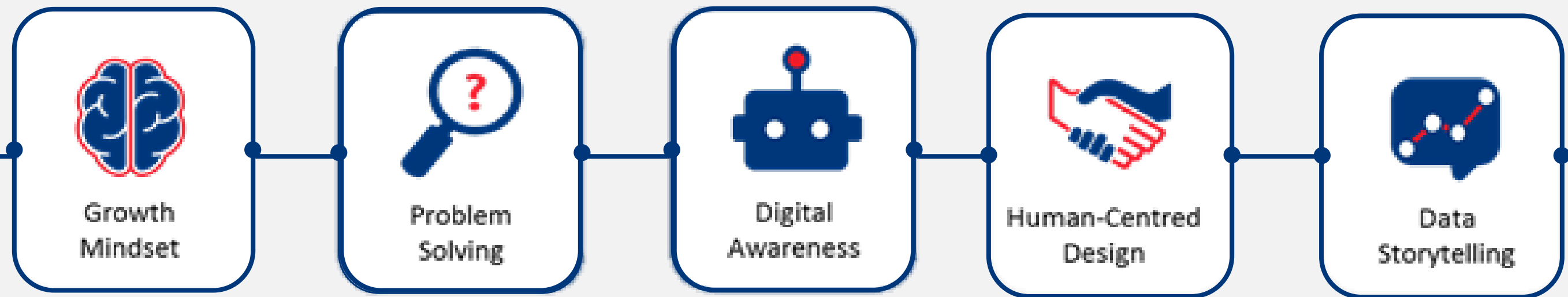


# UOB brings flagship Better U Programme to the next level to prepare employees for the future

In the first level of Better U, UOB employees develop foundational skills in these five core competencies



UOB launched Better U on 15 October 2019 and committed to investing S\$26 million over the next 3 years

**START**

Year  
**1**

Better U programme goes

**100%**

virtual in response to COVID-19

Better U was officially launched in these markets:

- October 2019 – Singapore
- January 2020 – Malaysia
- February 2020 – Thailand
- May 2020 – China
- July 2020 – Hong Kong and Vietnam
- August 2020 – Indonesia

What UOB employees think of Better U<sup>1</sup>

**95%**

are more aware of the need to develop themselves to stay relevant

**96%**

are more motivated to continue developing their skills to prepare for the future

**98%**

are committed to apply learnings in their role

**94%**

would recommend Better U to their colleagues



Recognised by the industry



IBF Inspire Award 2020

Recognised locally and regionally



IDC DX Award 2020 (Talent Accelerator)



HRD Innovative HR Teams 2020

Year  
**2**

Continue Level One roll-out to more employees



Launch of Better U Level Two: Specialised Tracks



Data Analytics



Project Management

1. Source: UOB survey of employees who have completed the 12-week Better U foundational programme, 2020.

We will continue our efforts to help our employees to reskill and to provide them with development opportunities