

# **Forward-Looking Statement**

This presentation contains certain "forward-looking statements," as defined under U.S. federal securities laws, with respect to sales, earnings and other matters. These statements can be identified by the use of forward-looking terminology such as "believe," "expect," "may," "will," "should," "project," "could," "plan," "goal," "potential," "seek," "intend" or "anticipate" or the negative thereof or comparable terminology. These forward-looking statements are based upon management's current expectations, estimates, assumptions and beliefs concerning future events and conditions. Readers are cautioned not to place undue reliance on any forward-looking statements. Forward-looking statements are necessarily subject to risks, uncertainties and other factors, many of which are outside the control of the Company that could cause actual results to differ materially from such statements and from the Company's historical results and experience. These risks, uncertainties and other factors include such things as: general business and economic conditions; the Company's ability to successfully integrate past and future acquisitions into its existing operations, as well as the performance of the businesses acquired; strengths of retail and manufacturing economies and the growth in the coatings industry; changes in the Company's relationships with customers and suppliers; changes in raw material availability and pricing; adverse weather conditions or impacts of climate change, natural disasters and public health crises, including the COVID-19 pandemic; the duration, severity and scope of the COVID-19 pandemic and the actions implemented by international, federal, state and local public health and governmental authorities to contain and combat the outbreak and spread of COVID-19, which may exacerbate one or more of the aforementioned and/or other risks, uncertainties and factors more fully described in the Company's reports filed with the Securities and Exchange Commission (SEC); and other risks, uncertainties and factors described from time to time in the Company's reports filed with the SEC. Since it is not possible to predict or identify all of the risks, uncertainties and other factors that may affect future results, the above list should not be considered a complete list. Any forward-looking statement speaks only as of the date on which such statement is made, and the Company undertakes no obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

# **COVID-19: Our Employee Response**

**PROVIDING SUPPORT & BENEFITS** 

### **PROTECTING OUR EMPLOYEES**

- Enhanced paid sick and/or family leave
- Alternate, remote and flexible working arrangements where possible
- Curbside pick-up and delivery only in stores
- Enhanced sanitary procedures
- Social distancing best practices
- Return to Work and visitor screening protocols
- Premium pay for select front-line employees
- Cancelled employee in-person training and large group events
- Travel virtually eliminated

### **BENEFITS ENHANCEMENTS**

SHERWIN-WILLIAMS.

### COVID-19 **ENHANCED EMPLOYEE BENEFITS**

WE HAVE IMPLEMENTED TEMPORARY ENHANCED BENEFITS TO SUPPORT OUR EMPLOYEES DURING THE COVID-19 PANDEMIC

#### These temporary benefits include:



- **ADDITIONAL SICK DAYS** · If you are sick, please stay home
- You will receive pay under the Company's short-term disability ("STD") plan
- For employees without available STD benefits, the Company will provide up



#### **PAY CONTINUATION IN THE EVENT OF QUARANTINI**

. Employees on medical or S-W mandated guarantine due to exposure to the virus or a suspected or confirmed diagnosis of COVID-19 will receive up to 14 days of pay



#### · Pay and benefits will remain uninterrupted during this time PAID TIME OFF DUE TO CHILD CARE CHALLENGES

· Employees impacted by school closures may be approved for up to 5 workdays of pay to allow for time to make alternate childcare arrangements



#### EMERGENCY VOLUNTARY LEAVE PROGRAM

· Continued coverage in currently enrolled health and welfare plans



### Up to 8 weeks of excused unpaid leave OTHER TEMPORARY BENEFITS

- . An emergency grant of 5 days to care for immediate family members Enhanced emergency health care and prescription benefits for eligible
- . Telehealth Services to all employees (available in U.S. and Canada)
- · Employee Assistance Program support for all employees



Additional details of these programs may be accessed by clicking on Coronavirus (COVID-19) Resources on the home page of mySherwin and clicking the U.S. & Canada Resources tab. Contact your HR Representative with any questions abou eligibility for these benefits.

\* These benefits apply to non-union regular part-time and full-time employees in the U.S., Canada, Puerto Ricc

Employees with available local leave time will be asked to utilize that paid time before being eligible for the benefits described above.

# COVID-19: Our Customer Response PROVIDING PRODUCTS, SERVICES, & RESOURCES

### **SUPPLYING CRITICAL COATINGS**



**HOME & BUILDING PRODUCTS** 



**FOOD & BEVERAGE PACKAGING** 



**HEALTH CARE EQUIPMENT** 



**ENERGY & WATER INFRASTRUCTURE** 

## **SMALL BUSINESS RESOURCES**

DIRECTING
CUSTOMERS TO
RELIEF PROGRAMS
AND RESOURCES



- U.S. Chamber of Commerce Coronavirus
  Small Business Guide
- CARES Act Programs
- Families First
  Coronavirus Response
  Act Programs (FFCRA)
- State and Local Government Programs

# **COVID-19: Our Community Response**

PROVIDING SUPPORT THROUGH DONATIONS

# PERSONAL PROTECTIVE EQUIPMENT (PPE) DONATIONS



250,000+



HAND SANITIZERS, MASKS, GLOVES, AND LAB COATS DONATED



DOZENS OF LOCAL DONATIONS FROM STORES TO LOCAL FIRST RESPONDERS





### **FINANCIAL DONATIONS**



DONATION TO CLEVELAND COVID-19 RAPID RESPONSE FUND

(\$ in millions)	1Q 2020	1Q 2019	Growth
Sales	\$4,146.7	\$4,040.9	2.6%
Gross Profit	\$1,889.7	\$1,735.1	8.9%
Gross Margin	45.6%	42.9%	270 bps
Reported EPS	\$3.46	\$2.62	32.1%
Adjusted EPS <sup>(1)</sup>	\$4.08	\$3.60	13.3%
Net Operating Cash	\$54.9	(\$36.0)	252.5%

- Sales growth of 2.6% in line with guidance; strong architectural paint volumes
- 270 basis point improvement in gross margin, driven by strong volume, improved pricing, and lower raw material costs
- Adjusted EPS increased 13.3% to \$4.08/share, vs.
   \$3.60/share in prior year
- Adjusted EBITDA increased \$48 million to \$623.1 million, or 15.0% of sales
- Net operating cash improved \$90.9 million
- Increased dividend 18.6% to \$1.34 per share
- Repurchased 1.7 million shares of common stock in the quarter

### SHERWIN-WILLIAMS.

# THE AMERICAS GROUP





(\$ in millions)	1Q 2020	1Q 2020 1Q 2019					
Sales	\$2,305.5	\$2,154.9	7.0%				
Segment Profit	\$388.3	\$331.1	17.3%				
Segment Margin	16.8%	15.4%	140 bps				

- 1Q same store sales growth of 7.4%
  - Growth driven by strong architectural paint volumes across all end markets
  - Sales trended strongly throughout the quarter until slowing considerably in the last two weeks of March related to COVID-19
- Segment profit increased 17.3% to \$388.3 million, and segment margin increased 140 basis points to 16.8%
- Sales positive in every division, led by the Midwest Division followed by Canada, Eastern, Southwest and Southeast divisions, respectively

+LDD	+MSD	+MSD	+HSD	+DD	-LSD
Res Repaint	Commercial	Property Maintenance	New Residential	DIY	Protective & Marine

### SHERWIN-WILLIAMS.

# CONSUMER BRANDS GROUP



(\$ in millions)	1Q 2020	1Q 2019	Growth
Sales	\$622.3	\$654.5	-4.9%
Reported Segment Profit	\$83.5	\$87.9	-5.0%
Reported Segment Margin	13.4%	13.4%	-
Adjusted Segment Profit (1)	\$105.9	\$110.8	-4.4%
Adjusted Segment Margin	17.0%	16.9%	10 bps

- 1Q sales declined 4.9% mainly due to softer sales in Asia Pacific and planned exit of ACE business
  - DIY growth in North America retail channel excluding ACE
- Adjusted segment profit decreased 4.4% to \$105.9 million, and adjusted segment margin increased 10 basis points to 17.0%

<sup>(1)</sup> Reconciliations from segment profit to adjusted segment profit provided in Appendix

-LSD	+LDD	-DD	-DD
North America	EMEAI	ASIA	AS/NZ

SHERWIN-WILLIAMS.

# PERFORMANCE COATINGS GROUP



(\$ in millions)	1Q 2020	1Q 2019	Growth
Sales	\$1,217.6	\$1,230.8	-1.1%
Reported Segment Profit	\$113.7	\$98.7	15.2%
Reported Segment Margin	9.3%	8.0%	130 bps
Adjusted Segment Profit (1)	\$166.7	\$152.8	9.1%
Adjusted Segment Margin	13.7%	12.4%	130 bps

- Sales decreased 1.1% (-2.2% impact from FX)
  - Coil Coatings and Packaging remained strong
  - Industrial Wood, General Industrial and Automotive Refinish soft
  - Growth up less than 1% in North America, Latin America and Europe, offset by low double-digit sales decrease in Asia Pacific, mainly related to COVID-19
- Adjusted segment profit increased 9.1% to \$166.7 million, and adjusted segment margin increased 130 basis points to 13.7%

(1) Reconciliations from segment profit to adjusted segment profit provided in Appendix



1Q-20 Actual (HSD/MSD/LSD = high, mid or low single digits. DD = double digits)

## Guidance

### **SECOND QUARTER 2020**

- Anticipate negative impact of COVID-19 will most likely continue through 2Q
- Consolidated sales: decrease low to midteens percentage year-over-year
  - **TAG:** Down low-double-digits to mid-teens
  - CBG: Up high-single-digits to low-double-digits
  - PCG: Down high-teens

### **FULL YEAR 2020**

### **Sales**

- Flat to down low-single-digits year-over-year (if economic conditions improve beginning in 3Q and continue into 4Q)
- Down mid to high-single-digits year-over-year (if economic conditions do not improve until 1Q 2021)
- Segments
  - TAG: Flat to down mid-single-digits
  - CBG: Up or down by low-single-digits
  - PCG: Down high-single to low-double-digits

### GAAP Earnings Per Share: \$16.46-\$18.46

- Includes acquisition-related amortization expense of approximately \$2.54 per share
- Adjusted earnings per share: \$19.00-\$21.00

Raw materials: down low-single-digits
Capital expenditures: \$180 million
Interest expense: \$350 million

**Depreciation** (\$270 million) and **amortization** (\$310 million)

Tax rate: low twenties percent

# **Our Contingency Response**

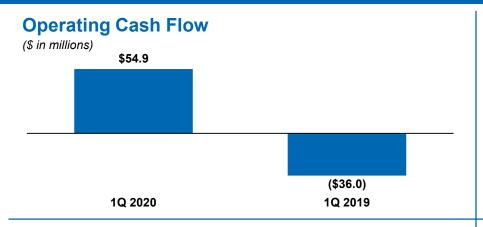
### **COST SAVINGS**

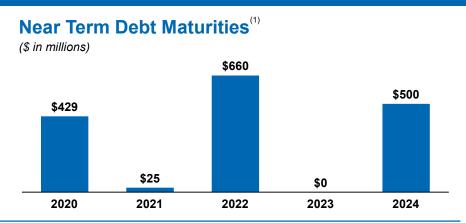
- Multi-phased approach depending on severity of economic impact
- Hiring freeze for non-sales and field personnel
- Restricted travel and entertainment
- Pausing of selected programs
- MRO spending reductions
- Control 3<sup>rd</sup> party contractor spending
- Reduction of discretionary G&A expense

### **CASH CONSERVATION**

- Aggressive focus on working capital
  - Maintaining diligence on AR collections
  - Managing inventory appropriately with demand
  - Monitoring AP receipts and will adjust as necessary
- Share repurchases on hold
- Reducing capital expenditures by \$140 million
- Paused spending on new headquarters and R&D project

## **Strong Financial Position**





## Cash & Liquidity Position

(\$ in millions) 1Q 2020

, with this control	10 2020
Cash	\$238.5
<u>Liquidity</u>	
Total Credit Facilities	\$3,500.0
(Less Amount Utilized)	(\$992.9)
Net Credit Available	\$2,507.1

### **Selected Financial Ratios**

1Q 2020

Total Debt / TTM EBITDA 3.3x

Total Debt / TTM Adj EBITDA 3.1x

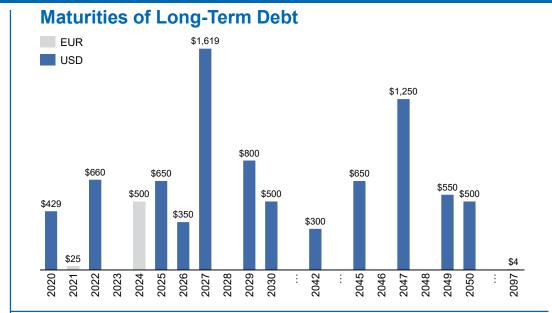


# **Debt Summary**

(AS OF MARCH 31, 2020)

		Q1 202	20
		Balance	Int. Rate
Short-Term:			
Domestic		992.9	2.66%
Non-Domestic:		58.6	3.97%
Short-Term:		1,051.5	2.73%
Long-Term:			
3-year, 2.25% notes due	2020	428.9	2.25%
4-year EUR, .92% notes due	2021	22.1	0.92%
5-year, 2.75% notes due	2022	260.2	2.75%
10-year, 4.20% notes due	2022	400.0	4.20%
7-year, 3.125% notes due <sup>(2)</sup>	2024	500.0	1.39%
10-year, 3.30% notes due	2025	250.0	3.30%
10-year, 3.45% notes due	2025	400.0	3.45%
10-year, 3.95% notes due	2026	350.0	3.95%
10-year, 3.45% notes due	2027	1,500.0	3.45%
30-year, 7.375% notes due	2027	119.4	7.38%
10-year, 2.95% notes due	2029	800.0	2.95%
10-year, 2.30% notes due	2030	500.0	2.30%
30-year, 4.00% notes due	2042	300.0	4.00%
30-year, 4.40% notes due	2045	250.0	4.40%
30-year, 4.55% notes due	2045	400.0	4.55%
30-year, 4.50% notes due	2047	1,250.0	4.50%
30-year, 3.80% notes due	2049	550.0	3.80%
30-year, 3.30% notes due	2050	500.0	3.30%
100-year, 7.45% notes due	2097	3.5	7.45%
Promissory Notes	Various	2.4	2.65%
Other (1)		(67.7)	0.00%
Total LT Debt		8,718.7	3.53%
Total Debt		9,770.2	3.44%

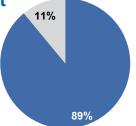
- (1) "Other" long-term debt is comprised of unamortized premiums, discounts and issuance costs
- (2) Debt swapped to EUR fixed rate interest in Q1 2020



**Fixed vs. Floating Rate Debt** 

Fixed

Floating



## **Adjustments to Segment Profit**

				Three Mor	nths E	Ended Marc	:h 3	1, 2020		
	The	Americas		nsumer		formance				
(\$ in millions)		Group	Bran	ds Group	Coat	ings Group		Admin	Cor	nsolidated
Net external sales	\$	2,305.5	\$	622.3	\$	1,217.6	\$	1.3	\$	4,146.7
Segment profit (as reported)	\$	388.3	\$	83.5	\$	113.7	\$	(193.2)	\$	392.3
% of sales (as reported)		16.8%		13.4%		9.3%		NM		9.5%
Other adjustments										
Pension plan settlement expense		-		-		-		-		-
Total other adjustments	\$	-	\$	-	\$	-	\$	-	\$	-
Acquisition-related costs										
Integration costs (1)		-		-		-		-		-
Acquisition-related amortization (2)		-		22.4		53.0		0.2		75.6
Total acquistion-related costs	\$	-	\$	22.4	\$	53.0	\$	0.2	\$	75.6
Segment Profit (Adjusted)	\$	388.3	\$	105.9	\$	166.7	\$	(193.0)	\$	467.9
% of sales (as adjusted)		16.8%		17.0%		13.7%		` NM		11.3%

<sup>(1)</sup> Integration costs consist primarily of professional service expenses, salaries and other employee-related expenses dedicated directly to the integration effort, and severance expense. These costs are included in Selling, general and administrative and other expenses and Cost of goods sold.

<sup>(2)</sup> Acquisition-related amortization expense consists primarily of the amortization of intangible assets related to the Valspar acquisition.

## **Adjustments to Segment Profit**

			7	Three Mor	nths E	Ended Marc	:h 3	1, 2019		
	The	Americas		nsumer		formance				
(\$ in millions)		Group	Bran	ds Group	Coat	ings Group		Admin	Cor	solidated
Net external sales	\$	2,154.9	\$	654.5	\$	1,230.8	\$	0.7	\$	4,040.9
Segment profit (as reported)	\$	331.1	\$	87.9	\$	98.7	\$	(218.8)	\$	298.9
% of sales (as reported)		15.4%		13.4%		8.0%		NM		7.4%
Other adjustments										
Pension plan settlement expense		-		_		-		32.4		32.4
Total other adjustments	\$	-	\$	-	\$	-	\$	32.4	\$	32.4
Acquisition-related costs										
Integration costs <sup>(1)</sup>		_		_		-		9.3		9.3
Acquisition-related amortization (2)		_		22.9		54.1		-		77.0
Total acquistion-related costs	\$	-	\$	22.9	\$	54.1	\$	9.3	\$	86.3
Segment Profit (Adjusted)	\$	331.1	\$	110.8	\$	152.8	\$	(177.1)	\$	417.6
% of sales (as adjusted)	•	15.4%	•	16.9%	•	12.4%	-	NM	-	10.3%

<sup>(1)</sup> Integration costs consist primarily of professional service expenses, salaries and other employee-related expenses dedicated directly to the integration effort, and severance expense.

These costs are included in Selling, general and administrative and other expenses and Cost of goods sold.

<sup>(2)</sup> Acquisition-related amortization expense consists primarily of the amortization of intangible assets related to the Valspar acquisition.

# Regulation G Reconciliation ADJUSTED EPS

		Three Months Ended March 31, 2020			Three Months Ended March 31, 2019							
	Pı	re-Tax		Tax fect <sup>(1)</sup>	Aft	er-Tax	Р	re-Tax	Εſ	Tax fect <sup>(1)</sup>	Aft	er-Tax
Diluted net income per share					\$	3.46					\$	2.62
Pension plan settlement expense		_		_		-		0.35		0.08		0.27
Total other adjustments	\$	-	\$	-	\$	-	\$	0.35	\$	0.08	\$	0.27
Integration costs (3)		_		-		_		0.10		0.02		0.08
Acquisition-related amortization expense (2)		0.81		0.19		0.62		0.82		0.19		0.63
Total acquisition-related costs	\$	0.81	\$	0.19	\$	0.62	\$	0.92	\$	0.21	\$	0.71
Adjusted diluted net income per share					\$	4.08					\$	3.60

<sup>(1)</sup> The tax effect is calculated based on the statutory rate and the nature of the item, unless otherwise noted.

<sup>(2)</sup> Acquisition-related amortization expense consists primarily of the amortization of intangible assets related to the Valspar acquisition and is included in Amortization.

<sup>(3)</sup> Integration costs consist primarily of professional service expenses, salaries and other employee-related expenses dedicated directly to the integration effort, and severance expense. These costs are included in Selling, general and administrative and other expenses and Cost of goods sold.

# Regulation G Reconciliation

### ADJUSTED EBITDA

(\$ in millions)	Ionths Ended ch 31, 2020	Three Months Ende March 31, 2019			
Net income	\$ 321.7	\$	245.2		
Interest expense	86.2		91.0		
Income taxes	70.6		53.7		
Depreciation	66.5		64.7		
Amortization	 78.1		78.8		
EBITDA	\$ 623.1	\$	533.4		
Pension plan settlement	-		32.4		
Integration costs (1)	-		9.3		
Adjusted EBITDA	\$ 623.1	\$	575.1		
% to net sales:					
EBITDA	15.0%		13.2%		
Adjusted EBITDA	15.0%		14.2%		
Net sales for EBITDA % calculation	\$ 4,146.7	\$	4,040.9		

<sup>(1)</sup> Integration costs consist primarily of professional service expenses, salaries and other employee-related expenses dedicated directly to the integration effort, and severance expense. These costs are included in Selling, general and administrative and other expenses and Cost of goods sold.