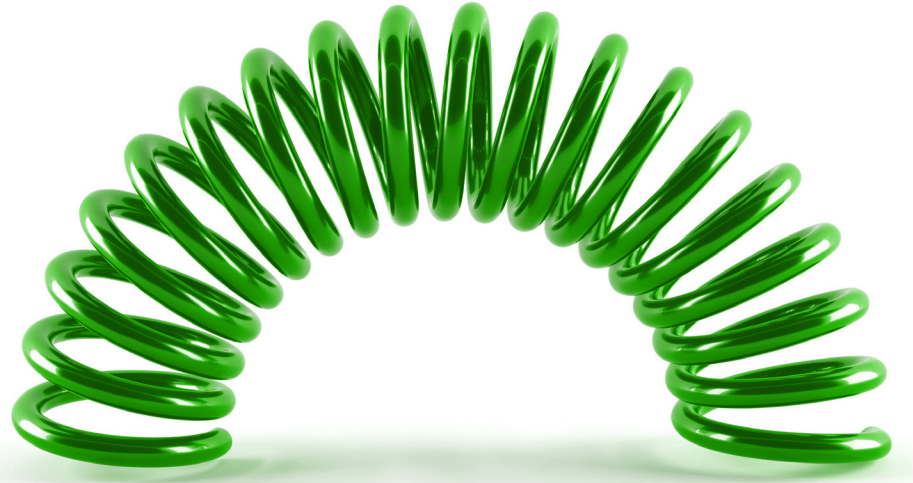
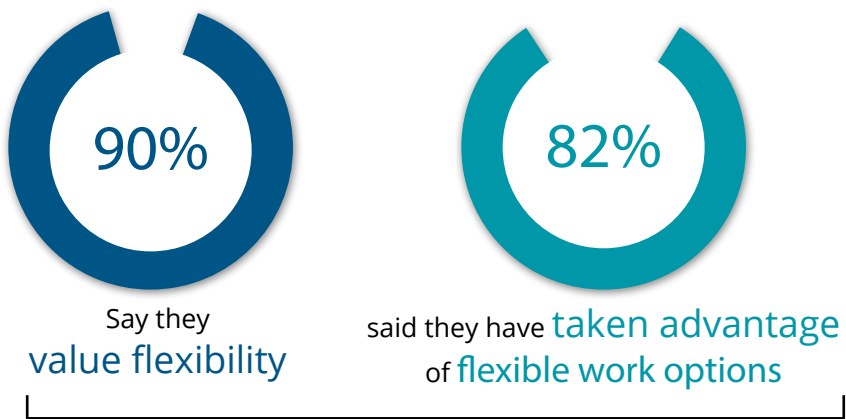


Workplace flexibility Benefits over barriers

Many in the workforce today value the benefits of flexibility, including better work-life integration, improved mental health, and less stress, over potential barriers. However, they still feel that to get ahead professionally, they must conform to traditional work settings to avoid stigma. From our external survey, we discovered that today's professionals are looking to leaders to advance a culture of flexibility, so that they can work when, how, and where they want without fear of consequence.



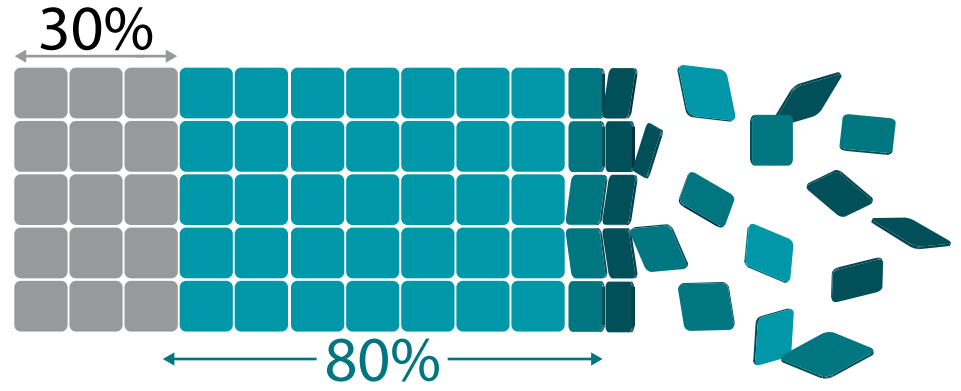
According to our survey, today's professionals feel empowered to take advantage of flexible work options...



1 out of 3
Say nothing would stop them from using flexible work options

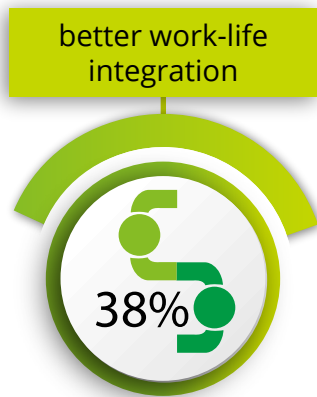
...despite professional stigma that persists...

Nearly 30% say potential consequences to professional development and lack of trust from management would prevent them from taking advantage of flexible work options

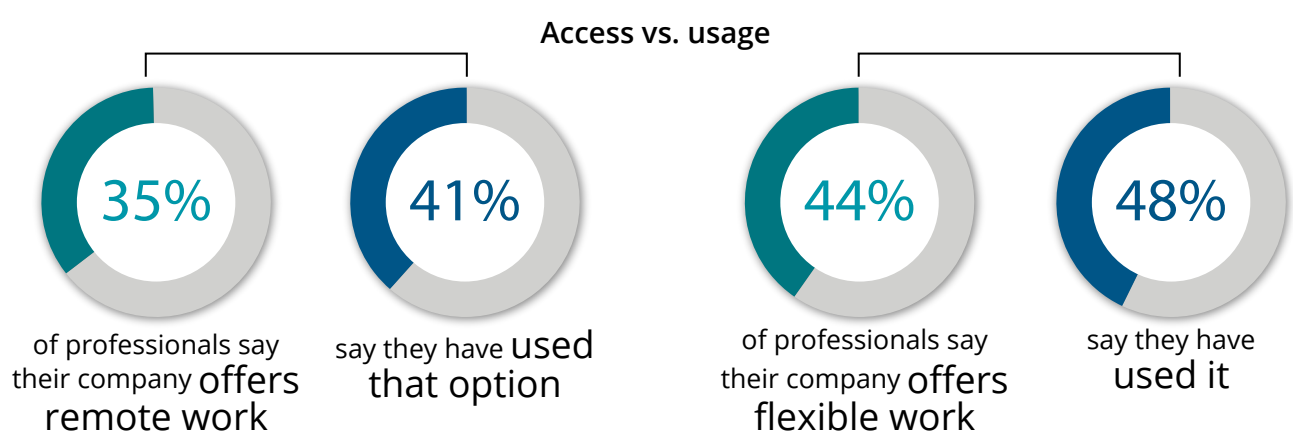
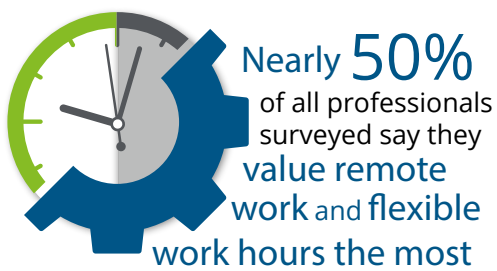


80% say a traditional work setting is essential for career advancement options

The top benefits of work flexibility



Remote work and flexible work hours are the most valued, offered and used options



Leadership buy-in is essential for advancing a flexible work culture

52% say that the CEO/management has the greatest impact on advancing flexibility