. In Q4, volumes were normalized at 5%
- Poultry saw good sales growth with higher demand for easy-toprepare proteins. Growth was partly offset by softening demand in some emerging economies due to a general loss of household income
- Pork saw good demand with production in China picking up as the effects of African Swine Fever recede
- While global beef and aquaculture were in general soft due to significant exposure to food service channels, DSM performed well in these categories
  - Good sales growth in ruminants with strong Brazilian beef exports
  - Demand for farmed salmonids was solid
- Pet food saw strong demand



## **Animal Nutrition Q4 2020 | Highlights**



#### Q4 2020 organic sales

- With the destocking completed in Q3, DSM saw strong demand in poultry and swine and a continued good level of beef exports out of Brazil
- The reported 2% higher prices were largely driven by higher premix sales



## **Animal Nutrition Q4 2020 | Highlights**

- Erber was consolidated from 1 October 2020
- Strong contribution in its first quarter within DSM (Q4 2020)
  - ✓ realizing €81 million sales, with a total Adjusted EBITDA of €18 million
- Erber acquisition:
  - ✓ Gives DSM market leadership in mycotoxin prevention
  - ✓ Consolidates its position as one of the world's largest and most innovative suppliers of eubiotics for animal health
  - Expands its capabilities in diagnostic technology and innovative testing solutions

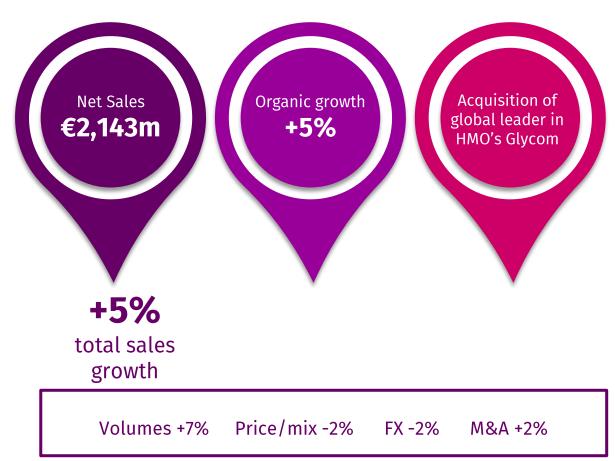








### **Human Nutrition FY 2020 | Highlights**



#### Full year 2020 organic sales

- Dietary Supplements and Pharma recorded a very strong performance throughout 2020, as COVID-19 drove strong consumer demand for immunity-optimizing products
- Food & Beverages performed well with strong demand for packaged food recorded in the first two quarters normalizing in the second half
- Early Life Nutrition sales were soft especially due to weak market conditions in China, the biggest market for infant formula
- Prices significantly improved
  - The lower vitamin C price effect faded during the year
  - ✓ Early Life Nutrition saw lower contractual prices in 2020
- Total full year 2020 sales were 5%, as the -2% foreign exchange effect fully offset the +2% contribution from the Glycom acquisition



### **Human Nutrition FY 2020 | Highlights**

- Acquisition of Glycom, the world's largest developer and producer of human milk oligosaccharides (HMOs)
  - Consolidated as from 1 April 2020, delivered €43 million sales and Adjusted EBITDA of €21 million (Q2-Q4)
  - ✓ In Q4, Glycom delivered €14 million sales and Adjusted EBITDA of €7 million
  - Results reflected ongoing soft market conditions in Early Life Nutrition, with COVID-19 also impacting Glycom's development work at customers
- The work on its second and third generation HMOs continued at pace, with Glycom strengthening its innovation pipeline and reinforcing its industry leadership in early life nutrition
- The exciting potential of cross-innovation outside Early Life Nutrition was highlighted in Q4 2020 through the launch by DSM's i-Health business of a new Culturelle product range containing HMOs to support a healthy gut microbiome and helping the management of irritable bowel syndrome (IBS)









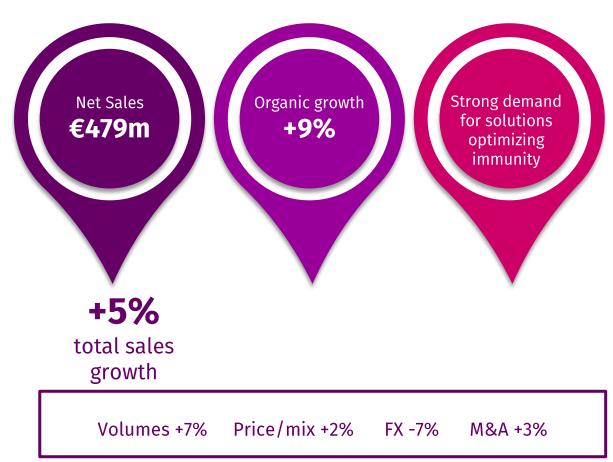








### **Human Nutrition Q4 2020 | Highlights**



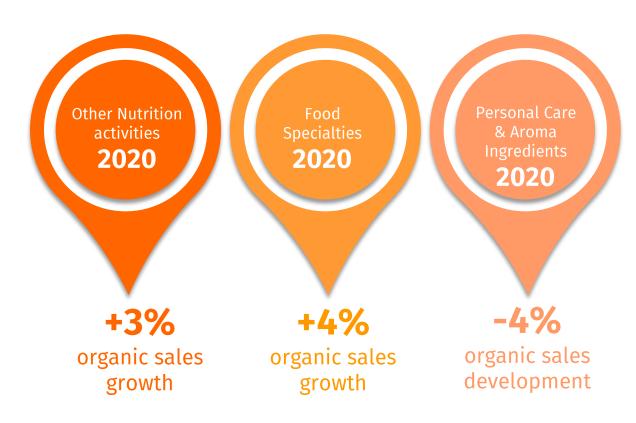
#### Q4 2020 organic sales

- Strong results in Dietary Supplements and Pharma
- Performance in Food & Beverages was solid
- Early Life Nutrition was weak
- Prices significantly improved, with a positive +2% effect in Q4
  - ✓ Early Life Nutrition still saw lower contractual prices
  - Q4 benefitted from lower levels of typical promotional activities in i-Health
- Total Q4 2020 sales were below the reported 9% organic growth at +5% due to a significant negative FX impact of -7%, only partly offset by the +3% contribution of Glycom





## Other Nutrition activities FY 2020 | Highlights



#### Full year 2020 organic sales

- DSM's other Nutrition activities (Food Specialties and Personal Care & Aroma Ingredients) delivered +3% organic growth in 2020
  - Good performance in Food Specialties and Aroma Ingredients and a weak performance in Personal Care
  - Strong Q4 with +15% organic growth thanks to strong business conditions at Food Specialties, continued good conditions at Aroma Ingredients and some recovery in Personal Care
- Food Specialties delivered a good performance (+4%) with an overall neutral effect from COVID-19 on sales
  - Demand for savory and dairy was good throughout the year
  - ✓ Demand for hydrocolloids was soft
  - Q4 saw very strong demand across most product categories, with likely some stocking effects
- Personal Care & Aroma Ingredients recorded -4% organic sales development in 2020
  - Weak demand in sun protection and cosmetics which started to recover in Q4
  - Sales of Aroma Ingredients were good supported by increased demand for detergents and disinfectants

### Other Nutrition activities FY 2020 | Highlights

- On December 30, 2019 DSM completed the acquisition of specialty dairy solutions provider Koninklijke CSK Food Enrichment C.V. ("CSK")
  - ✓ Highly complementary combination of DSM's dairy business and CSK's business greatly strengthens DSM's ability to serve the needs of dairy industries worldwide
  - Makes DSM well-placed to address the fast-growing and attractive dairy cultures market
  - Strengthened Food Specialties' portfolio of taste, texture and bio-preservation solutions for semi-hard cheeses
- CSK recorded a strong performance in 2020, completing the integration ahead of schedule, delivering €69 million of sales and a total Adjusted EBITDA of €16 million, well ahead of the business plan for the initial year
- In Q4, CSK delivered €16 million sales and €4 million Adj.
   EBITDA













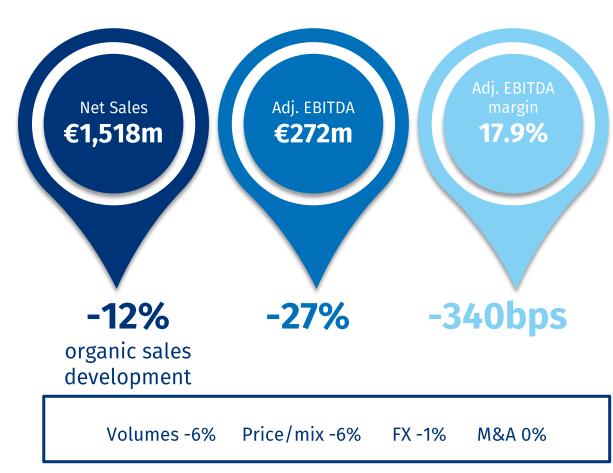
### Materials | Progress in 2020

- In response to the sudden drop in demand at the end of Q1 owing to the pandemic, DSM acted promptly to minimize capex and operating costs
- After the summer a new costs savings program started, part of an ongoing wider structuring initiative to leverage synergies and increase operating agility
- DSM Materials continued to develop innovative solutions for Sustainable Living to create higher-growth, high margin opportunities
- DSM announced an agreement to sell DSM Resins & Functional Materials, including DSM Niaga®, DSM Additive Manufacturing and the coatings activities of DSM Advanced Solar to Covestro AG for an Equity Value of €1.6 billion
  - ✓ Transaction is expected to close in H1 2021
  - ✓ DSM expects to receive approximately €1.4 billion net in cash
  - ✓ As of Q3 2020, the divested businesses are classified as 'held for sale'
    and the net result from these discontinued operations is separately
    reported in the income statement





### Materials FY 2020 | Highlights (continuing operations)



#### Full year 2020 sales development

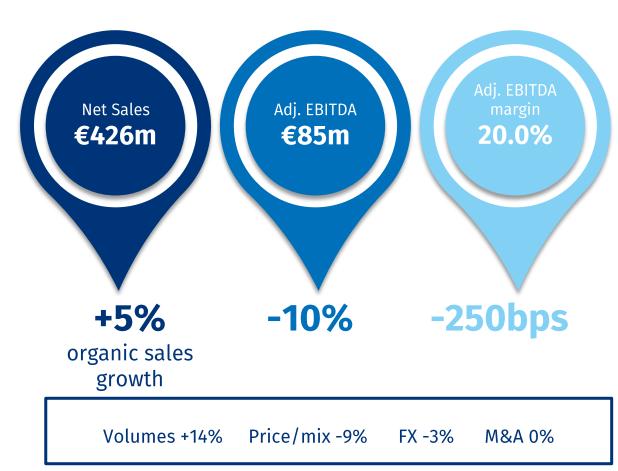
- Performance was significantly impacted by COVID-19
- Demand deteriorated abruptly at the end of Q1. Following a slow recovery over the summer, Materials saw a strong improvement from September onwards, especially in Engineering Materials, directly related to demand for automotive
- Volumes were down -6% in Engineering Materials, driven by automotive, and -9% in Protective Materials, driven by personal protection
- Prices were down 6% mainly reflecting lower input costs in DSM Engineering Materials

#### Full year 2020 Adjusted EBITDA

- 27% Lower compared to previous year driven by a negative operational leverage and particularly lower volumes in high margin specialties which recorded a strong performance in the same period last year
- FX had a small negative impact. The Adj. EBITDA margin was 17.9%



### Materials Q4 2020 | Highlights (continuing operations)



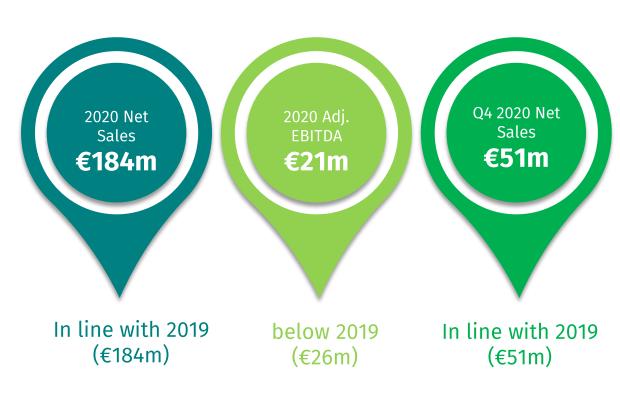
#### Q4 2020 sales development

- Engineering Materials reported an exceptionally strong quarter with +17% volume growth owing to a strong return in global car builds and stocking through the automotive value chain. Electronics continued to record good sales growth for personal computers and portable devices
- Protective Materials reported +6% volume growth. Personal protection activities were still significantly impacted by delays in large orders by local authorities and governments, despite a healthy order book
- Prices were down 9%, reflecting lower input costs in Engineering Materials and a negative mix in DSM Protective Materials. At the end of the quarter, raw material cost started to increase leading to price increase initiatives in DSM Engineering Materials

#### Q4 2020 Adjusted EBITDA

- Down 10% due to weak performance in personal protection compared to the strong performance in Q4 2019
- The Adj. EBITDA margin was 20.0% showing good recovery versus Q2 (12.6%) and Q3 (17.1%)

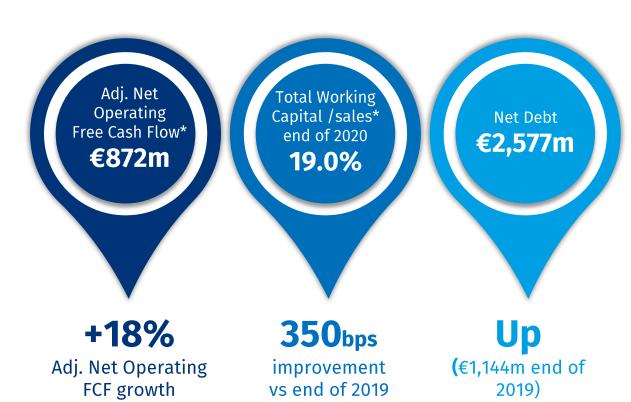
### Innovation Center | Highlights (continuing operations)



- In 2020, the Innovation Center continued to support the creation of innovation-based opportunities for future earnings growth throughout DSM
- Full year sales were in line with the previous year. DSM Biomedical delivered a solid performance even with the postponement of elective surgeries due to COVID-19
- Full year Adjusted EBITDA was below the prior year with a solid performance of Biomedical, offset by lower results in the back sheet business of Advanced Solar
- Q4 2020 sales were in line with last year with Q4 2020 adj. EBITDA of €5 million, versus €7 million same period prior year
- In Q4, DSM recorded a write down of €56 million on its solar assets following the sale to Covestro. This write down is expected not to impact the total net gain of about €500 million on the divestment of the Resins & Functional Materials businesses
- Additionally, DSM recorded a €56 million impairment in its biobased products and services activities, owing to an expected subdued market for biofuels



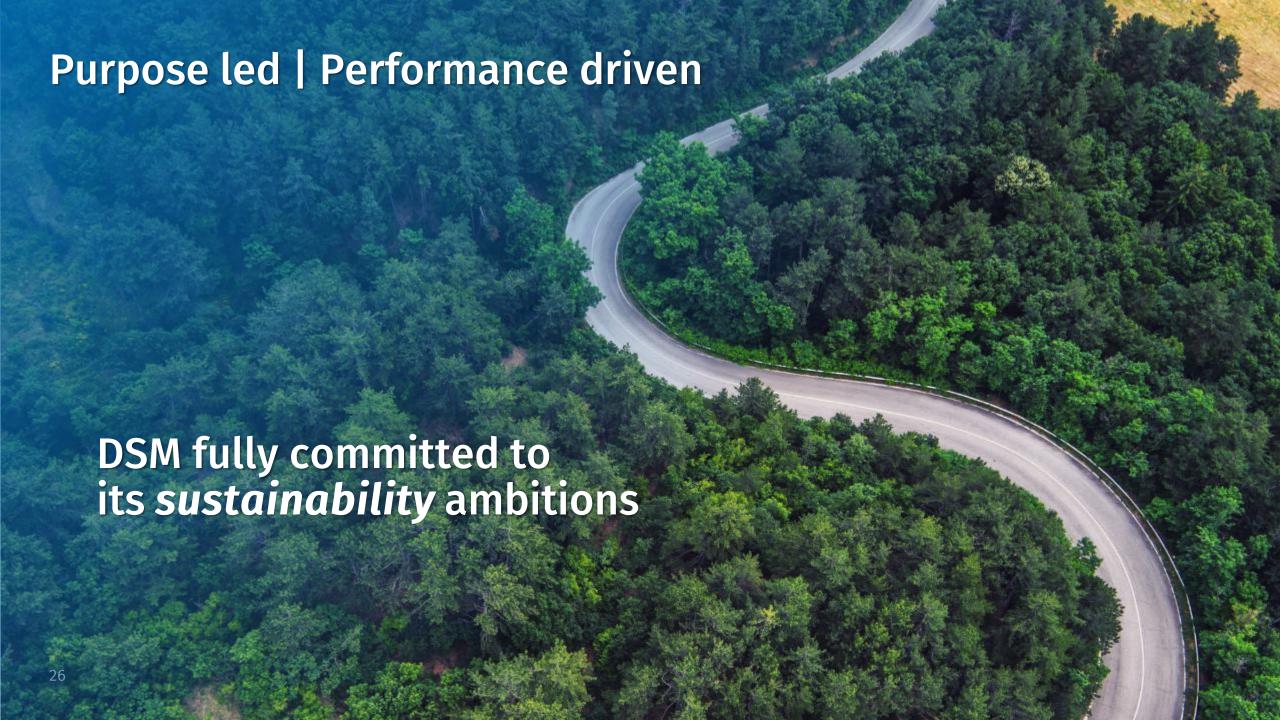
## Strong Cash generation & reduction Working Capital in 2020



- Adjusted Net Operating Free Cash Flow\* is up 18% versus 2019 on the back of good working capital management throughout the year. With this strong performance, both in 2019 and 2020, DSM is well ahead of its strategic target of an average annual increase of 10%
- Operating Working Capital and Total Working Capital: The strong collection efforts and good Q4 sales resulted in a 3% improvement in Operating Working Capital and Working Capital at the end of the year
- Net debt increased in 2020 by €1,433m, from €1,144m at year-end 2019 to €2,577m. The main contributors to this increase were the acquisition of Glycom and Erber
- 2020 ROCE from continuing operations was 10.4%, versus 12.3% in 2019. When excluding M&A, 2020 ROCE is 12.2%



<sup>\*</sup> Continuing Operations



## Full year 2020 sustainability highlights

DSM well on track achieving its sustainability ambitions

#### 2021/2030 ambition



2021/2030 ambition

















# Introducing Team DSM: Being the best we can be

Purpose-driven partnership with pro-cycling Team DSM

















# **Key financials** (continuing operations)

in € million	2020	2019	% Change	Q4 2020	Q4 2019	% Change
Sales	8,106	7,998	1%	2,080	1,934	8%
Adj. EBITDA	1,534	1,551	-1%	390	373	5%
Adj. EBITDA margin	18.9%	19.4%		18.8%	19.3%	
EBITDA	1,368	1,457		348	324	
ROCE (%)	10.4%	12.3%				
Effective tax rate <sup>1</sup>	18.5%	19.1%				
Adjusted Result - continuing operations <sup>2</sup>	711	752	-5%	167	163	2%
Result - continuing operations <sup>2</sup>	457	689	-34%	50	116	-57%
Adj. net EPS	4.12	4.21	-2%	0.98	0.92	7%
Net EPS	2.64	3.85		0.30	0.65	
Operating Cash Flow	1,360	1,265	8%	454	400	14%
Adj. Net Operating Free Cash Flow	872	736	18%	279	230	21%



<sup>&</sup>lt;sup>1</sup>Over Adjusted taxable result

<sup>&</sup>lt;sup>2</sup>Including result attributed to non-controlling interest

# FY 2020 and Q4 2020 Sales & Adj. EBITDA (margin) - (continuing operations)

in € million	Full year 2020	Full year 2019	% Change	Volume	Price/mix	FX	Other
Sales	8,106	7,998	1%	3%	-1%	-3%	2%
Nutrition	6,365	6,028	6%	5%	1%	-3%	3%
Materials	1,518	1,744	-13%	-6%	-6%	-1%	0%
Adj. EBITDA	1,534	1,551	-1%				
Nutrition	1,338	1,250	7%				
Materials	272	372	-27%				
Innovation	21	26					
Corporate	-97	-97					
EBITDA	1,368	1,457					
Adj. EBITDA margin	18.9%	19.4%					

in € million	Q4 2020	Q4 2019	% Change	Volume	Price/mix	FX	Other
Sales	2,080	1,934	8%	9%	-1%	-6%	6%
Nutrition	1,594	1,455	10%	7%	2%	-7%	8%
Materials	426	417	2%	14%	-9%	-3%	0%
Adj. EBITDA	390	373	5%				
Nutrition	324	294	10%				
Materials	85	94	-10%				
Innovation	5	7					
Corporate	-24	-22					
EBITDA	348	324					
Adj. EBITDA margin	18.8%	19.3%					



# Financial details by cluster

### **DSM Nutrition**

in € million	2020	2019	% Change	Q4 2020	Q4 2019	% change
Sales	6,365	6,028	6%	1,594	1,455	10%
Adj. EBITDA	1,338	1,250	7%	324	294	10%
Adj. EBITDA margin (%)	21.0%	20.7%	•	20.3%	20.2%	)
Adj. EBIT	919	881	4%	202	194	4%
Capital Employed	8,308	<b>6,73</b> 1	l			
Average Capital Employed	7,315	6,347	•			
ROCE (%)	12.6%	13.9%	) )			
Total Working Capital	1,565	1,644	•			
Average Total Working Capital as % of Sales	27.0%	27.8%	•			

### **DSM Materials** (continuing operations)

in € million	2020	2019	% Change	Q4 2020	Q4 2019	% change
Sales	1,518	1,744	-13%	426	417	2%
Adjusted EBITDA	272	372	-27%	85	94	-10%
Adjusted EBITDA margin (%)	17.9%	21.3%	•	20.0%	22.5%	
Adjusted EBIT	168	270	-38%	56	66	-15%
Capital Employed	953	1,060				
Average Capital Employed	1,026	1,079	)			
ROCE (%)	16.4%	25.0%	)			
Total Working Capital	215	250				
Average Total Working Capital as % of Sales	17.1%	17.1%	•			



### **Financial details**

### **Innovation Center** (continuing operations)

in € million	2020	2019	Q4 2020	Q4 2019
Sales	184	184	51	51
Adjusted EBITDA	21	26	5	7
Adjusted EBIT	-17	-12	-4	-5
Capital Employed	436	599		

### **Corporate Activities**

in € million	2020	2019	Q4 2020	Q4 2019
Sales	39	42	9	11
<b>Adjusted EBITDA</b>	-97	-97	-24	-22
Adjusted EBIT	-141	-150	-35	-33

### **Discontinued Operations**

in € million	2020	2019	Q4 2020	Q4 2019
Sales	932	1,012	232	218
<b>Adjusted EBITDA</b>	116	133	19	23
Adjusted EBIT	82	86	19	9

- Discontinued Operations captures the result of DSM's Resins & Functional Materials businesses, which were previously included in the Materials and Innovation segment
- Resins & Functional Materials saw continued good recovery of demand throughout the fourth quarter with volume growth at 21%. Adjusted EBITDA amounted to €19 million in Q4 2020 compared to €23 million in Q4 2019

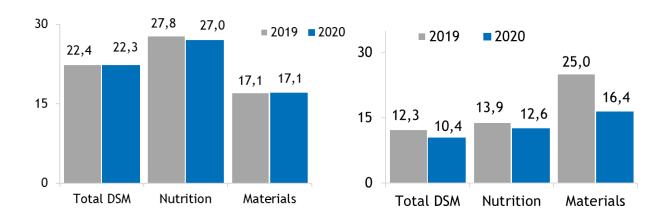


## **Cash Flow, Working Capital and ROCE%**

#### Condensed Cash Flow statement and (Operating) Working Capital

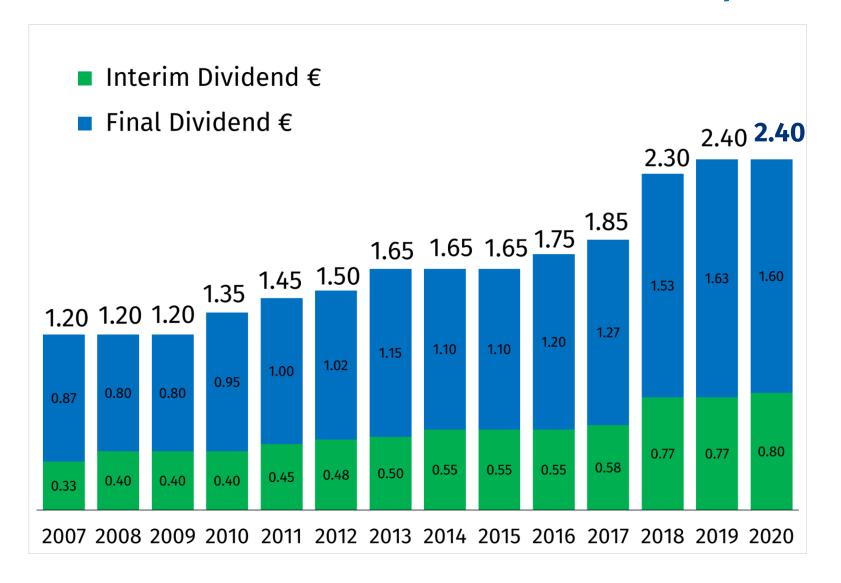
in € million	2020	2019	Q4 2020	Ω4 2019
Cash provided by Operating Activities	1,360	1,265		400
Cash from APM adjustments	86	53		20
Cash from capital expenditures	-557	-568	-198	-184
Cash from drawing rights	-17	-14	-3	-6
Adjusted Net Operating Free Cash Flow	872	736	279	230
Operating Working Capital	2,052	2,137		
Average Operating Working Capital as % of Sales	27.3%	27.9%		
Operating Working Capital as % of Sales - end of period	24.6%	27.6%		
Total Working Capital	1,580	1,743		
Average Total Working Capital as % of Sales	22.3%	22.4%		
Total Working Capital as % of Sales - end of period	19.0%	22.5%		

#### Average Total Working Capital as % of Sales ROCE (%)





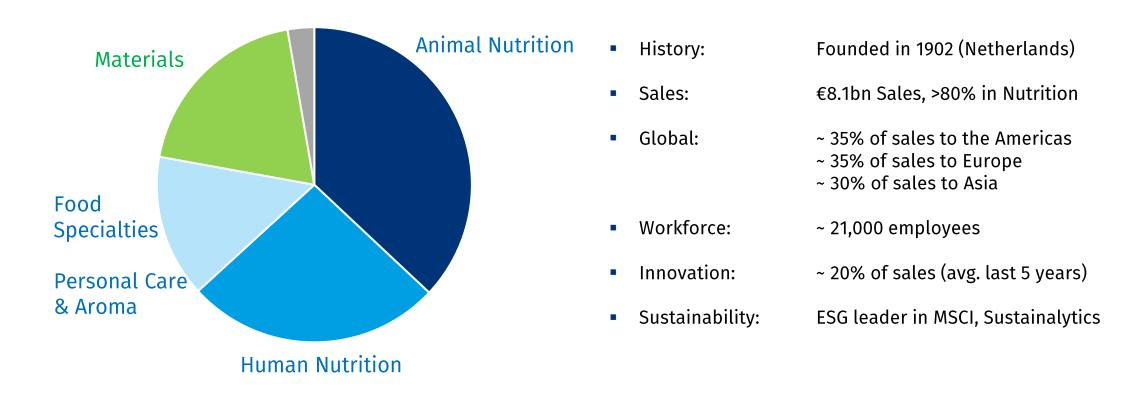
# **Proposed Total Dividend for 2020:** <u>stable at €2.40</u> per ordinary share







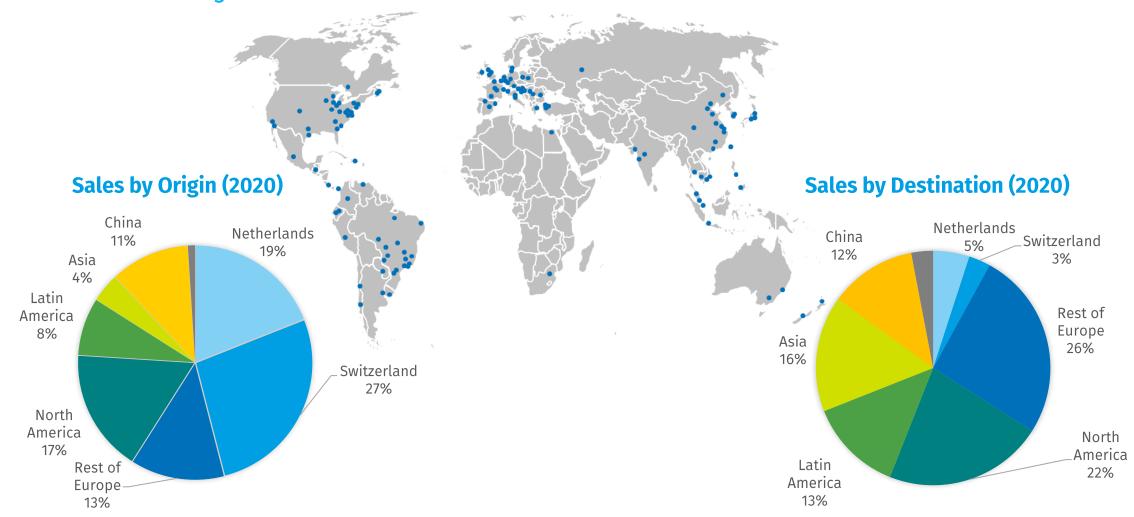
## Royal DSM @ a glance\* (2020)



DSM

## DSM's global presence\*

Well balanced across the globe

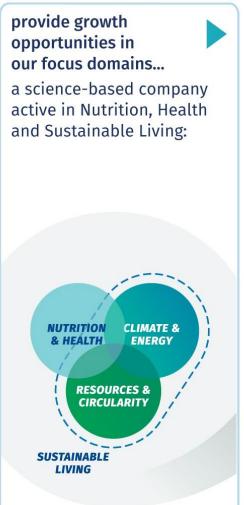


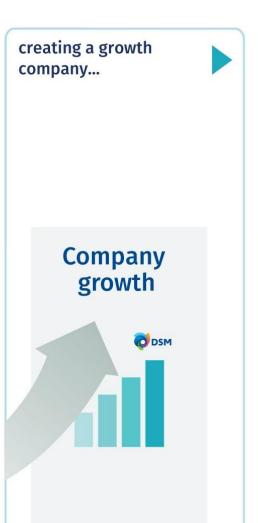
<sup>\*</sup>continuing operations only



## **DSM's Strategy - Growth & Value**Our Purpose led, Performance driven strategy stands firm





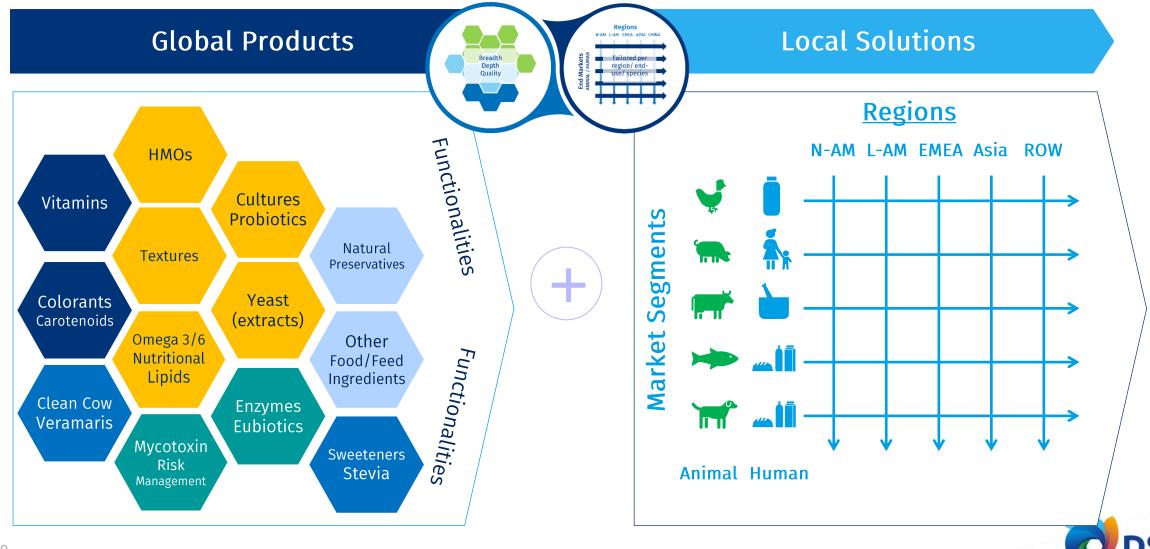




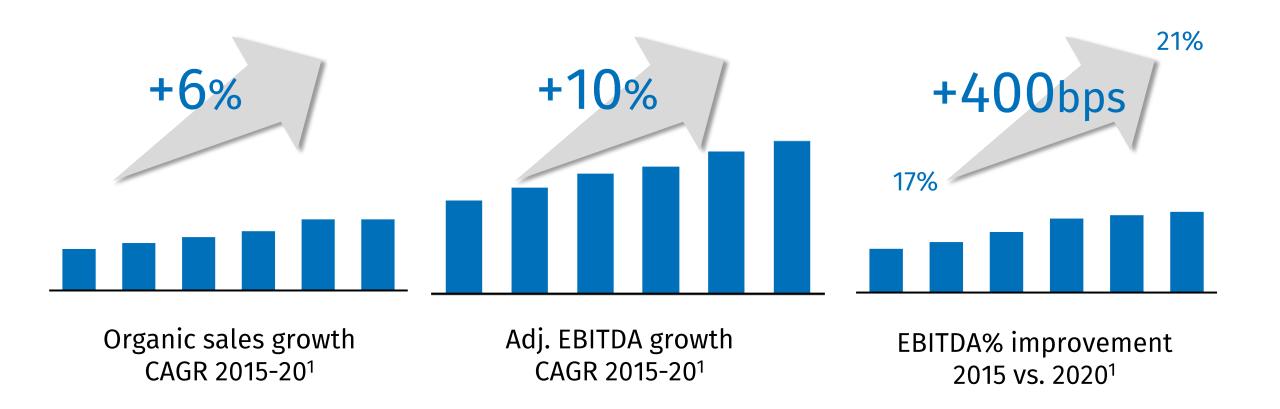


### DSM's unique and successful business model in Nutrition

Broad, global portfolio in nutritional ingredients & local solutions



### We have built a unique & successful Nutrition business





<sup>&</sup>lt;sup>1</sup> Underlying business

#### **Drivers Animal Nutrition**

Global population growth & sustainability drive mid-single digit growth

Sales (DSM €3.5bn incl Erber)





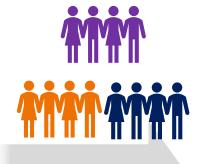






**Growing Population** 

**7**Bn (2011)



9.7<sub>Bn</sub>

#### Ensure enough food for everyone within planetary boundaries









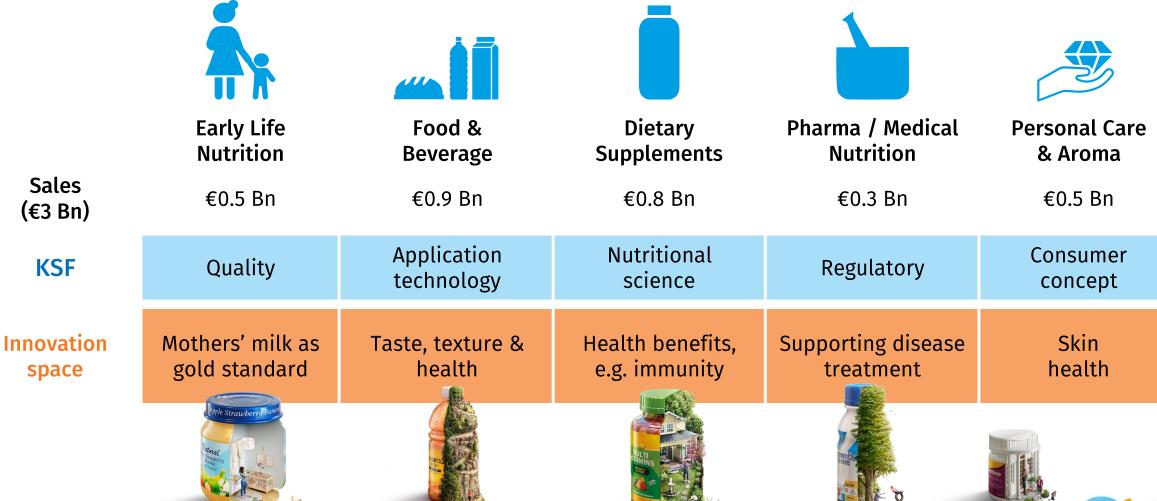






#### **Drivers Human Nutrition** (incl Food Specialties and PCA)

Health solutions & end-market focus driving mid-single digit growth





## Acquisitions and innovations strengthen our value propositions





# Health through Nutrition – developments in science & technology opening up exciting new opportunities in Nutrition

#### **Trends and societal challenges**



**Consumer** 



Society



**Environment** 

#### **Lifesciences & technology breakthroughs**



Biotechnology breakthroughs



Data & Digital



Precision & Personalization

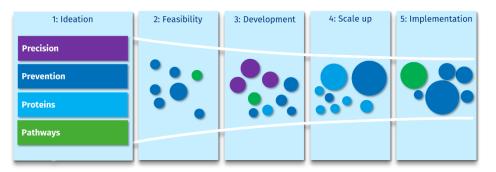
Market opportunity for solutions that offer Health through Nutrition Science & technology enabling
Unprecedented Precision



## **Growth platforms support our innovation**

Providing focus to our deep innovation pipeline

<b>Precision</b> Digitally enabled business models	<b>†</b>	Personalized Nutrition Animal Precision Nutrition
Prevention  Prevent health issues, boost immunity  Healthy solutions provided by nature	† † † †	Healthy Gut Immunity Sugar Reduction Cultures Powerhouse Pharmaceutical Nutrition Personal Care Animal Gut Health
<b>Proteins</b> Driving adoption of sustainable proteins to feed the population	<b>†</b>	Sustainable Food Proteins Low-footprint Feed Proteins Animal Emission Reduction
<b>Pathways</b> Sustainable (biotech-based) ingredients	±1	Bio-based Vitamins & Carotenoids Sustainable Lipids





#### **Continuing to advance our innovation projects**

While expanding its innovation pipeline with new programs















#### **Next frontier for Nutrition: Precision & Personalization**

Adding new dimension to business model



Powered by

Data & Bioscience
as a know-how
multiplier



Broad regional network for **Local Solutions** 

Science & Scale



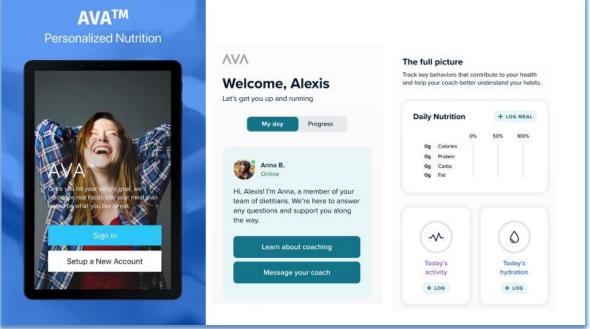
Unique portfolio of **Global Products** 



## Adding new opportunities in 'Health through Nutrition'

Precision feeding in animal nutrition and personalization in human nutrition







## Nutrition - Attractive market delivering strong performance via "Health through Nutrition"

**Attractive market** 



#### **Unique position**



#### **Strong performance**

Mid single digit % organic sales growth

>20% adjusted **EBITDA** margin

**High single digit** % annual adjusted EBITDA growth



# Materials | fully geared to benefit from global markets & customer megatrends

#### **Trends:**

Demand for lighter, stronger, high- performance materials

Demand and regulatory pressure for more circular and bio-based products with a reduced carbon footprint

Demand and regulatory pressure for safer materials

DSM Materials ideally positioned to benefit from this trend:



Increased offering of high-value, specialty, high performing polymer specialties



Bio-based and circular solutions for an increased range of our portfolio – with an improved carbon footprint



Safer solutions, free from hazardous substances



## **Materials | Accelerating Profitable Growth**

Excellent People

High single digit % Mid single digit % >20% adjusted Accelerating our annual adjusted organic sales **EBITDA** margin profitable growth **EBITDA** growth growth ... with continued **GROW** MISSIONZER0500 commitment to our business strategies... Portfolio Sustainable Customers **Functional** ... will involve focusing on X Digitalization Management Excellence First Innovation our key growth levers... ... across our key Electronics Consumer Personal 
 → Medical
 → Marine
 Automotive Packaging market segments... & Electrical Protection Goods

Safety, Health,

Environment

**High Performance** 

Culture



Building on our strong

foundation

## **DSM Group | Strategic priorities and key path forward**

## Deliver on current performance expectations....

- Maintain strong purpose led performance and be partner of choice for customers
- Deliver on our innovation promise
- Synergize recent M&A

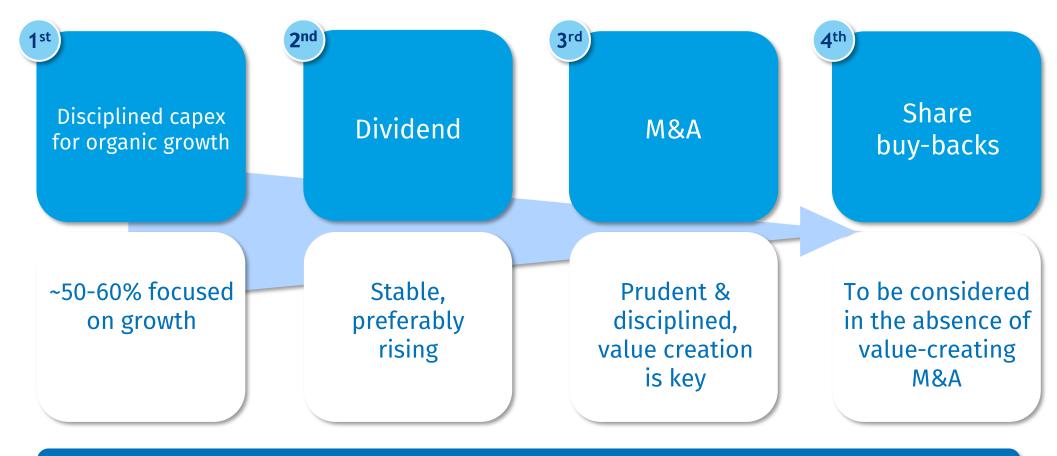
#### ...and build the company of the future!

- Build our future business model through digital & bioscience and M&A
- Stronger branding focus on Health through Nutrition
- People & Culture: flotilla organization

Align organization to future needs



### **DSM Group | Financial policies**



Mid-term capital structure: 1.5-2.5x net debt / Adj. EBITDA Committed to maintaining a strong investment grade credit rating



## DSM is fully committed to its long-term sustainability ambitions





#### **DSM Factbook**

For more information on DSM's portfolio, products & strategy, please visit our Factbook online

https://www.dsm.com/corporate/investors/key-factsfigures-overview/key-market-data-factbooks.html

























#### Safe harbor

This presentation may contain forward-looking statements with respect to DSM's future performance and position. Such statements are based on current expectations, estimates and projections of DSM and information currently available to the company. DSM cautions readers that such statements involve certain risks and uncertainties that are difficult to predict and therefore it should be understood that many factors can cause actual performance and position to differ materially from these statements. DSM has no obligation to update the statements contained in this presentation, unless required by law

More details on DSM's 2020 performance can be found in the 2020 results press release, published together with this presentation. A more comprehensive discussion of the risk factors affecting DSM's business can be found in the company's latest Annual Report, which can be found on the company's corporate website, <u>www.dsm.com</u>



